

## Saman Mughal

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**From:** ABBAS, Waseem <wabbas@who.int>  
**Sent:** Wednesday, April 30, 2025 12:07 PM  
**To:** Saman Mughal  
**Cc:** sundas.tariq@chipconsulting.org  
**Subject:** RE: [EXT] FW: Issues at Deri Baghbanan Confidential

Please share report for management review.

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**From:** Saman Mughal <hrmatters.kpk@chipconsulting.org>  
**Sent:** Wednesday, April 30, 2025 12:05 PM  
**To:** ABBAS, Waseem <wabbas@who.int>  
**Cc:** sundas.tariq@chipconsulting.org  
**Subject:** FW: [EXT] FW: Issues at Deri Baghbanan Confidential

Dear Sir,

Your response/guidance is requested.

Best Regards,

Saman Mughal  
Project HR Officer  
CHIP Training & Consulting (Pvt) Ltd.  
Peshawar, KPK  
Cell # 0349-7760735

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**From:** Saman Mughal [<mailto:hrmatters.kpk@chipconsulting.org>]  
**Sent:** Friday, March 21, 2025 10:13 AM  
**To:** 'ABBAS, Waseem'  
**Cc:** 'sundas.tariq@chipconsulting.org'; 'basit.saddiqui@chipconsulting.org'  
**Subject:** FW: [EXT] FW: Issues at Deri Baghbanan Confidential

Dear Mr. Waseem Abbas,

A complaint has been received from the staff of UC Deri Baghbanan against UCPO Ms. Mehwish, alleging involvement in workplace harassment and misuse of authority. It is reported that she has been engaging in mental harassment, misbehavior, and leveraging her husband's name to intimidate staff, claiming that no one can damage her reputation or take any action against her due to her husband's strong connections. Furthermore, she has allegedly threatened to report staff members to her husband for further consequences. Additionally, it has been alleged that she refuses to grant leave to staff, even in cases of critical family emergencies.

The IO has endorsed the case for investigation; therefore, approval is requested to proceed with the investigation.

Best Regards,

Saman Mughal

Project HR Officer  
CHIP Training & Consulting (Pvt) Ltd.  
Peshawar, KPK  
Cell # 0349-7760735

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**From:** KHALIL, Samreen [<mailto:khalilsa@who.int>]

**Sent:** Thursday, March 20, 2025 2:38 PM

**To:** Saman Mughal

**Cc:** ALAM, Sardar; ORAKZAI, Muhammad Younas Khan; FAHEEM, Arshad; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org); [basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org); 'Muhammad Basharat'

**Subject:** Re: [EXT] FW: Issues at Deri Baghbanan Confidential

Dear Vendor,  
Hope my email finds you well. Kindly investigate the mentioned case.

Kind regards,  
Dr Samreen Khalil,  
IO

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**From:** Saman Mughal <[hrmatters.kpk@chipconsulting.org](mailto:hrmatters.kpk@chipconsulting.org)>

**Sent:** Tuesday, March 18, 2025 11:36 PM

**To:** KHALIL, Samreen <[khalilsa@who.int](mailto:khalilsa@who.int)>

**Cc:** ALAM, Sardar <[salam@who.int](mailto:salam@who.int)>; ORAKZAI, Muhammad Younas Khan <[orakzaim@who.int](mailto:orakzaim@who.int)>; FAHEEM, Arshad <[faheema@who.int](mailto:faheema@who.int)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>; [basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org) <[basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)>; 'Muhammad Basharat' <[muhammad.basharat@chipconsulting.org](mailto:muhammad.basharat@chipconsulting.org)>

**Subject:** [EXT] FW: Issues at Deri Baghbanan Confidential

**Dear Dr. Samreen Khalil,**

A complaint has been received from the staff of UC Deri Baghbanan against UCPO Ms. Mehwish, alleging involvement in workplace harassment and misuse of authority. It is reported that she has been engaging in mental harassment, misbehavior, and leveraging her husband's name to intimidate staff, claiming that no one can damage her reputation or take any action against her due to her husband's strong connections. Furthermore, she has allegedly threatened to report staff members to her husband for further consequences. Additionally, it has been alleged that she refuses to grant leave to staff, even in cases of critical family emergencies.

Your kind feedback is requested to proceed with the case.

**Best Regards,**

Saman Mughal  
Project HR Officer  
CHIP Training & Consulting (Pvt) Ltd.  
Peshawar, KPK  
Cell # 0349-7760735

**From:** AZHAR AWAN [<mailto:awanazhar484@gmail.com>]

**Sent:** Monday, March 17, 2025 3:10 PM

**To:** [hrmatters.kpk@chipconsulting.org](mailto:hrmatters.kpk@chipconsulting.org)

**Cc:** [daniasohail44@gmail.com](mailto:daniasohail44@gmail.com)

**Subject:** Issues at Deri Baghbanan Confidential

Dear sir / Madam

I would like to inform you that some issues at Deri Baghbanan center

I request you to please solve these issues as soon as possible.