

## FW: [EXT] Redundant UCPOs and Sindh Vacant Positions



**From** Naila Nizam <naila.nizam@chipconsulting.org>  
**To** <naveed.haider@chipconsulting.org>  
**Date** 2022-08-11 11:08  
**Priority** Highest

Proceed

**From:** PARVEEN, Khalida [mailto:parveen@who.int]  
**Sent:** Thursday, 11 August 2022 11:06 am  
**To:** Naila Nizam <naila.nizam@chipconsulting.org>  
**Cc:** AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>  
**Subject:** FW: [EXT] Redundant UCPOs and Sindh Vacant Positions  
**Importance:** High

Dear Naila,

Please proceed for adjustments against the proposed selection of candidates from the redundant pool.

S.No.	Title	Province	District	Tehsil	UC	Name	CNIC	Last Performance Appraisal	Disciplinary Action	Remark
1	UCPO	Sindh	Sukkur	ROHRI	DHANDHI	Ghulam Mujtaba	4550430260659	95%	Nil	Recommen
2	UCPO	Sindh	Sukkur	SALEH PAT	LAL JURIO SHABANI	Zabiullah Shah	4550485186661	98%	Nil	Recommen
3	UCPO	Sindh	Thatta	Ghora Bari	Garho	Allah Bachayo	4420219654927	95.24%	Nil	Option-1
4	UCPO	Sindh	Thatta	Ghora Bari	Garho	Vivek Anand	4430349522793	97.62%	Nil	option-2
5	UCPO	Sindh	Thatta	Ghora Bari	K.A.R.Shah	Rizwan Ahmed	4130871431541	97.62%	Nil	Oprion-1
6	UCPO	Sindh	Thatta	Ghora Bari	K.A.R.Shah	Andleep Kumar	4430234121803	90.48%	Warning on non-serious attitude, Feb-2020	option-2
7	UCPO	Sindh	Thatta	Mirpur Sakro	Buhara	Shumail	4130898271787	97.62%	Warning on account of insubordination, Jun-2019	Option-1
8	UCPO	Sindh	Dadu	Mirpur Sakro	Buhara	Hallar Soomro	4120167449469	95.24%	Nil	option-2

Best Regards,  
khalida

**From:** ZAHEER, Bilal <zaheerbj@who.int>  
**Sent:** Thursday, August 11, 2022 10:42 AM  
**To:** PARVEEN, Khalida <parveen@who.int>  
**Cc:** AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>  
**Subject:** RE: [EXT] Redundant UCPOs and Sindh Vacant Positions  
**Importance:** High

Dear Khalida,

Please proceed with below proposed deployment from the redundant pool of candidates against vacant positions in Sindh. Ensure due competitive process is completed to assessment of candidates and rosters are maintained accordingly.

In addition to the above; as discussed please request CTC to provide us details of current remaining redundant pool of candidates by province with information related to each for their inclusion in multiple competitive processes, their suitability at the end of those processes and if they were ranked as suitable roster candidates or have been ranked as

unsuitable multiple times. With this we would have clarity on the current available pool of candidates and to justify to the management on fair processes conducted and to seek advise on any recommended criteria for exclusion from the redundant pool based on multiple unsuccessful attempts during competitive processes.

Regards,

Bilal

**From:** PARVEEN, Khalida <parveen@who.int>  
**Sent:** Wednesday, 10 August 2022 2:36 PM  
**To:** ZAHEER, Bilal <zaheerbi@who.int>  
**Cc:** AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>  
**Subject:** FW: [EXT] Redundant UCPOs and Sindh Vacant Positions

Dear Bilal sb,

Kindly endorse the below adjustments against the vacant positions of UCPOs in Sindh. The positions in Sukkur, Thatta and Dadu have been recently vacated. CTC has adjusted the UCPOs from the redundant pool with the consent of PTL Sindh.

S.No.	Title	Province	District	Tehsil	UC	Name	CNIC	Last Performance Appraisal	Disciplinary Action	Remark
1	UCPO	Sindh	Sukkur	ROHRI	DHANDHI	Ghulam Mujtaba	4550430260659	95%	Nil	Recommen
2	UCPO	Sindh	Sukkur	SALEH PAT	LAL JURIO SHABANI	Zabiullah Shah	4550485186661	98%	Nil	Recommen
3	UCPO	Sindh	Thatta	Ghora Bari	Garho	Allah Bachayo	4420219654927	95.24%	Nil	Option-1
4	UCPO	Sindh	Thatta	Ghora Bari	Garho	Vivek Anand	4430349522793	97.62%	Nil	option-2
5	UCPO	Sindh	Thatta	Ghora Bari	K.A.R.Shah	Rizwan Ahmed	4130871431541	97.62%	Nil	Oprion-1
6	UCPO	Sindh	Thatta	Ghora Bari	K.A.R.Shah	Andleep Kumar	4430234121803	90.48%	Warning on non-serious attitude, Feb-2020	option-2
7	UCPO	Sindh	Thatta	Mirpur Sakro	Buhara	Shumail	4130898271787	97.62%	Warning on account of insubordination, Jun-2019	Option-1
8	UCPO	Sindh	Dadu	Mirpur Sakro	Buhara	Hallar Soomro	4120167449469	95.24%	Nil	option-2

Best Regards,  
khalida

**From:** Naila Nizam <naila.nizam@chipconsulting.org>  
**Sent:** Friday, August 5, 2022 4:06 PM  
**To:** AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveen@who.int>  
**Cc:** irfan@ctc.org.pk; ZAHEER, Bilal <zaheerbi@who.int>; naveed.haider@chipconsulting.org  
**Subject:** RE: [EXT] Redundant UCPOs and Sindh Vacant Positions

Dear Mr. Shakeel and Ms. Khalida,

Please note that PTL- Sindh has endorsed the recommendation of the following redundant UCPOs against the vacant positions of UCPOs in interior Sindh. The detailed sheet is mentioned in the below table.

WHO FO kind approval is requested to proceed with the adjustments.

S.No.	Title	Province	District	Tehsil	UC	Name	CNIC	Last	Disciplinary	Remark
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								Performance Appraisal	Action	
1	UCPO	Sindh	Sukkur	ROHRI	DHANDHI	Ghulam Mujtaba	4550430260659	95%	Nil	Recommender
2	UCPO	Sindh	Sukkur	SALEH PAT	LAL JURIO SHABANI	Zabiullah Shah	4550485186661	98%	Nil	Recommender
3	UCPO	Sindh	Thatta	Ghora Bari	Garho	Allah Bachayo	4420219654927	95.24%	Nil	Option-1
4	UCPO	Sindh	Thatta	Ghora Bari	Garho	Vivek Anand	4430349522793	97.62%	Nil	option-2
5	UCPO	Sindh	Thatta	Ghora Bari	K.A.R.Shah	Rizwan Ahmed	4130871431541	97.62%	Nil	Opriion-1
6	UCPO	Sindh	Thatta	Ghora Bari	K.A.R.Shah	Andleep Kumar	4430234121803	90.48%	Warning on non-serious attitude, Feb-2020	option-2
7	UCPO	Sindh	Thatta	Mirpur Sakro	Buhara	Shumail	4130898271787	97.62%	Warning on account of insubordination, Jun-2019	Option-1
8	UCPO	Sindh	Dadu	Mirpur Sakro	Buhara	Hallar Soomro	4120167449469	95.24%	Nil	option-2

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Senior Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell:[0345-8566181](tel:0345-8566181)

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**From:** ALI, Asif [<mailto:asifa@who.int>]

**Sent:** Friday, August 5, 2022 3:03 PM

**To:** [naveed.haider@chipconsulting.org](mailto:naveed.haider@chipconsulting.org)

**Cc:** SAHITIA, Sundeep; 'Naila Nizam'

**Subject:** Re: [EXT] Redundant UCPOs and Sindh Vacant Positions

Proceed

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**From:** [naveed.haider@chipconsulting.org](mailto:naveed.haider@chipconsulting.org) <[naveed.haider@chipconsulting.org](mailto:naveed.haider@chipconsulting.org)>

**Sent:** Friday, August 5, 2022 1:22:35 PM

**To:** ALI, Asif <[asifa@who.int](mailto:asifa@who.int)>

**Cc:** SAHITIA, Sundeep <[sathias@who.int](mailto:sathias@who.int)>; 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>

**Subject:** FW: [EXT] Redundant UCPOs and Sindh Vacant Positions

Dear Dr Asif,

After consultation with the concern ACs and support of PPEO the following recommended list has been prepared for the vacant positions of District Sukkur & District Thatta.

Your kind endorsement/approval is requested for further process.

S.No.	Title	Province	District	Tehsil	UC	Name	CNIC	Last Performance Appraisal	Disciplinary Action	Remarks
1	UCPO	Sindh	Sukkur	ROHRI	DHANDHI	Ghulam Mujtaba	4550430260659	95%	Nil	Recommended
2	UCPO	Sindh	Sukkur	SALEH PAT	LAL JURIO SHABANI	Zabiullah Shah	4550485186661	98%	Nil	Recommended

3	UCPO	Sindh	Thatta	Ghora Bari	Garho	Allah Bachayo	4420219654927	95.24%	Nil	Oprion-1
4	UCPO	Sindh	Thatta	Ghora Bari	Garho	Vivek Anand	4430349522793	97.62%	Nil	option-2
5	UCPO	Sindh	Thatta	Ghora Bari	K.A.R.Shah	Rizwan Ahmed	4130871431541	97.62%	Nil	Oprion-1
6	UCPO	Sindh	Thatta	Ghora Bari	K.A.R.Shah	Andleep Kumar	4430234121803	90.48%	Warning on non-serious attitude, Feb-2020	option-2
7	UCPO	Sindh	Thatta	Mirpur Sakro	Buhara	Shumail	4130898271787	97.62%	Warning on account of insubordination, Jun-2019	Oprion-1
8	UCPO	Sindh	Thatta	Mirpur Sakro	Buhara	Hallar Soomro	4120167449469	95.24%	Nil	option-2

--  
 Regards,  
 Naveed Haider  
 Project Officer-PTPP  
 CHIP Training & Consulting - Sindh  
 Cell: 03408444500

**From:** ALI, Asif [<mailto:asifa@who.int>]  
**Sent:** Thursday, August 4, 2022 5:25 PM  
**To:** [naveed.haider@chipconsulting.org](mailto:naveed.haider@chipconsulting.org)  
**Cc:** SAHITIA, Sundeep; 'Naila Nizam'; DURRANI, Saima  
**Subject:** RE: [EXT] Redundant UCPOs and Sindh Vacant Positions

Dear Mr. Naveed,  
 Please consult with respective area coordinator regarding recommended list – where these UCPOs were previously working or still engaged in some other PEI cadre.  
 Get support from Dr Sundeep.  
 Consider my go ahead.  
 Regards  
 ASIF

**From:** [naveed.haider@chipconsulting.org](mailto:naveed.haider@chipconsulting.org) <[naveed.haider@chipconsulting.org](mailto:naveed.haider@chipconsulting.org)>  
**Sent:** Wednesday, 3 August 2022 3:39 pm  
**To:** ALI, Asif <[asifa@who.int](mailto:asifa@who.int)>  
**Cc:** SAHITIA, Sundeep <[sathias@who.int](mailto:sathias@who.int)>; 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; DURRANI, Saima <[durrnisa@who.int](mailto:durrnisa@who.int)>  
**Subject:** RE: [EXT] Redundant UCPOs and Sindh Vacant Positions

Dear Dr Asif,

Kindly find the below list of redundant UCPOs who are willing for the vacant positions of District Sukkur and Thatta.

At District Sukkur Mr Iftikhar & Mr Ghulam Mujtaba have shown their willingness for UC Dhandhi, you are requested to recommended the suitable candidate among them. Mr Zabiullah has shown his willingness for UC Lal Jurio Shabani, there he is recommended for the vacant position.

There are 8 redundant UCPOs who have shown their willingness from other districts to relocate to District Thatta to fill the vacant positions. You are requested to kindly recommended as option1 & option-2 against each vacant UCs. The detail of the UCs are mentioned in the remarks column.

The same has been discussed with PPEO Dr Sundeep on phone.

S.No.	Title	Province	District	Tehsil	UC	Name	CNIC	Last Performance Appraisal	Disciplinary Action	Recommended Tehsil
1	UCPO	Sindh	Sukkur	Pano Akil	Sangi	Iftikhar Soomro	4550115841273	98%	Nil	ROHRI
2	UCPO	Sindh	Sukkur	New Sukkur	Tamachani	Ghulam Mujtaba	4550430260659	95%	Nil	ROHRI
3	UCPO	Sindh	Sukkur	New Sukkur	Gulshan-E-Iqbal	Zabiullah Shah	4550485186661	98%	Nil	SALEH PAT

4	UCPO	Sindh	Dadu	Dadu	Siyal.	Hallar Soomro	4120167449469	95.24%	Nil	
5	UCPO	Sindh	Dadu	Dadu	Patt	Javeed Ali	4120131175503	92.86%	Nil	
6	UCPO	Sindh	Ghotki	Ubauro	Wasti Jeevan Shah	Shakeel Ahmad	4510533989839	97.62%	Nil	
7	UCPO	Sindh	Mirpurkhas	Sindri	Ismael Kumber	Allah Bachayo	4420219654927	95.24%	Nil	
8	UCPO	Sindh	Tharparkar	Mithi	Mithi	Vivek Anand	4430349522793	97.62%	Nil	
9	UCPO	Sindh	Tharparkar	Diplo	Kaloi	Andleep Kumar	4430234121803	90.48%	Warning on non-serious attitude, Feb-2020	
10	UCPO	Sindh	TM Khan	TM Khan	Sheikh Bhirkyo	Rizwan Ahmed	4130871431541	97.62%	Nil	
11	UCPO	Sindh	TM Khan	TM Khan	Lakhat	Shumail	4130898271787	97.62%	Warning on account of insubordination, Jun-2019	

--  
 Regards,  
 Naveed Haider  
 Project Officer-PTPP  
 CHIP Training & Consulting - Sindh  
 Cell: 03408444500

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**From:** ALI, Asif [<mailto:asifa@who.int>]  
**Sent:** Wednesday, August 3, 2022 1:45 PM  
**To:** Naveed Haider  
**Cc:** SAHITIA, Sundeep; Naila Nizam; DURRANI, Saima  
**Subject:** RE: [EXT] Redundant UCPOs and Sindh Vacant Positions

Thanks Naveed,  
 Proceed for further formal process.  
 Do keep in loop the respective Area Coordinators and I.Os in case redundant UCPO from their area is being assigned as UCPO in some other district. Secondly for new hiring exclude already freeze positions.

Regards,  
 Asif Ali

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**From:** Naveed Haider <[naveed.haider@chipconsulting.org](mailto:naveed.haider@chipconsulting.org)>  
**Sent:** Friday, 29 July 2022 5:09 pm  
**To:** ALI, Asif <[asifa@who.int](mailto:asifa@who.int)>  
**Cc:** SAHITIA, Sundeep <[sathias@who.int](mailto:sathias@who.int)>; Naila Nizam <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; DURRANI, Saima <[durrnisa@who.int](mailto:durrnisa@who.int)>  
**Subject:** [EXT] Redundant UCPOs and Sindh Vacant Positions

Dear Dr Asif,

Kindly find the attached list of UCPOs with their updated status and their willingness for karachi. An email has already been shared with all redundant pool to show their willingness for karachi vacant positions.

Kindly suggest for the vacant positions of Sindh other division.

List of vacant positions are also attached with this email for your kind reference.

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 Regards,  
 Naveed Haider  
 Project Officer-PTPP  
 CHIP Training & Consulting - Sindh  
 Cell: 03408444500