

Subject:- Response to Allegations.

Dear Sir,

I am writing to address the complaints made against me and provide justification for my actions. The key points are as follows:

1. Favouritism:-

I have been accused of granting favours to staff members during my tenure at UCOB. I explain that my position requires making tough decisions, and I always acted responsibly. In one instance, I granted leave to an Area incharge and continued activities with others which is documented.

2. Threatening Staff,

The allegation that I threatened staff is entirely false. The past three months have seen increased work pressure, and some staff members are struggling to cope. This has led to false accusations of pressurizing or threatening them.

3. Socializing with Staff.

I am accused of frequently having breakfast and tea with staff at the Team Support centre. As a leader, I often receive visits from community members regarding health issues and I serve them as a gesture of hospitality any expenses incurred are borne by me personally not

by others

4. Language issues:-

I deny using insulting language with staff. Some staff members who are not performing their duties are making false complaints against me when I urge them to work.

I request a detailed inquiry into this complaints and appropriate action be taken its concern for staff members to ~~counter~~ counter attack when urged to work I reveal the truth and clear my name.

However, I take full responsibility for my actions and assure you that I am committed to rectifying situation. I have already implemented to ensure that such incidents don't recur. I remain dedicated to fulfilling my duties diligently and upholding the highest standards of professionalism.

Thank you for your attention to this matter.

Sincerely,

Mohammad Hassan Shahwani

HCN Badin Road

Dated: 22/11/2024

