

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Tuesday, 28 July, 2020 3:24 PM
To: 'Naila Nizam'
Cc: 'Nadeem Jan'
Subject: FW: [EXT] RE: Dual Job of UCPO Muhammad Usman

FYI

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, July 28, 2020 2:34 PM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] RE: Dual Job of UCPO Muhammad Usman

Dear Shahid,

Kindly proceed as per SOP.

Thank you

Waseem Abbas

From: SALVATORI, Edda <salvatorie@who.int>
Sent: Tuesday, 28 July 2020 2:28 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: RE: [EXT] RE: Dual Job of UCPO Muhammad Usman

Dear Mr. Abbas,

Please proceed immediately as per SOPs.

Best regards
Edda

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, 28 July 2020 2:21 PM

To: SALVATORI, Edda <salvatorie@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] RE: Dual Job of UCPO Muhammad Usman
Importance: Low

Dear Ms. Edda,

Mr. Muhammad Usman was working as UCPO at UC Angoor Ada, South Waziristan. CTC received complain regarding his dual job and after investigation, they found that Mr. Usman got government job and he joined without proper resignation to CTC. As per CTC SOP, he was supposed to provide month prior notice. His response to explanation issued by CTC was unsatisfactory and hence he is recommended for "Immediate Termination" (he already joined government department).

Your approval is required for CTC to proceed further

Thank you

Waseem Abbas

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Tuesday, 28 July 2020 1:51 PM
To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: [EXT] RE: Dual Job of UCPO Muhammad Usman
Importance: Low

Dear Mr. Waseem,

Greetings from CTC!

With reference to below email a show cause notice has been issued to UCPO Mr. Muhammad Usman on account of dual job. As per his response he has been appointed as an Arabic Teacher at G.M.S Pash Ziarat. However, he has not joined his new job position due current situation of COVID-19. Further Education department has issued a notification dated 2nd July, 2020 that salaries of newly appointed staff will be on hold. Therefore, he requested to withdraw a show cause notice, when he will join his new position he will server prior notice period. *(his response and education department notification copy is attached as Annex-A and B)*

In order to investigation the case CTC issued a letter to DEO office Wazir-S for verification of his job status. In response they shared his appointment order and hand over the charge of responsibility report with CTC office. *(both evidences are attached as Annnex-C and D)*

According to the evidences, he has been appointed on dated 17 April, 2020 and has signed the charge report dated 18 April 2020. However, the schools are closed therefore he has not joined his duty. He will receive his salary from government w.e.f 17th April 2020 in arrears.

His response to the show cause notice is considered unsatisfactory. He has concealed his new job status from the organization which fall under Red line area and marked for zero tolerance.

He is recommended for termination of contract on immediate basis.

Kindly WHO office feedback is requested with regards to the recommendation.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Wednesday, July 22, 2020 5:56 PM
To: 'ABBAS, Waseem' <wabbas@who.int>; 'KHAN, Faizan' <khanfai@who.int>
Cc: 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: Dual Job of UCPO Muhammad Usman
Importance: Low

Dear Waseem/Fazian,

Please be informed that UCPO Muhammad Usman UC Angoor Ada Wazir-S has been appointed as an Arabic Teacher in Government School dated 17th April 2020. We have verified his dual job from DEO Office Wazir-S (attached is the appointment order of Muhammad Usman), His name is listed on serial no. 7. He has violated the rules of program, Hence he is recommended for show cause notice to record his written stance followed by termination.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.