

Response to Allegation

Dear Sir,

I am writing to address the complaint made against me and my justification for my actions. The key points are as follows:

1: Favoritism:

I have been accused of giving favors to the staff members during my tenure as UCOO. I explain that my position requires making tough decisions, and I always acted responsibly. In an instance, I granted leave to an area in charge and continued activity with others, which is demanded.

2: Threatening Staff:

The allegation that I threatened staff is entirely false. The past three months have seen an increased work pressure and some staff members are struggling to cope. This has led to false accusations of pressurizing or threatening them.

3: Socializing with Staff:

I am accused of frequently having breakfast and tea with staff at the team support center. As a leader, I often receive visits from community members regarding health issues and I serve them as a gesture of hospitality. Any of these expenses incurred are borne by me personally, not by others.

4: Language Issue:

I deny using false language with staff. Some staff members who are not performing their duties are making false complaints against me when I urge them to work.

I requested a detailed inquiry into this complaint and appropriate action to be taken. It is common for staff members to counter-attack when urged to work. I reveal the truth and clear my name.

However, I take the full responsibility of my actions and assure you that I committed to rectifying my actions. I have already implemented measures to ensure that such incidents do not occur. I remain dedicated to fulfilling my duties diligently and upholding the highest standards of professionalism.

Thank you for your attention to this matter.

Sincerely

Mohammad Hassan Shahwani

UCOO Qadri Abad

Dated 22 Nov-2024