

Pishin

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Jaffar Khan	
Father / Husband name	Muhammad Sadiq	
Position	As	
UC	Yaro 1	(Area Code)
CNIC Number	54302-07501407	(Contact Number) 0305-3945976
Date of Birth	16-11-1998	(CNIC Exp Date) 25-01-2027
Tribes/Cast	Kakar (Panjgahi)	(Mother Tongue) Pashto
Current Address	- Yaro Khzeat Sila Pishin.	
Marital Status	Un-Married	
Date of Interview	26-07-2023	

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2		OK
Conduct during interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3		Good
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5		B-A Arts Total - 2 years - 10 marks
Experience	Relevant experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5		Good
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10		
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6		Average
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6		Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5		
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8		Basic
Total Score			50		

Overall Remarks	- Average Candidates -	1- Voice drop - x 2- Rofal - type - x 3- Communication - x 4- Harshment - x
Interviewer's Signature		
Interviewer's Name		

- No Modality Issue
- No Kinship