

sobia.shafiq@chipconsulting.org

From: Muhammad Ishfaq <ishfaq@ctc.org.pk>
Sent: Friday, July 14, 2023 9:58 AM
To: 'isohailahmedCTC'; sobia.shafiq@chipconsulting.org
Cc: 'Rehana Mansha'
Subject: RE: Leave application for marriage ceremony.

Hello Sobia,

After looking the leave record of “Muntazir Mehdi” I have come to conclusion that his attitude is not supporting and compliant to his job. With regard to below email from his line supervisor and attached leave record I strongly recommend termination from his role.

Regards,

Muhammad Ishfaq

From: isohailahmedCTC <sohail.ahmed@chipconsulting.org>
Sent: Friday, July 14, 2023 12:08 AM
To: Muhammad Ishfaq <ishfaq@ctc.org.pk>
Cc: sobia.shafiq@chipconsulting.org; Rehana Mansha <rehanamansha@ctc.org.pk>
Subject: RE: Leave application for marriage ceremony.

Dear Sir/Madam,

Hope you are doing well !!!

Here is the attached file of SW-Muntazir Mehdi leave data.

As per the quarterly leave mechanism, SWs are capable to take 5 Leave in the Quarter. Here is the detail of the second quarter onwards from April-May-June-2023, After the extension of the contract letter in the month of June-08-2023, All SWs are compensated with 5 more leaves in the account as per HR instructions.

Leave records are maintained by Supervisor on a monthly basis and also share with HR Department.

Thanks

Kind Regards
Supervisor
B/R Straddling
Interior Sindh

Sent from [Mail](#) for Windows

From: [Muhammad Ishfaq](#)
Sent: Thursday, July 13, 2023 6:06 PM
To: '[isohailahmedCTC](#)'; '[Zaryab kamran Kalhoro](#)'; sobia.shafiq@chipconsulting.org
Cc: '[Rehana Mansha](#)'
Subject: RE: Leave application for marriage ceremony.

Hello Sohail,

Can you please share the leave record of "**Muntazir Mehdi**" for last two months ?
[@sobia.shafiq@chipconsulting.org](mailto:sobia.shafiq@chipconsulting.org) please share the record of explanation and warning letters of "**Muntazir Mehdi**" so far.

Regards,

Muhammad Ishfaq

From: isohailahmedCTC <sohail.ahmed@chipconsulting.org>
Sent: Thursday, July 13, 2023 1:36 PM
To: Zaryab kamran Kalhoro <zaryabkamran54@gmail.com>

Cc: sobia.shafiq@chipconsulting.org; Rehana Mansha <rehanamansha@ctc.org.pk>; ishfaq@ctc.org.pk

Subject: RE: Leave application for marriage ceremony.

Dear Sobia,

Hope you are doing well !!!

It is informed to you that, as far as my concern about our project and its stability the performance of individuals containing the site and its staff performance. The situation and the irresponsibility of SW-Muntazir Mehdi increase the deficit between the site and our project goal just because of his Absence and non-serious attitude towards his job.

It is my request to my good office kindly take immediate action on him and do what is best for our project.

Please consider my request

Thanks

Regards
Supervisor
B/R Straddling
Interior Sindh

Sent from [Mail](#) for Windows

From: [Zaryab kamran Kalhoro](#)

Sent: Thursday, July 13, 2023 5:05 AM

To: sohail.ahmed@chipconsulting.org; sobia.shafiq@chipconsulting.org; rehanamansha@ctc.org

Subject: Leave application for marriage ceremony.

To

The HR department and supervisor of interior Sindh

Respected Sir, Aslam O alaikum, Please be informed that Today is my marriage ceremony, on 13th July, I am feeling blessed to tell you about this. Sir, I need three days leave for marriage arrangements. Kindly approve my holidays from 13th July to 15th July.

It would be my privilege to invite you in this small marriage ceremony event. InshaAllah from Monday I will join my site, Hope to receive a positive response from your side, I will be grateful to you for this act of kindness.

Thanking you.....

Your Obedient

SW Muntazir Mehdi

Site_:- Shell Alhamd filling station KN Shah District dadu territory NawabShah region Multan Pakistan.



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