

Sep 30th, 2020

Mr. Arsalan Khan,
CNIC # 1730152098159,
UC Polio Officer - Landi Arbab,
Peshawar - KPK

Subject: Termination of Employment Contract on account of Violation of Media Policy.

Dear Arsalan Khan,


This is with reference to the show cause notice issued to you dated Aug 20th, 2020 regarding your professional negligence in your capacity as UC Polio Officer at Landi Arbab - SMT - Peshawar.

It is to inform you that you have failed to provide a satisfactory response against the show cause notice issued to you. You have violated media policy by referring a media person to UCO and EPI Technician to support him in making a video of a fake SIA opening ceremony without approval and discussing with concerned authorities. As per policy, violation of media policy is gross misconduct and liable for contract termination. Your action shows not only your lack of professionalism but also a lack of interest in the PEI program hence warrants strict disciplinary action.

Therefore, it has been decided to terminate your employment contract with immediate effect; hence making 30th September 2020 your last day of employment with CTC.

Please note that you will be paid any remuneration against your services for the month of September-2020. You are directed to return Company's properties that you still have in your possession to your supervisor.

Regards



Naila Nizam
Project Manager

CC:
Personal File.

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