

From: Victor John D'souza <victor.john@chipconsulting.org>
Sent: Friday, November 8, 2024 11:49 AM
To: 'KASI, Arbab Niamat Ullah' <kasia@who.int>
Cc: 'PARVEEN, Khalida' <parveenk@who.int>; 'DANIEL, Ambrin' <daniela@who.int>; 'Sundas Tariq' <sundas.tariq@chipconsulting.org>; basit.saddiqui@chipconsulting.org; 'Ahsan Qazi' <ahsan.qazi@chipconsulting.org>
Subject: RE: [EXT] FW: Disciplinary Action "Misconduct and Violation of SOP and Workplace Decorum" Letter

Dear Arbab Sb

With reference to the email below, show-cause\suspension letters have been issued to all concerned staff members and their responses were found unsatisfactory by the TDOSO/IO/AC. The case has been processed in line with the DEOC recommendations and as per policy.

You are kindly requested to review the attached sheet and provide the approval of the WHO-PO for further action.

Summary of Staff Termination Details						
Disciplinary A	District	Issue	AS	CHW	UCOO	Grand Total
Warning	Quetta	Insubordination			1	1
Terminantion		DATA FUDGING	1			1
		FAKE DATA REPORTING		1		1
		Insubordination	5	5		10
		UNPROFESSIONAL ATTITUDE	1	1		2
Grand Total			7	7	1	15

Thanks and Regards

Victor John Dsouza | Project Coordinator

CHIP Training & Consulting Pvt. Ltd

Quetta– Balochistan

+923455006042

victor.john@chipconsulting.org

From: KHAN, Jahanzaib [<mailto:khanjahanzaib@who.int>]

Sent: Tuesday, October 15, 2024 10:33 AM

To: basit.saddiqui@chipconsulting.org

Cc: DANIEL, Ambrin; KASI, Arbab Niamat Ullah; PARVEEN, Khalida; 'sundas tariq'; 'Victor John D'souza'; 'Ahsan Qazi'

Subject: Re: [EXT] FW: Disciplinary Action "Misconduct and Violation of SOP and Workplace Decorum" Letter

Its approved from my side

Jahanzaib

Get [Outlook for iOS](#)

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>

Sent: Tuesday, October 15, 2024 9:39:26 AM

To: KHAN, Jahanzaib <khanjahanzaib@who.int>

Cc: DANIEL, Ambrin <daniela@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; PARVEEN, Khalida <parveenk@who.int>; 'sundas tariq' <sundas.tariq@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>; 'Ahsan Qazi' <ahsan.qazi@chipconsulting.org>

Subject: [EXT] FW: Disciplinary Action "Misconduct and Violation of SOP and Workplace Decorum" Letter

Respected Dr.Sb,

I hope this message finds you well.

We have received an email from DEOC Quetta, in which they have recommended disciplinary actions against certain staff members. The list of staff requiring action is attached for your reference.

Additionally, DEOC has requested data regarding teams that are non-local or face language barriers. These teams are to be shuffled to appropriate areas if positions are available. If no suitable positions are found, their contracts will be concluded.

In order to proceed with the appropriate actions, we kindly seek your guidance and approval. Once we receive approval from WHO-PO, we will be able to take the necessary steps in accordance with the recommendations.

S.No	Action Recommended	Total
1	Contract Conclusion	13
2	Shuffling	2
3	Warning	2

Regards,

Basit

From: DEOC Quetta <deocquetta@gmail.com>

Sent: Monday, October 14, 2024 4:54 PM

To: Mohammad Basit Siddiqui <basit.siddiqui@chipconsulting.org>

Cc: PEOC <eocbalochistan@yahoo.com>; nam Ulhaque Eoc <inam.eoc@gmail.com>; saad_asad2003@yahoo.com; Jahanzaib <khanjahanzaib@who.int>; Dr Aftab Kakar <nstopteamleadbalochistan@gmail.com>; Shahpur Suleman <ssuleman@unicef.org>; Najeeb Ullah Khan <najeebullah.khan@rizconsulting.biz>; dranj.ddhoqta@gmail.com; safdar Khan <zarkoons@who.int>; Jan Inayatullah <nstopquetta@gmail.com>; KUMAR, Shanker <kumarsha@who.int>; RIAZ, Kanan <riazk@who.int>; Zarii Gull <zariigull669@gmail.com>; Dr. Farhan Anjum NSTOP DTFQuetta <dtfquetta@gmail.com>; Nadir <nashah@who.int>

Subject: Disciplinary Action "Misconduct and Violation of SOP and Workplace Decorum" Letter

Dear Mr. Basit Siddiqui

Please find the attached Disciplinary Action "Misconduct and Violation of SOP and Workplace Decorum" Letter of recommendation

Regards,

DEOC, Quetta

