$\begin{tabular}{l} Inquiry Report \\ On \\ Complaint received from DC Office against UCPO Muhammad Waqas \\ \end{tabular}$ 

Inquiry Report by: CHIP Training & Consulting Pvt. Ltd.

Submitted to: WHO PO-KP

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## 1. Background of the inquiry:

On 20th August, 2020 Area Coordinator Dr. Saif Ullah informed the CTC team via email regarding a complaint received against UCPO Mr. Muhammad Waqas (hereinafter referred to as Subject) from DC Office. In the complaint, Mr. Asmat Ullah (hereinafter referred to as Complainant) has leveled several allegations against Mr. Muhammad Waqas. (Complaint copy attached as Annex-A).

## 1.1 Allegations

Major allegations levied against Mr. Muhammad Waqas are mentioned below:

- On 17th July 2020 UCPO Mr. Muhammad Waqas attempt to murder Mr. Asmat Ullah (FIR copy attached with a complaint under section 324/34)
- On 24th July 2020 UCPO Mr. Muhammad Waqas attempt to murder Mr. Asmat Ullah (FIR copy attached with a complaint under section 324/109)
- Mr. Muhammad Waqas has submitted fake medical documents to the investigation team (Police) against the complaint lodged on 17th July 2020 and informed the investigation team (Police) that he was admitted at DHQ Hospital DI Khan from 15th July to 18th July 2020
- On 1st August 2020 UCPO Mr. Muhammad Waqas kidnapped Mr. Asmat Ullah's Son around 11:30 AM and kept him unconscious through drug injections.

## 2. Methodology:

The following methodology was adopted to investigate the case against Mr. Muhammad Waqas – UCPO.

- On 11<sup>th</sup> September 2020, the CTC team conducted a meeting with Subject at CTC Peshawar Office and also acquired his written statement. (Attached as Annex-B)
- CTC team contacted the complainant on the cell number given in the complaint. However, the given number was unreachable.

#### 3. Key findings:

The followings are the key findings of the inquiry.

- On 17<sup>th</sup> June 2019, the Subject reported absenteeism of LHW Ms. Fozia Khanam (Wife of the complainant Mr. Asmat Ullah). As a result, the complainant submitted a complaint against the Subject that he has sexually harassed Ms. Haseen Bibi. After an investigation by ADC - DI Khan the Subject was found innocent and exonerated from allegation. (Absenteeism report and ADC report attached as Annex-C and D respectively).
- On 15<sup>th</sup> July 2020, the Subject had a head injury in a road accident and was admitted to Trauma Centre DHQ hospital DI Khan. (Medical documents and discharge slips attached as Annex-E). CTC team verified the medical documents from DHQ Hospital DI Khan and found genuine. Additionally, on 16<sup>th</sup> July 2020, the Subject applied for leave from 16<sup>th</sup> to 22<sup>nd</sup> July 2020 on account of accident leave. (Leave

### application attached as Annex-F)

- On 17<sup>th</sup> July 2020, the complainant recorded FIR under section 324/34 (Attempt to Murder) against the Subject. However, when complainant came to know that the Subject was admitted at the hospital from 15<sup>th</sup> to 18<sup>th</sup> July 2020, firstly he tried to declare that the medical documents of the Subject are fake and then recorded another FIR against him on 24<sup>th</sup> July 2020 under section 324/109 (Attempt to Murder).
- As per the District Standing Medical Board DHQ Teaching Hospital DI Khan report dated 9 September, 2020, the injury claimed by the complainant was superficial and suspicious and there was a probability of self-suffered or self-inflicted. (DSMB report attached as Annex-G).
- On 1st August 2020, the complainant filed another FIR against the Subject that he had kidnapped his son (Khuram Anees) and kept him unconscious through drugs. However, as per the police final report, there were no eyewitnesses of the event and neither Muhammad Waqas has been seen in this location before and after this event.
- Additionally, as per Mr. Khuram Anees (Complainant Son) statement (recorded by Police), the Subject injected a drug injection into his thigh and as per MLC report, drugs injected into his right-hand muscle.
- The police investigation team found the Subject not guilty in the kidnapping case lodged by the Complainant. District Police Officer D.I khan has instructed SP and DSP to lodge 182/211 FIR against the complainant; if the complainant has not stopped false reporting against the subject. (Police investigation report attached as Annex-H).
- During the inquiry, it was found that the complainant is the uncle of the Subject, However, Haji Aman Ullah (Grand Father of the Subject) has disqualified the complainant from his property in 2014. (Disinherit document attached as Annex-I).

#### 4. Conclusion:

Based on the findings of the inquiry, it has been found that all the allegations have been found baseless and devoid of merit. The Complainant has lodged false FIRs against the Subject to defame him and ruin his career.

#### 5. Recommendations:

Keeping in view the key findings, the Subject shall be acquitted from these allegations and allowed to serve as UCPO.

#### Thanks.