

From: NISAR, Omar <nisaru@who.int>
Sent: Tuesday, 20 April 2021, 11:16 am
To: Naila Nizam
Cc: UDDIN, Farhaj
Subject: RE: [EXT] Feedback on Mr. Adeel's Case

Dear Ms Naila,

UCPO Adeel is a below average UCPO as reflected in his performance evaluation where most of his attributes are marked as need improvement.

As for the harassment complaints, the inquiry conducted by the DEOC found that Adeel's attitude towards workers is harsh which is tantamount to professional misconduct. The severity of the allegations in the complaint could not however be established.

I would recommend that UCPO Adeel is given an official warning on misconduct and be transferred to another UC within the district.

Further, I would also recommend that UCPO Adeel may be mutually transferred with UCPO Musfira of UC 7 Shershah, on the following grounds.

1. UCPO Musfira is local to Baldia town however she is posted in UC 7 Shershah Keamari.
2. With the friction between UCPO Adeel and the workers in UC 4 Baldia, the operations in the UC are suffering.

Regards,

Dr. Omar Nisar Qureshi

*Deputy District Polio Officer, KHI KEAMARI
(Area Coordinator-WHO)*

Cell: [0345-8401591](tel:0345-8401591)

Email: nisaru@who.int

From: UDDIN, Farhaj <sheikhf@who.int>
Sent: Monday, April 19, 2021 6:57 PM
To: Naila Nizam <naila@ctc.org.pk>; NISAR, Omar <nisaru@whoint>
Subject: RE: [EXT] Feedback on Mr. Adeel's Case

Dear Naila

The wrong email for Dr Omer is entered

Dear Dr Omer

Please take a minute to comment on UCPO Adeel as required by Mrs Naila for further process along with your recommendations

Regards

Sent from my Galaxy

----- Original message -----

From: Naila Nizam <naila@ctc.org.pk>
Date: 19/04/2021 4:13 pm (GMT+05:00)
To: nisaru@ho.int
Cc: "UDDIN, Farhaj" <sheikhf@who.int>
Subject: [EXT] Feedback on Mr. Adeel's Case

Dear Dr. Umar,

With reference to the harassment complaint lodged against Mr. Adeel UCPO, your kind feedback, and comments are requested on the said complaint and also on his general conduct in the field.

If you need any further information regarding the same, please let us know.

Regards,
Naila Nizam
Project Manager
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