



DISTRICT HEALTH OFFICER
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All communications should be addressed to the District Health Officer Mardan and not to any official by name


No. / 1622637 DHO

Dated: 2/12/2020

Polio Eradication Officer
WHO, District Mardan

SUBJECT; INQUIRY REPORT REGARDING THE COMPLAINT AGAINST UCPO MR. TARIQ UNION COUNCIL KHAZANA DHERI FILED BY COORDINATOR HUMAN DEVELOPMENT FOUNDATION.

Attached please find herewith, the inquiry report (in original) into the subject cited above for further necessary actions as recommended by the inquiry officers.


District Health Officer
District Mardan

No & Date Even

Copy to:

1. Director EPI Khyber Pakhtunkhwa Peshawar for information
2. Deputy Commissioner, Mardan
3. District Coordinator EPI Mardan
4. DEOC, Mardan
5. Health Coordinator, Human Development Foundation

District Health Officer
District Mardan

To.

The District Health Officer
District Mardan

INQUIRY REPORT REGARDING THE COMPLAINT AGAINST UCPO MR. TARIQ UNION COUNCIL KHAZANA DHERI FILED BY COORDINATOR HUMAN DEVELOPMENT FOUNDATION.

We have the honor to state that as per your kind directions to conduct a fact-finding inquiry regarding the complaint against Union Council Polio Officer (UCPO), Mr. Tariq attached to Union Council Khazana Dheri, filed by the Coordinator Human Development Foundation (HDF), we visited the office of the Coordinator HDF and BHU Khazana Dheri where written statements of the Community Health Workers (CHWs) attached to HDF and UCPO Tariq were recorded respectively. Also, the statements of the Coordinator HDF, CHWs Supervisors, UPEC Chairman UC Khazana Dheri, LHS UC Khazana Dheri and EPI Technicians UC Khazana Dheri were listened to.

Sir! The statements of CHWs, also supported by their supervisors claim that the UCPO Mr. Tariq has a very annoying and ill attitude towards the CHWs, blaming them for illegal relationships with the Area In-charge and other men and physically touching them during team trainings or at other occasions which make them feel uncomfortable to work in that UC when he (Mr. Tariq UCPO) is present. Besides the statements of CHWs also claimed moral mudslinging over their character by the said UCPO whereas one of the CHWs stated that he has asked her for illegal physical relationships on many occasions which she had rejected.

Upon inquiring the UCPO Mr. Tariq, he could not provide any solid proof of his innocence except denying the blames charged against him. He also denied to have any contact or any sort of relationship with CHWs.

The remarks of UPEC Chairman and UCCSO were that the situation created after the refusal of CHW named Sumayya to work with the new Area In-Charge (AIC) named Sajjad in the team she worked in previously with AIC Nisar (Social Worker), the reason of refusal being change of the AIC. The CHW Sumayya then did not attend the team training in UC Khazana Dheri, rather went to BHU Chek Mardan for team training with intention that she will work as team member in UC Chek Mardan, but she was called back by UPEC Chairman through her Supervisor. The LHS stated that no such complaint was received ever by her from her LHWs working in the UC, whereas the EPI Technicians stated that the UCPO was indulged in such illegal and characterless matters.

Results;

As per statement of the narrators, we are satisfied to state the following.

1. UCPO Mr. Tariq attached to Union Council Khazana Dheri is guilty of misbehaving and maltreating the CHWs and the complaint lodged against him is based on true incidents.
2. The refusal of Miss Sumayya (CHW) from working with AIC other than Nisar (Social Worker) creates doubts and misunderstandings about her and the AIC amongst the staff working in UC.

Recommendations;

We are satisfied to place the following recommendations based on the above facts and results and for the smooth and healthy running of the Polio Eradication Program.

1. Immediate detachment of the UCPO Mr. Tariq from OPV SIAs is recommended until final decision of Termination of contract of UCPO Mr. Tariq and/or Transfer from Union council Khazana Dheri is taken.
2. Removal of Mr. Nisar (Social Worker) from the position of AIC and replacement with some suitable government accountable AIC from the BHU staff.
3. Removal of CHW Sumayya from team and to put ban on her involvement in OPV and other SIAs

Dated 02/12/2020

Yours Obediently,

Inquiry Officers,

1. Dr. Fahad Iqbal
DC LHW Program
District Mardan
2. Dr. Imtiaz Ali
District Coordinator EPI
District Mardan
3. Miss Tayyaba Ghazal
ADC LHW Program
District Mardan