



[CTC - HRO - PTPP - Disciplinary - 7.8.5-g-012 - IF/MA/N]
[Show Cause Letter - KPK - Jan-2021]

Ref: SL-KPK-031/January/R

Jan 14th, 2021

Mr. Muhammad Tariq,
CNIC # 1610112904051,
UCPO - Khazana,
Mardan - KPK.

Subject: Show Cause Letter on account of Alleged Misconduct

Dear Muhammad Tariq,

This is with reference to the complaint received dated December 3rd, 2020 regarding your misconduct in your capacity as Union Council Polio Officer (UCPO) at Khazana - Mardan - Mardan.

It has been reported that you have misbehaved with female LHVs and have levied baseless allegations against them for having illegal relationship with Area in-charge. You have also been involved in mudslinging over the character of female staff and have passed derogatory remarks for them. As per policy, the aforementioned acts fall under the red line area which is marked for zero tolerance. Your actions are against the rules of the program, thus warrants strict disciplinary action.

Hence, the undersigned hereby issued show cause letter to you for your unacceptable behavior. You are required to reply within 48 hours from the date of receipt of this letter that why appropriate disciplinary action should not be taken against you for the above omission.

Please take note that if satisfactory response is not received within stipulated time, the management will assume that you are guilty of the said misconduct and have no plausible explanation to offer in your defense.

Regards

Naila Nizam
Project Manager

CC;
Personal File.

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