

Nadeem Jan

From: Naila Nizam <naila@ctc.org.pk>
Sent: Thursday, 24 September, 2020 12:54 PM
To: 'Shahid Ali'
Cc: 'Nadeem Jan'
Subject: FW: [SPAM] FW: [EXT] Termination of Mr. arsalan on Violation of media Policy

Importance: High

From: AHMAD, Shakeel Muhammad Saleem [mailto:ahmadsh@who.int]
Sent: Wednesday, September 23, 2020 2:10 PM
To: Naila Nizam
Cc: PARVEEN, Khalida
Subject: [SPAM] FW: [EXT] Termination of Mr. arsalan on Violation of media Policy
Importance: High

Dear Naila,

Please find below the email for your information and further action

Regards,
Shakeel

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "ZAHEER, Bilal" <zaheerbi@who.int>
Date: 23/09/2020 12:19 (GMT+05:00)
To: "AHMAD, Shakeel Muhammad Saleem" <ahmadsh@who.int>
Cc: "PARVEEN, Khalida" <parveenk@who.int>, "MURSAL, Hassan Mohamed" <mursalh@who.int>
Subject: RE: [EXT] Termination of Mr. arsalan on Violation of media Policy

Dear Shakeel,

Below is agreed upon for further action in view of facts as per SOP's

Regards,

Bilal

From: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Sent: Tuesday, 22 September 2020 3:23 PM
To: ZAHEER, Bilal <zaheerbi@who.int>
Cc: PARVEEN, Khalida <parveenk@who.int>; MURSAL, Hassan Mohamed <mursalh@who.int>
Subject: FW: [EXT] Termination of Mr. arsalan on Violation of media Policy

Dear Bilal Sb,

Kindly advise as below requested termination of Mr Arsalan Khan UCPO KPK, PTL has been approved his termination.

Regards,

Shakeel Ahmad

From: Naila Nizam [<mailto:naila@ctc.org.pk>]
Sent: Tuesday, September 22, 2020 2:17 PM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Cc: MURSAL, Hassan Mohamed <mursalh@who.int>; PARVEEN, Khalida <parveenk@who.int>; ZAHEER, Bilal <zaheerbi@who.int>; irfan@ctc.org.pk; 'Sarah Farooqui' <sarah@ctc.org.pk>; majid@ctc.org.pk; 'Shahid Ali' <shahidali@ctc.org.pk>; 'Naila Nizam' <naila@ctc.org.pk>
Subject: [EXT] Termination of Mr. arsalan on Violation of media Policy

Dear Mr. Shakeel and Ms. Khalida,

Greeting from CTC!

With reference to the approval of the WHO PO, Federal Office kind approval is requested to **terminate Mr. Arsalan Khan - UCPO contract on account of violation of Media Policy.**

CTC investigated the **fake ceremony of the polio campaign** reported by Dr. Junaid Khan -Area Coordinator Peshawar and found that Mr. Arsalan Khan has facilitated **the fake ceremony** through Mr. Fawad-UCCSO; who is **terminated by UNICEF** due to this issue. In this activity, Channel 92 broadcast the fake campaign opening ceremony by Ms. Sandal Khattak (Tiktok Star) at UC Kakshal-2 with support of **Mr. Fawad- UCCO and Ms. Ulfat Ara-EPI Technician.**

In response to show cause letter, Mr. Arsalan gave a hint of his involvement, however, Mr. Fawad and Ms. Ulfat endorsed in their statement that he was the one who asked to facilitate the media team to broadcast the activity. (Statement of Fawad and Ulfat attached as Annex G and Annex F).

After a detailed independent investigation, CTC found Mr. Arsalan guilty on account of the violation of Media Policy. For reference, attached is the investigation report with annexures.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager - PTPP

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: +92-51-111-111-920, Cell: Cell:0345-8566181

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Friday, September 18, 2020 12:37 PM

To: Shahid Ali <shahidali@ctc.org.pk>

Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Shahid,

Kindly proceed as per agreed SOP.

Thank you

Waseem Abbas

From: MOHAMED, Gedi <mohamedge@who.int>
Sent: Friday, 18 September 2020 12:37 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: RE: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Please go ahead as per SOP.

Regards,

Gedi

From: ABBAS, Waseem <wabbas@who.int>
Sent: Friday, 18 September 2020 12:29 PM
To: MOHAMED, Gedi <mohamedge@who.int>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Sir,

On July 23, 2020, Dr. Junaid Khan Area Coordinator Peshawar reported fake activity of polio campaign facilitated by Mr. Arsalan Khan, UCPO Landi Arbab, Peshawar; concerns were raised by provincial EOC. In this activity, Channel 92 broadcasted the fake campaign opening ceremony of Tik Toker, Ms. Sandal Khattak; at UC Kakshal 2 through Mr. Fawad, UCCO and Ms. Ulfat Ara, EPI Technician. (detailed report attached).

CTC initiated investigation and found that Mr. Arsalan Khan through Mr. Fawad has facilitated the activity; Mr. Fawad is terminated by UNICEF. In reply to explanation, Mr. Arsalan gave a hint of his involvement while Mr. Fawad and Ms. Ulfat in their statements endorsed that he was the one who asked for facilitation of the whole broadcast. (statement of Fawad and Ulfat attached Annex G and Annex F).

After detailed independent investigation, CTC found Mr. Arsalan guilty by violation Social Media Policy and Vaccination SOP of CTC; and recommendation his contract termination.

Your approval as per SOP is required, please.

Thank you

Waseem Abbas

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Thursday, 17 September 2020 7:15 PM
To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>
Subject: RE: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Waseem,

Please find attached updated report along with written statements of UCO Fawad Khan and EPI tech. Ulfat Ara.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali [<mailto:shahidali@ctc.org.pk>]

Sent: Tuesday, September 15, 2020 10:45 AM

To: 'ABBAS, Waseem' <wabbas@who.int>

Cc: 'MOHAMED, Gedi' <mohamedge@who.int>; 'KAMRAN, Waheed' <kamranw@who.int>; 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'KHAN, Faizan' <khanfai@who.int>; 'JUNAID, Muhammad' <junaidm@who.int>; 'Naila Nizam' <naila@ctc.org.pk>

Subject: RE: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Mr. Waseem,

Greetings!

This is refer to inquiry against UCPO Mr. Arsalan Khan UC Landi Arbab. Kindly find attached inquiry report along with evidences for your review and endorsement of provincial office on the suggested action.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali [<mailto:shahidali@ctc.org.pk>]

Sent: Tuesday, August 11, 2020 5:47 PM

To: 'ABBAS, Waseem' <wabbas@who.int>

Cc: 'MOHAMED, Gedi' <mohamedge@who.int>; 'KAMRAN, Waheed' <kamranw@who.int>; 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'KHAN, Faizan' <khanfai@who.int>; 'JUNAID, Muhammad' <junaidm@who.int>; 'Naila Nizam' <naila@ctc.org.pk>

Subject: RE: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Importance: Low

Dear Mr. Waseem,

Thank you for your email.

It is suggested to issue show cause notice after campaign as it may leads to performance gaps from employee side. Kindly your feedback is requested.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: ABBAS, Waseem <wabbas@who.int>
Sent: Monday, August 10, 2020 9:24 AM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>; JUNAID, Muhammad <junaidm@who.int>
Subject: RE: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Shahid,

You can proceed with further explanation and share recommendations.

Thank you

Waseem Abbas

From: JUNAID, Muhammad <junaidm@who.int>
Sent: Saturday, 8 August 2020 10:37 AM
To: ABBAS, Waseem <wabbas@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: RE: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Waseem!

Please proceed as per SOPs.

Regards!

Junaid

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, August 4, 2020 6:08 PM
To: JUNAID, Muhammad <junaidm@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Dr. Junaid,

Kindly share your feedback as per appended email.

Thank you

Waseem Abbas

----- Original message -----

From: Shahid Ali <shahidali@ctc.org.pk>

Date: 04/08/2020 17:14 (GMT+05:00)

To: "ABBAS, Waseem" <wabbas@who.int>

Cc: "MOHAMED, Gedi" <mohamedge@who.int>, "MAZVIDZA, Simbarashe" <mazvidzas@who.int>, "KAMRAN, Waheed" <kamranw@who.int>, "JUNAID, Muhammad" <junaidm@who.int>, "KHAN, Faizan" <khanfai@who.int>, 'Naila Nizam' <naila@ctc.org.pk>, 'Nadeem Jan' <nadeemjan@ctc.org.pk>

Subject: [EXT] FW: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Mr. Waseem,

With reference to below chain of emails, UC Polio Officer Mr. Arslan Khan UC Landi Arbab has facilitated a fake SIA Opening Ceremony at BHU Kakshal on 19th July 2020 for a female TikTok star.

As per the available evidences, he did not participated in the ceremony however, he asked UCDO Fawad and Area Supervisor Ulfat to facilitate News 92 channel team for recording video message. In attached screen shot he shared a contact number of media person with UCDO Fawad and additionally a voice note is also available where he is asking UCDO Fawad to facilitate them as he has recently transferred to UC Landi Arabab from UC Kakshal.

As per his supervisors this activity was not approved by concerned authorities and neither they informed them through calls/email.

Both UCPO and UCDO have violated the SOPs of program. It is clear from the evidences that UCPO Mr. Arslan Khan has planned and implement this activity.

Based on the available evidences he is recommended for show cause notice followed by contract closure if response is not satisfactory.

Kindly provincial office feedback is requested.

Note: other evidences shared through whatsApp due to size limit.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: Muhammad Sarir Khan <muhammadsarirkhan@gmail.com>

Sent: Thursday, July 30, 2020 7:01 PM

To: Shahid Ali <shahidali@ctc.org.pk>

Cc: Naila Nizam <naila@ctc.org.pk>; Saira Nisar <sairanisar@ctc.org.pk>; JUNAID, Muhammad <junaidm@who.int>; > <faisal.khe@gmail.com>; Dr. Kamal PEO Peshawar <kamalmu@who.int>
Subject: Re: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Shahid Sb

It is stated in reply of your email that as per my initial email and statement of the UC Communication Officer Mr. Fawad; he was asked by UCPO Mr. Arsalan to facilitate this activity.

UCCO Mr. Fawad shared screenshots and voice note as evidence that instructions for the facilitation of 92 TV channel team for recording video message were given by UCPO Mr. Muhammad Arsalan.

Mr. Fawad further said that basic reason behind asking him to facilitate the said team was actually the transfer of Mr. Arsalan to UC landi Arbab as he could not facilitate them by himself.

Mr. Arsalan's voice note to Mr. Fawad regarding the video message recording and instructions for facilitating 92 TV channel team is very much clear in which he said that he has also contact Miss Ulfat (AS) for supporting the said activity which proves that the said activity was planned and implemented by UCPO Mr. Arsalan.

Moreover in the attached screenshots that Media team focal person contact number is shared by UCPO Mr. Arsalan to Mr. Fawad for facilitation and implementation of the said activity.

Furthermore No approval was taken from any Town/ERU level officer for the said activity. Even no information was shared by UC level staff.

I will share Voice note of Mr. Arsalan through whatsapp.

Regards

On Tue, Jul 28, 2020, 14:54 Shahid Ali <shahidali@ctc.org.pk> wrote:

Dear Mr. Muhammad Sareer,

Kindly your support is requested for further proceedings on below mentioned case.

UCPO Muhammad Arslan has been transferred to UC Landi Arbab w.e.f 1st July 2020 during transformation process and the activity has been conducted at BHU Kakshal 2 dated 19th July 2020. The evidence shared with CTC does not goes against him as we have not seen him in video or pictures and UC is no more under his supervision.

Therefore, it is requested to share any pictorial, text messages evidence which clearly shows that he was involved in facilitating this activity.

In addition, Kindly also share the details of activity, who planned this activity and was it shared at any platform/WhatsApp group for information or approval.

You can also share the evidences on my whatsapp number (0345-5009713) if it exceeds the size limit.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: JUNAID, Muhammad <junaidm@who.int>

Sent: Thursday, July 23, 2020 6:26 PM

To: Shahid Ali <shahidali@ctc.org.pk>; Saira Nisar <sairanisar@ctc.org.pk>

Cc: Dr Tufail Ahmad Unicef <tuahmed@unicef.org>; Dr. Andrew Etsano <aetsano@unicef.org>;

MOHAMED, Gedi <mohamedge@who.int>; ADC Peshawar <adcpeshawar@gmail.com>; ERU Peshawar

<peshawareru@gmail.com>; E. d. o h <dpcr.peshawar@gmail.com>; KAMAL, Muhammad

<kamalmu@who.int>; s_muhammad26@yahoo.com; IQBAL, Ahsan <iqbalah@who.int>

Subject: Violation of social media and vaccination SOPs by a UCPO and a UCO

Dear Mr. Shahid and Ms. Saira!

AoA! Hope you are fine!

A UCPO, Mr. Arsalan(UC Landi Arbab) and a UCO, Mr. Fawad (UC Kakshal-2) facilitated a fake SIA Opening Ceremony at BHU Kakshal on 19th July 2020 for a female TikTok star. Details are mentioned in the below email of Mr. Sareer (ERU Communication Officer). The video is shared with you via WhatsApp (can't be shared via email due to size limit) .

Both the staff have violated the agreed SOPs. Moreover, such kind of activities/videos are potentially harmful for the program.

You are requested for prompt action as per SOPs/ToRs.

Regards!

Dr Junaid Khan

Deputy District Polio Officer, Peshawar

03319020696

From: Muhammad Sareer <s_muhammad26@yahoo.com>

Sent: Wednesday, July 22, 2020 2:45 PM

To: kamalmu@who.int

Cc: Dr Junaid <dr.junaid@icloud.com>; Nowshera Faisal <faisal.khe@gmail.com>; ERU Peshawar

<peshawareru@gmail.com>

Subject: Explanation on account of violation of social media and vaccination SOPs

Dear Dr. Kamal

It is stated that one of our UCPO Mr. Arsalan UC Landi Arbab (Previously UCPO of UC Kakshal-2) contacted Mr. Fawad UC Communication Officer UC Kakshal-2 to facilitate and record a video message from tik tok celebrity Sandal Khattak for TV channel 92News.

The said video message has been reported by the PEOC that it has violated social media and vaccination SOPs with respect to COVID-19.

Moreover town and district level supervisors were bypassed and were also not taken in loop for the said activity.

Therefore it is recommended to take strict disciplinary action against the concerned UCPO for not taking any approval prior to the activity and also for their casual and irresponsible behaviour and attitude towards their job descriptions and SOPs.

Your cooperation will be highly appreciated.

Thanks

Regards

[Sent from Yahoo Mail on Android](#)