

Subject: Grievance regarding UCPO Ibrahim

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Respect Sir,

Hope you will be fine with good health. Here,

I want to share with you grievances regarding UCPO Ibrahim.

I was in training on 12th & 13th July, 2021. According to revised timeline 12th to 14th July, 2021 for Desk & field validation & 15th July, 2021

submission date of NP. When I back on 14th July, Area microplan was

not verified & UC summary sheet not prepared. I verified Area NP

& prepared UC summary sheet but not finalized. I communicate

to UCPO Ibrahim through telephonic conversation & also face to face,

on 15th July, 2021. UCPO collected microplan from me (UCDO). I asked

him for combine verification but he shows non-cooperative attitude

& not return microplan. On the same day message regarding

school data received from Distt., UCPO Ibrahim not follow the

message, although the microplan was with him.

I have all records of readiness report of previous campaigns,

After the preparation of microplan, I prepared readiness report

& then cross verify both data, I always support UCPO Ibrahim

in readiness file, he always show lack of interest in data

verification. Even he asked me that no need to verify data

during campaign, AS must provide accurate & verified data.

Due to non-cooperative attitude of UCPO, the activities not followed according to timeline. He blame me that I (UCDO) focus on grouping in staff. I equally deal my all staff & discourage them for video & audio recording.

During June, 2021 campaign, temp. Area Supervisor & CHW from the same area, data was late (7th June, 2021). I send data on 9:50pm. On that day, we left center, no male staff member with us. Due to security issue, I left the CD with the concern Area staff, prepared & verified data from AS Muniba house, he show objection about time.

UCPO Ibrahim complaint that I am not interested in refusals coverage & not support communication staff during refusal coverage. During June campaign 176 refusals were recorded, Out of 100 coverage, 32 refusals covered by CBV staff. UCPO also reported that no gaps in my clusters, my all clusters were genuine, taken by my-self. Due to TOPV campaigns, I personally not covered children by my self from last few campaigns.

He blame that I am in personal contacts with CHW Zainab, Shehla & Saima. CHW Zainab wife of FIM-TIM Mehad (MTD), shared her complaints regarding

UCPO Ibrahim, he him-self attend Jirgas of their (3)

domestic issues. CHW Shehla complaint about UCO Bendish that she gave ^{her} contact number of to her husband, actually UCO was in personal contact with CHW Shehla. CHW Saima house near to CD DinBahar & her house is support center. All UC Shahi Bagh female staff including (UCDO, UCO, AS's & CHW's) use her house as a secure place after CD. I personally communicate to UCPO Ibrahim that AS Haseena report 1 fake NA (PMC) & not visited on catch-up D3 by her-self, CHW mention AS code, UCPO blame me that I (UCDO) biased with AS Haseena he ignore my complaint & left the room.

UCPO Ibrahim not attend Evening meetings, even Evening meeting minutes not available of June, campaign. During updation validation, In A4 code #326, I identify 87 unregistered houses (mention in MC as underconstruction). For genuine data, I request to UCPO Ibrahim for male support in the front of A4 CHW's. He refuse & asked that this is female's programme & you must go without male support. I visited the Plaza, with CHW's, but the concern person not allow us to verify all houses.

In the month of May, UCPO Ibrahim asked me (u)

about the character of UC Benish, he told that being a female you can easily provide evidences regarding UC Benish, I show my lack of interest in searching her character. I never saw her in unethical activities, but UCPO forced me to findout evidance, Although AS Noreen discussed with me regarding man named Rehman (Mami), that he is very close in contact with her. Ex-AS Shama also report her that she express negative impact of PEI staff in CD. LHW Lubna & LHS Kulsoom also complaint about her way of communication & dressing but I never discussed with her for the sake of good work-place environment.

On 2nd July, 2021, UCPO Ibrahim blame that I motivated CHW Mashal for FIR against UCPO Ibrahim, CHW Mashal left Job because of UCPO Ibrahim attitude. He also blame that AS Shama left Job because of me, although she already doing dual Job, UCPO knew about her Job but he support her & not informed me.

According to UCPO Ibrahim, I (UCDO) asked to Area Supervisors for signature on blank page & then I write statement against UCPO, although Area Supervisor's submit written statement against UCPO Ibrahim to Ex TDO Miss Rubina. UCPO Ibrahim also blame that I (UCDO) break newly engaged AS Haseena relation.

Continuously allegations from the UCPO side, mentally disturb me. I am discourage for my work day by day, he not allow staff with me. These allegations are my punishment that why I am not searching the evidences about UCO Benish character.

Before inquiry, UCO Benish always admire my support with her in data, field & on official files, now she blame me that I never support her. She blame me that I told to TCO Asif about her character, TCO Asif Sb. asked me in the front of TDO Miss Zainab that UCPO Ibrahim informed him regarding UCO Benish & ALSM Nazhar relation.

She always share her complaints regarding UCPO i.e, in March 2021 campaign UCPO misguide communication staff about campaign timing & then report staff to TCO Asif Sb., CBV staff always support her refusal coverage, field activities i.e, school sessions & community sessions and in Data etc.

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UCPO Ibrahim going misuse; both of us (UCO Benish
Eg UCDO Mehwish), which is not good for working
environment. Waiting for your positive Eg
kind response.

Thank you

Yours Sincere,
Mehwish (UCDO)
UC Shahi Bagh