

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Sadar u ddm	
Spouse / Husband name	zain - uddin	
Designation	(As) Area Supervisor	
Area	Ikalazai	(Area Code)
Contact Number	842501-04817049	(Contact Number) 0316-8208807
CHIC Exp Date	12-09-1993	(CHIC Exp Date) 17-09-2020
Mother Tongue	Tareen	
Address	Kila bnd Ikalazai Tehsil Sammaran District	
Married	Married	
Date of Interview	26-07-2023	

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
	Appearance / Dressing	Interviewer should assess whether she is properly dressed up for the interview. 2: Not 0	2	2	Ok
	Quality of contact, communication with colleagues and general members	Satisfactory: 3, Normal: 1, Poor: 0	3	2	Good
	Relevant qualifications as per ToRs or job description. 5: Full marks to relevant	Relevant: 5, Not Relevant: 2	5	5	B-A, 1-5 years Supplement
	Relevant experience as per ToRs and job description	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max 2	5		
	Performance appraisal through 360 degree questionnaire taken from colleagues	Ask 5 scenario based questions relevant to the position. (2 marks each * 5 questions)	10		
	Knowledge of the position and ToRs	Ask three questions on the job position and ToRs. (2 marks each * 3 questions)	6	5	Good
	Performance appraisal through 360 degree questionnaire taken from colleagues	Ask 3 scenario based questions relevant to the position. (2 marks each * 3 questions)	6	6	Good
	Ability to take initiative	3: per ToRs - interviewers judgment	5		
	Ability to explain, and conveying basic response to questions	Ask questions on strengths and weaknesses & mark accordingly	8	7	Basic
			50		

1. -	- Confident Candidate.	- voice drop ✓ - ✓ - ✓ - ✓
	Ruhsana Jamal	

By: Ruhsana Jamal  
26/7/2023

- No Mobility Issues  
- No Kinship