

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Previously working
AS (Sahawal) Required
(to total 15 marks)

Candidate's Name: Shahid Hussain
Position: UCPO (Sharki/Rajaur)
Date of Interview: 21-7-22

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	Satisfactory
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	BA.
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	8+ years total experience 5 years UCPO
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	9	He had good knowledge about the activities.
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each *3 questions)	6	4/5	He was well aware.
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	5	He had a sound knowledge.
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	Commitment.
Total Score			50	43	

Overall Remarks: Previously working AS UCPO Sahawal. (Sawal, Urdu, Punjabi partially speaks English)

Interviewer's Signature: [Signature]

Interviewer's Name: Syed Istiaq Hussain

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

36
50
Pass

Roll # 02

Applied for (Union Council): Pir Bakhs Shazqi / Rajanpur Shazqi

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.**

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Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: Objectives

QNo.1-A: Multiple Choice Questions, please choose one answer (5 Marks)

$\frac{3}{5}$

1 Which of the following is not included in verbal form of message?

- A. Books
- B. Face to Face talk
- C. Facial expression
- D. Eye contact

2: Polio cannot be prevented by

- A. Vaccination against polio
- B. Hand washing after cleaning a child
- C. Safe drinking water
- D. Using mosquito nets
- E. All of above

3: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- A. Three
- B. Four
- C. Five
- D. Six

4: Social Mobilization for polio comprises of:

- A. Engaging Community Influencers
- B. Conducting awareness raising sessions
- C. Utilizing existing community based organizations
- D. Sensitizing religious leaders on polio
- E. All of the above

5: While giving polio vaccine, it is important to remember that

- A. It is stored at room temperature
- B. Each child gets four drops of polio vaccine
- C. It is given to the child in sunlight
- D. None of the above

B): Fill in the blanks (5 marks):

$\frac{4}{5}$

- a) Distributing Mosquito Nets is necessary part of polio campaigns
- b) During polio campaign OPV drops are given to all the less than five years old children
- c) Polio disease is caused by Mosquito Bites
- d) Improving personal hygiene & sanitation will result in decreasing polio cases
- e) Vitamin A cannot be given during polio campaigns

C)-Write correct abbreviations of the following (Marks-05)

- UNICEF ...United Nation children Fund
EPI ...Extended programme for immunization
LQAS ...Lot...quality Assurance Sample.
EOC ...Emergency operation center.
RCM ...Repeat campaign monitoring.

4/5

Q.NO.2:) Write Short Answers of the following Questions- (Marks-10)

2.1- How does polio spread? 2- Marks

0/2

2.2- Differentiate between IPOV & OPV Vaccine administration? 3- Marks

2/3

2.3- Briefly explain the effectiveness of IPV vaccine? 2- Marks

1/2

2.4- What is zero Dose & how to identify, vaccinate & record it. 3-Marks

3/3

Q.No.3)- What are creative methods to access the following target population groups: (Marks-10)

8

1 Religious and ethnic minorities group. 2 Nomade and migrant Person

Q.No.4)- Enlist Issues during same day coverage & compilation of data?(Marks-05)

5

Q.NO.5)- Write a letter to your supervisor regarding Fake data reporting of one of your ALSM, asking him for issuance of warning letter to him (Marks- 10)

6

3 Refugees

4 Undocumented Person Resedene of urban cities.

5 Family working in fields

Q No. 2

2.1 :- How Does Polio spread?

Ans :- Polio spread with Air Food ^{and water} from affected child.

2.2 :- Differentiate Between IPV and OPV Vaccine Administration?

Ans :- IPV is inactivated Polio Vaccine and given with Pentac 3. and its result is better. OPV is oral Polio Vaccine and given as drops.

2.3 :- Briefly Explain effectiveness of IPV?

Ans :- IPV is inactivated Polio Vaccine and given with injection. Its result is better than OPV because its directly inject in blood of child.

2.4 What is zero Dose?

Ans. The child who did not get any Dose of Routine immunization called zero Dose

~~to Petro~~

During Polio Campaign Teams visit house
or To house and where they find zero Dose

1. Issue Refusal Slip.
2. Refer to Epi center
3. They Vaccinate the child and issue card
4. Next visit Team verify the child.
5. Supervisor verify the child.

SIA Campaign Zero Dose

1. child under five years who did get
OPV called OPV zero Dose.
2. Vaccinate the child.
3. Record in microplan for next campaign.

Q No-5

6

Respected sir.

Hope your kind. Dear sir I want to inform
you that one of my AISM is recording
Fake data of missed children ~~on A forms~~. And I verify
that Data is not matching ~~with~~
~~tally sheets~~ and in field.

3. Refugees

1 Visit the Refugees camp and Register them

3

Meeting with community persons -

3

Brief them about vaccine -

4

Solved their issues about vaccine -

4. Undocumented persons of urban community

1

Trace their location -

2

Meeting with community persons

5

Enter them in Record -

5

Families working in field -

1

Target the location -

2

Focus on seasonal crops.

3

Assign a special team for them -

4

Register the families -

5

Communication with other Areas supervisors -

Q No - 4

Issues During Same day coverage And competing District -

- 1 Late departure of Teams
- 2 Hard To Reach areas.
- 3 Secured Population.
- 4 over Target / over work load.
- 5 New Teams -
- 6 Not Following Route maps and Operational Plan.
- 7 community Not supporting -
- 8 Bad weather condition
- 9 Supervisory issues - They did not visit the Team

10

CHIP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Non-local

Candidate's Name: M. Yasir Yousofi
Position: UCPO (Pir Bahadar Shamski/Rajapur Shamski)

Date of Interview: 21-7-22

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	Satisfactory Good Communication skills
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MA Urdu
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	*Total 10 years experience *8 years 4 months Health Related
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	9	Good knowledge of TORs
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each*3 questions)	6	6	*Good knowledge
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	5	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	44	

Overall Remarks: Savak, Urdu, Project by English

Interviewer's Signature: [Signature]

Interviewer's Name: Javed Ishaq Hussain

UCPO Test-Paper

Miscalculated
3/4
Pass
21/50

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # Three (3)

Applied for (Union Council): Dir but sharki and Rajon pursharki

Instructions for Candidates:

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Section A: Objectives

QNo.1-A: Multiple Choice Questions, please choose one answer (5 Marks)

3

1 Which of the following is not included in verbal form of message?

- A. Books
- B. Face to Face talk
- C. Facial expression
- D. Eye contact

2: Polio cannot be prevented by

- A. Vaccination against polio
- B. Hand washing after cleaning a child
- C. Safe drinking water
- D. Using mosquito nets
- E. All of above

3: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- A. Three
- B. Four
- C. Five
- D. Six

4: Social Mobilization for polio comprises of:

- A. Engaging Community Influencers
- B. Conducting awareness raising sessions
- C. Utilizing existing community based organizations
- D. Sensitizing religious leaders on polio
- E. All of the above

5: While giving polio vaccine, it is important to remember that

- A. It is stored at room temperature
- B. Each child gets four drops of polio vaccine
- C. It is given to the child in sunlight
- D. None of the above

B): Fill in the blanks (5 marks):

- a) Distributing Mosquito Nets is necessary part of polio campaigns *False*
- b) During polio campaign OPV drops are given to all the less than five years old children *True*
- c) Polio disease is caused by Mosquito Bites *False*
- d) Improving personal hygiene & sanitation will result in decreasing polio cases *False*
- e) Vitamin A cannot be given during polio campaigns *False*

4

C)-Write correct abbreviations of the following (Marks-05)

- ✓ UNICEF - united nation international children emergency fund
- ✓ EPI - Expanded program on immunization fund
- ✓ LQAS - Lot quality assurance sampling
- ✓ EOC - Emergency operations centre
- ✗ RCM - Review community meeting

Q.NO.2:) Write Short Answers of the following Questions- (Marks-10)

7.5 / 10

2.1- How does polio spread? 2- Marks

2.2- Differentiate between IPOV & OPV Vaccine administration? 3- Marks

2.3- Briefly explain the effectiveness of IPV vaccine? 2- Marks

2.4- What is zero Dose & how to identify, vaccinate & record it. 3-Marks

4 / 10

Q.No.3)- What are creative methods to access the following target population groups: (Marks-10)

regli religious and Ethar mororati Group
morad and gi migran peson. Refuge

Q.No.4)- Enlist Issues during same day coverage & compilation of data? (Marks-05)

undocumanted recdence urbem.

Q.NO.5)- Write a letter to your supervisor regarding Fake data reporting of one of your ALSM, asking him for issuance of warning letter to him (Marks- 10)

primary. working field.

6 / 10

Question No 2

Answer 2.1

Polio virus spread only infected person. it enter the body Through mouth. Infect person contact others and it spread person to person. The feces (poop) of infect person spread in others children and also infect person sneeze or cough it also spread others.

Answer 2.2

IPV - Inactivated polio vaccine. it give serum immunity to the child Through injection at the age of 14 month.

OPV - oral polio vaccine. it gives gut immunity to the child. it gives Through mouth. The dose of OPV is from 0 to 54 month.

Answer 2.3

IPV stand for inactivated polio vaccine. it is most effective vaccine of polio. it gives immunity against all three types of polio virus. it is given Through injection at the age of 14 month or over there

Zero dose who did not receive any dose of OPV is called zero dose ①

Identify - Through parents recall and finger marking

Vaccinate. Given two drops of OPV and marking left small finger

Question no 3

① Religious Group - coverage and conversation of religious group we will engage RSP, local Pesh imam, district pstf member and use of fatwa books to vaccinate religious groups

Ethnic Minority Groups. Through minority influencer and ethnic minority religious leader we vaccinate all less than 5 years children.

Nomads & Migrant persons Group.

This group is very high risk and dangerous. These types of groups vaccinate through

community sessions and involve local influencers and HCP and Pesh Imam and also involve female Polio Teams.

~~Refu~~

Refuge Group. it is high risk group like Bagger seasonal Labour back kirk etc. we can vaccinate them through proper Registrations and community sessions. Involve Local Influencers and Pesh Imam and Teachers and HCP

~~un Douc~~

un document and urban groups-

First of all we register all less than five years children in this groups and conduct a community sessions involve all stake holder of this group Tell them

benefit of polio vaccine. we
help of social person and community
elder and local influencer. Meeting
individually street meeting, corner
meeting. we can cover and vaccinate
all the children.

O No 4
Some day coverage is very low in
Punjab include all UCs of Punjab
main reason polio Team ~~not~~ not
follow route maps of daily and not
follow kit station we can
supervisor The Team set 1:30 in field
all Teams work of the day finish
and not same day coverage. every
Team compulsory attend evening
meeting at centre and collected
all data.

main reason polio Team dont attend
evening meeting because Team
same day coverage is very low
That why date is error

Qovo 5

FFC
TO

etc Punjab

X Y 2

Subject Fake data reporting issue warning letter

Respected able Sir/Mam.

I draw your attention on main issues
our ALSM is reporting fake data
reporting me and provincial office

Sir I request you issue him
warning letter. Therefor ALSM getting in
data reporting.

Thanks

Your sincerely
UC X Y 2



CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Sajjad Husain				UC Norpur
Position	UCPo (Rajampur Sharhi)				Machinist. As UCSP
Date of Interview	21-7-22				Local
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	Satisfactory
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	M Phil Environmental Sciences
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	Total Experience 5 years all related to health related.
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	10	Good into related all ISSUES
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	6	He gave all answers with proper explanation
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	5	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	5	Strong initiative aptitude
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	8	
Total Score				50	49
Overall Remarks	Sav aikh Urdu Punjabi English				
Interviewer's Signature	[Signature]				
Interviewer's Name	Syed Ishaq Husain				

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

36.5
50
Pam

Roll # 4

Applied for (Union Council): Rajapur Sharvi

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.**

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Section A: Objectives

QNo.1-A: Multiple Choice Questions, please choose one answer (5 Marks) (5)

1 Which of the following is not included in verbal form of message?

- A. Books ✓
- B. Face to Face talk
- C. Facial expression
- D. Eye contact

2: Polio cannot be prevented by

- A. Vaccination against polio
- B. Hand washing after cleaning a child ✓
- C. Safe drinking water
- D. Using mosquito nets
- E. All of above

3: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- A. Three
- B. Four ✓
- C. Five
- D. Six

4: Social Mobilization for polio comprises of:

- A. Engaging Community Influencers ✓
- B. Conducting awareness raising sessions
- C. Utilizing existing community based organizations
- D. Sensitizing religious leaders on polio
- E. All of the above

5: While giving polio vaccine, it is important to remember that

- A. It is stored at room temperature
- B. Each child gets four drops of polio vaccine ✓
- C. It is given to the child in sunlight
- D. None of the above

B): Fill in the blanks (5 marks): with True or False (4)

a) Distributing Mosquito Nets is necessary part of polio campaigns

b) During polio campaign OPV drops are given to all the less than five years old children

c) Polio disease is caused by Mosquito Bites F ✓

d) Improving personal hygiene & sanitation will result in decreasing polio cases F X

e) Vitamin A cannot be given during polio campaigns F ✓

F ✓
T ✓

C)-Write correct abbreviations of the following (Marks-05)

UNICEF

EPI

LQAS

EOC

RCM

The...United Nation International Childrens Emergency Fund
Expanded Program on Immunization ✓
..Lots.... Quality Assasment. *Sanphy*
..Emergency opbation center ✓
.....

Q.NO.2:) Write Short Answers of the following Questions- (Marks-10)

2.1- How does polio spread? 2- Marks

2.2- Differentiate between IPOV & OPV Vaccine administration? 3- Marks

2.3- Briefly explain the effectiveness of IPV vaccine? 2- Marks

2.4- What is zero Dose & how to identify, vaccinate & record it. 3-Marks

Q.No.3)- What are creative methods to access the following target population groups: (Marks-10) Re.

Q.No.4)- Enlist Issues during same day coverage & compilation of data?(Marks-05)

Q.NO.5)- Write a letter to your supervisor regarding Fake data reporting of one of your ALSM, asking him for issuance of warning letter to him (Marks- 10)

- 1) Relagis & ethnic group
- 2) Nomate & migrate Person
- 3) Refusalges
- 4) UN documented residence Urban.
- 5) Family working in field.

Q No # 2

Short Answers Following Question

Q:1 Polio Spread ?

①

Polio Spread many ways from person to person. like fecal, water, food and air.

These ways it can effect.

Q:2 Difference IPOV & OPV ?

②

IPOV :, Inactivated polio vaccine it is given injected form. It is given 14 month age children.

OPV :, Oral polio vaccine it is given in oral way. It is given all under five year children

2:3 Effectiveness IPV ?

105

Inactivated polio vaccine is more effective than other vaccine like OPV. It is given in injected form and it is for all types (three) of polio viruses.

2:4:1 Zero Dose, Identify, Vaccinate & Record ?

205

Zero dose childrens of polio Campaign are those which not received any OPV dose under five year age.

Identifying by finger marking these childrens. Vaccinated all miss children after finger marking and record all children on sheet with details like Name, Father Name, Contacts and area.

0 No # 4

Issues During Same Day Coverage?

In during Campaign following main issues for same day coverage.

1) Migration:

The main reason for same day coverage issue is migration of people from their own area to another place.

2) New Team:

New team are not properly well aware the area and lack of training same day issue occurs.

3) Over Work:

Due to the over work of team so team not properly work done and same day issue occurs.

4) Hard to Reach Area:

In hard to reach area team not manage their time due to late of time their work effect and same day issue occurs.

5) Refusal ?

If in any area refusal people in the polio campaign then team waste this much time to convincing these people and some day corage issue don.

Q. NO # 5

Write Letter Your Supervisor
Regarding Fake Data ? (8)

To,

Immunization offices Rajanpur

Subject: Issues warning letter due to
fake data reporting.

Respected Sir,

During polio campaign it is observed that Mr Yasis Yousfi polio worker provide all fake data. Due to these data our organization repute effective in

all level of our district.
It is requested that issue
the warning letter against
Yasir Yousfi police worker in Union
Council Fazilpur. After it he
will be improvement in their work.
I will be thankful to you.

Regards

Sajjad Hussain UCPO Rajanpur, Sharahi

Q. No: 3

4

There are following methods don
to access the target population.

1) Religious Group:

These types of population is
covered by including the religious
group in the same area where
some people are huddle with the
name of religious.

2) Nomade & Migration Person:

The nomade are more
important and more dangerous
carry polio. To covered these with
more care full way during, Intra &
part Campaign. These types of
people document all detail.

3) Refugees :

The people who are
refugee in area covered these
people with the help of group of
notable person in the area.

4) Un Document Residence :

These people should be covered
un document residence in those are
where these types of people mig

5) Family working in field :

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Non Local

Non Pwr
Majority
Tehsil Jwpv.

Candidate's Name

UCPP
UCPWR
Majority

Muhammad Hamif,
UCPO (Dafal)

Position

10 to 15
Rachas bkm
Area ✓

Date of Interview

21-7-22

Areas of Assessment

Guiding Points

Marking Criteria

Max Marks*

Marks Awarded

Remarks, if any

Personality

Appearance, Dressing

Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0

2

(2)

Conduct during Interview

General conduct/Communication with coordinators and penal members

Satisfactory=3, Normal=1, Poor=0

3

(2)

sound listener
good Respon
Answer.

Qualification

Relevant qualification as per TORs or Master level qualification however not relevant

Relevant Qualification= 5, Not Relevant= 2

5

(5)

BS
(Arts)

Experience

Relevant Experience as per TORs and general experience

One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2

5

(5)

Since 2016
Total 6 years
experience.
sound knowledge

Job Competence Assessment

Competence assessment through scenario based questions taken from ToRs

Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)

10

7

Job Knowledge

Knowledge of the position and ToRs s/he has applied for

Ask three questions on the job position and ToRs (2 marks each*3 questions)

6

(5)

Has a sound
knowledge
related to job's.

Computer Proficiency

Competence assessment through scenario based questions taken from ToRs

Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)

6

(3)

Has a

Personal Attributes

Competencies (Integrity, ambition, initiative, learning aptitude)

As per Panel members judgment

5

(3)

Communication Skills

Effectively expressing and conveying Ideas in response to questions

Ask questions on strength and weaknesses & mark accordingly

8

(4)

sound
Part Urdu
Part Punjabi,
Part English

Total Score

50

36

Overall Remarks

UCPO 2019-2021

Joined Whtd 2018

will travel by Bike.

2015 to 2016 with Unicef.

Interviewer's Signature

[Signature]

Interviewer's Name

Syed Wahid Hussain

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 6

Applied for (Union Council): DATAL

20.5
20

FAIL

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Section A: Objectives

QNo.1-A: Multiple Choice Questions, please choose one answer (5 Marks)

2

1 Which of the following is not included in verbal form of message?

- A. Books
- B. Face to Face talk
- C. Facial expression
- D. Eye contact

X

2: Polio cannot be prevented by

- A. Vaccination against polio
- B. Hand washing after cleaning a child
- C. Safe drinking water
- D. Using mosquito nets
- E. All of above

X

3: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- A. Three
- B. Four
- C. Five
- D. Six

✓

4: Social Mobilization for polio comprises of:

- A. Engaging Community Influencers
- B. Conducting awareness raising sessions
- C. Utilizing existing community based organizations
- D. Sensitizing religious leaders on polio
- E. All of the above

✓

5: While giving polio vaccine, it is important to remember that

- A. It is stored at room temperature
- B. Each child gets four drops of polio vaccine
- C. It is given to the child in sunlight
- D. None of the above

X

B): Fill in the blanks (5 marks):

3

- a) Distributing Mosquito Nets is necessary part of polio campaigns *no* ✓
- b) During polio campaign OPV drops are given to all the less than five years old children ✓
- c) Polio disease is caused by Mosquito Bites *no* ✓
- d) Improving personal hygiene & sanitation will result in decreasing polio cases *yes* ✓
- e) Vitamin A cannot be given during polio campaigns *no* ✓

C)-Write correct abbreviations of the following (Marks-05)

UNICEF United States Integrated Child Foundation
EPI Expanded Program on Immunization ✓
LQAS Lot Quality Assurance Sampling
EOC Expanded Coverage Operations Centre
RCM Review Committee Member X

2.5

Q.NO.2:) Write Short Answers of the following Questions- (Marks-10)

- 2.1- How does polio spread? 2- Marks 0.5
Disseminate not use Latrine - insect - hygiene something
- 2.2- Differentiate between IPOV & OPV Vaccine administration? 3- Marks DATA
oral Polio vaccine + injectable Polio vaccine
- 2.3- Briefly explain the effectiveness of IPV vaccine? 2- Marks 2.0
Curse taking vaccine various (VPD)
- 2.4- What is zero Dose & how to identify, vaccinate & record it. 3-Marks 1.5

Two say someone child not getting R; - not demand default his not match tally sheet and Refill SL

Q.No.3)- What are creative methods to access the following target population groups: (Marks-10) - Religious activities monthly group
When city name are migrant - Refugee documentation of family work in field.

Q.No.4)- Enlist Issues during same day coverage & compilation of data?(Marks-05)

Q.NO.5)- Write a letter to your supervisor regarding Fake data reporting of one of our ALSM, asking him for issuance of warning letter to him (Marks- 10)

6

Q No 4

(1)

Same day coverage issue

Same day coverage 95% say above but less
in indian data - Same day catch up must be

50% because ~~can~~ same day coverage mean

Same day catch coverage less 50% is long

data not complicated matched.

Q 5-

To,
The Supervisor

A 10

To,
The. A.C. WHO. (6)

Sir, I found fake date

Reporty from ~~Sam~~ SM All date

not mach in my cluser. His date

not mentored in field therefore

this ~~Sam~~ SM not interest in duty

Please warning in to ResPense

his duty. mobilization is not good

Regards -

Q No. 3. (1)

matched of following target Population
are not match in time when Redigns
not compromise the team - migrate Population
not telling the children in field
microplanning New Population are not
counting the groups. because
The Population not mentioned the target
So the target Population not matched
in microplan. issue - Redigns not
Compromise the team - Migrate Population
not telling true Team not Response

Total Household Coverage + school
+ madrasah + HRMP + Juest + street +

Q No 5

Assalam Alaikum

Respected Sir,

Duplication

(9.5)

I found fake Reporting The sum ①

His det was all fake.

His det not mached in final

His cluster was Boghs.

Please necessary action warning him

in his fake Reporting

Respect-

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Wm
Local: UCSP UC
(Harmand)

Candidate's Name: Meero Khan
Position: UCPO (Thurthamari)
Date of Interview: 21-7-22

*UC Harmand
*UC Punjab (Cm)
*paid from Sunday
*7 hrs (C's time)

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	Satisfactory
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	BA.
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	Total Experience 7 years. 6 years health related.
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	Good with practically job in the work.
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	5	Has worked previously so has some knowledge.
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	has good understanding.
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	had experience to work hard & fast.
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	is able to speak Punjabi English Urdu.
Total Score			50	41	

Overall Remarks: Has a fair knowledge about procedures in excel but has difficulties in making others understand it.

Interviewer's Signature: [Signature]
Interviewer's Name: Syed Gulzar Hussain

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

26
50

Pau

Roll # 7

Applied for (Union Council): THUL SHUMALI

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: Objectives

QNo.1-A: Multiple Choice Questions, please choose one answer (5 Marks)

2

1 Which of the following is not included in verbal form of message?

- A. Books
- B. Face to Face talk
- C. Facial expression
- D. Eye contact

X

2: Polio cannot be prevented by

- A. Vaccination against polio
- B. Hand washing after cleaning a child
- C. Safe drinking water
- D. Using mosquito nets
- E. All of above

X

3: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- A. Three
- B. Four
- C. Five
- D. Six

X

4: Social Mobilization for polio comprises of:

- A. Engaging Community Influencers
- B. Conducting awareness raising sessions
- C. Utilizing existing community based organizations
- D. Sensitizing religious leaders on polio
- E. All of the above

✓

5: While giving polio vaccine, it is important to remember that

- A. It is stored at room temperature
- B. Each child gets four drops of polio vaccine
- C. It is given to the child in sunlight
- D. None of the above

✓

B): Fill in the blanks (5 marks):

zero

- a) Distributing Mosquito Nets is necessary part of polio campaigns
- b) During polio campaign OPV drops are given to all the less than five years old children
- c) Polio disease is caused by Mosquito Bites
- d) Improving personal hygiene & sanitation will result in decreasing polio cases
- e) Vitamin A cannot be given during polio campaigns

C)-Write correct abbreviations of the following (Marks-05)

UNICEF ..United Nations Immunization Central Epidemiology
EPI ..Extended Programme Immunization
LQASLow Quality Assessment Service
EOC ..Emergency Operation Center
RCM ..

Q.NO.2:) Write Short Answers of the following Questions- (Marks-10)

2.1- How does polio spread? 2- Marks

2.2- Differentiate between IPOV & OPV Vaccine administration? 3- Marks

2.3- Briefly explain the effectiveness of IPV vaccine? 2- Marks

2.4- What is zero Dose & how to identify, vaccinate & record it. 3-Marks

Q.No.3)- What are creative methods to access the following target population groups: (Marks-10)

urban city
UN Document Religious and AUTHNIC Minority Group
Resident: Nonaid and magret person. Refugies.

Q.No.4)- Enlist Issues during same day coverage & compilation of data? (Marks-05)

Q.NO.5)- Write a letter to your supervisor regarding Fake data reporting of one of your ALSM, asking him for issuance of warning letter to him (Marks- 10)

Q. 2.3 = Effectiveness IPV (3)

Pre-OPV is Best from OPV.

① Because IPV instruction effective long

② Time of children coverage. This is Best.

③ People not complain.

کچھ ہی ایشیا میں ہی پولیو کے ویکسین کے
ہیں لیکن IPV آسانی سے بچوں کو اپنی پہلی
میں لگایا جاتا ہے۔

Q-2.1 :-

(1)

پولیو ویکسین کی وجوہات

دلیل

(1) Refusal ہو جاتا ہے کچھ لوگ

(2) HRMP عدت میں آجاتے ہیں۔

(3) بچوں کو دھوکے میں کیوں لکھا گیا ہے کہ وہ قتل ہوتے ہیں

(4) VVM نشین نہیں آتے۔

(5) بچوں کو قتل ہونے سے لاسروراجی آتا ہے۔

(6) والدین تعاون نہیں آتے ہیں۔

(7) کچھ لوگ ملکہ شکر پیدائش میں کھینٹے ہیں۔

(2)

(2)

Q.2.2 (1) IPV is a E injection

(2) use it during EPI coverage

given the children after 3 months

(2) and OPV is only oral polio

vaccine - give the children.

During polio campaign.

Q. 2.4 = Zero Dose.. (2) (2)

پیدائش سے لیکر 2 سال تک جس بچے کو کوئی بھی حفاظتی ٹیکہ نہ لگایا ہو اسے Zero Dose کہتے ہیں۔

① دورانِ campaign Zero Dose کے نوٹ کر لیے جاتے ہیں۔

② لسٹ vaccinator کو دکا جاتی ہے۔

③ ٹیم غیر متفرق ہاؤسنگ کے نوٹ کرتے ہیں۔

④ - اس کے سوال کرتے ہیں۔ کیا اس گھر میں کوئی بچہ ہے؟

① Zero Dose Children Noted in

Tally Sheet -

② Then we give list vaccinator.

Q No 4:

308

Q No: 4: Same day coverage:

0

- 1 ٹورفضوں میں کام کرتے ہیں بجے لینے تاکہ ملے جائے ہیں۔
- 2 گریوں میں ٹور لینے بجوں کو سنبھالنے کے لئے جگہ نہیں ہیں۔
- 3 بجے کھینکے لئے ہوتے ہیں۔
- 4 کیونکہ ٹور تعاون نہیں کرتے۔
- 5 ٹیم ممبر کو زیادہ انتظار کرنا پڑتا ہے۔
- 6 وقت زیادہ ضائع ہوتا ہے۔
- 7 ازلٹ میں فائنل کرنا ہوتا ہے۔
- 8 جب ٹیم ممبر لپٹ کرنا ہوتا ہے۔
- 9 فام 2A اور 2B تیار کرنا ہوتا ہے۔
- 10 تحصیلہ فہم لپٹ ازلٹ دینا ہوتا ہے۔ ان موقعات کا دورہ۔
- 11 Same day کو ریلج کم ہوتا ہے۔
- 12 ٹیم پاس ٹارگٹ زیادہ ہوتا ہے۔

Q No 5 Write a letter

the,

(X)

MR. ABC,

Uemo-UC THUL SAUMALI

Dated = 16-7-2022

Dear Uemo,

I beg to say that during this campaign, me and my ALSM observed some issue. T/NO 10 missing Telly sheet filling and not mention zero dose children in ON Telly sheet. NA ~~is~~ not recorded. So mainly some ~~in~~ team filling fake data. So please control this issue. I am ^{asking} ~~requesting~~ you to give warning letter. Improve your's team work.

Regards,
L-4-2

Q No 3.

5

① Religious and authentic people approach village councillor and some ~~to~~ met some ~~Reli~~ famous religious leader to brief that people.

② Minority Group leader approach and discuss all issue and brief them about Polio - and

^{the} ③ Homad and magrat person.

This is beg issue but first of all I will respect people they meet and solve this issue if not then help of police.

④ Refugee: Area member and VC ~~the~~ chairman go to his home to brief about Polio and after then help of police.

5 Family working Field.

9 Brief them to contain any cooperate
Team member. Children not go to
his Land for work. after come back
from work then send them Team sport
Center and vaccinated.

Our Document people : during
pre contain

Ready to micro plan. not missed
any people. not which are not Record

check his work again and again.