From: mohammad.ibrahim@ctc.org.pk [mailto:mohammad.ibrahim@ctc.org.pk]
Sent: Sunday, May 25, 2025 4:08 PM
To: Shabeer Khanzai <shabeer.khanzai@chipconsulting.org>
Subject: Fw: [EXT] Application for maternity leave and request for alternate CHW team

Dear Shabeer.

DC approved the leave request of CHW team member (code 1498A) UC Torashah-B, is feeling unwell and claiming her maternity leave from 23 May to 24 June. The doctor also advised her to take bed rest for at least one month. In light of her absence, we kindly request approval for her maternity leave and arrangement of an alternate CHW team to ensure continuity of our work, especially for the upcoming NID campaign.

The doctor's prescriptions are attached below for your reference.

From: Abdullah, Muhammad <<u>mabdullah@who.int</u>>
Sent: Friday, May 23, 2025 4:22 AM
To: NAWAZ, Najeeb <<u>nawazn@who.int</u>>
Cc: mohammad.ibrahim@ctc.org.pk <<u>Mohammad.ibrahim@ctc.org.pk</u>>
Subject: Re: [EXT] Application for maternity leave and request for alternate CHW team

Dear Dr Najeeb Ullah, Approved and proceed as per CTC policy.

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From: NAWAZ, Najeeb <<u>nawazn@who.int</u>>
Sent: Friday, May 23, 2025 4:20:06 PM
To: Abdullah, Muhammad <<u>mabdullah@who.int</u>>
Cc: <u>mohammad.ibrahim@ctc.org.pk</u> <<u>Mohammad.ibrahim@ctc.org.pk</u>>
Subject: Fw: [EXT] Application for maternity leave and request for alternate CHW team

Dear Sir

Maternity leave request is recommended and forwarded for further decision please. Dear Ibrahim, please ask CTC HR and ensure alternate team on urgent basis.

Regards Dr. Najeeb

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From: NAWAZ, Najeeb <<u>nawazn@who.int</u>>
Sent: Thursday, May 22, 2025 10:00:32 PM
To: shahid khan <<u>shahidbatezai1199@gmail.com</u>>; Abdullah, Muhammad <<u>mabdullah@who.int</u>>;
Cc: Abdullah, Muhammad <<u>mabdullah@who.int</u>>; <u>mohammad.ibrahim@ctc.org.pk</u>
<<u>mohammad.ibrahim@ctc.org.pk</u>>; AHMED, Nisar Liaquat <<u>ahmednisa@who.int</u>>
Subject: Re: [EXT] Application for maternity leave and request for alternate CHW team

Dear Shahid

It has been discussed in all campaigns and message has been conveyed to all staff that a maternity leave must be initiated atleast 15 days before so that alternate team can be arranged and trained during team training. But you have shared now when have just 1 working day left before campaign.

Regards Dr. Najeeb

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From: shahid khan <<u>shahidbatezai1199@gmail.com</u>>
Sent: Thursday, May 22, 2025 9:54:30 PM
To: NAWAZ, Najeeb <<u>nawazn@who.int</u>>
Cc: Abdullah, Muhammad <<u>mabdullah@who.int</u>>; <u>mohammad.ibrahim@ctc.org.pk</u>
<<u>mohammad.ibrahim@ctc.org.pk</u>>; AHMED, Nisar Liaquat <<u>ahmednisa@who.int</u>>
Subject: [EXT] Application for maternity leave and request for alternate CHW team

Respected Sir,

With due respect, I am writing to inform you that our CHW team member (code 1498A), who is working in conjunction with team code 1501A, feeling not well and claiming for her maternity leave, the doctor also advised her to take bed rest for at least one month. As per the programme policy, she is eligible for maternity leave.

In light of her absence, we kindly request approval for her maternity leave and arrangement of an alternate CHW team to ensure continuity of our work, especially for the upcoming NID campaign.

We would be grateful for your prompt consideration and approval.

The doctor prescriptions are attached below for your reference.

Sincerely. Shahid khan Ucsp . Torashah B