

Jun 27th, 2023



Mr. Afaq Zamir,
CNIC # 1730184637337,
Safety warden,
Peshawar - KPK.

Subject: Contract Closure on account of False Representation

Dear Afaq Zamir,

This is with reference to your employment contract with CHIP Training and Consulting for the position of Safety warden at Peshawar - KPK.

It is to bring into your notice that you have failed to provide a satisfactory response to the explanation issued to you. You are not serious about your job responsibilities and taking the same in a very casual way. You have been found to be present on the forecourt only during the morning and evening times while the rest of the day you remain absent from the forecourt. You have also lied about your supervisors visit to your site. Furthermore, you are also violating the dress code and Uniform SOPs. As per SOPs false representation is a serious issue and it can not be tolerated in favor of the need of the program.

Therefore, it has been decided to conclude your employment contract with immediate effect; hence making 27th June 2023 your last working day

Please note that you will be paid remuneration against your services for 27 days for the month of June 2023 subject to the return of the company's belongings to your immediate supervisor.

We thank you for your valuable contribution during employment with CTC and wishing you best in your future endeavors.

Regards

A handwritten signature in black ink that reads "Jiyah". The signature is written in a cursive style and is underlined with a single horizontal stroke.

HR Department
CHIP Training & Consulting

CC;
Personal File.

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