

Ref: Fazal

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Sicra		
Father / Husband name	Mugarrab Khan		
Position	As		
UC	519	(Area Code)	2062
Chc Number	54401-6656467-4	(Contact Number)	0331-1352889
Date of Birth	26-11-1993	(CNIC Exp Date)	20-06-2027
Tribe/Cast	(Mother Tongue)		
Current Address	Fazal Muhammad Rd Quetta		
Marital Status	Un Married		
Date of interview			

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	Good
Conduct during interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	Good
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification=5, Not Relevant=2	5	5	BSc
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	3	Total - 3.5 Year ITSP - 2 years Teacher 1.5 year
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	4	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	6	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50		

Overall Remarks	potential candidate mobility NO issue
Interviewer's Signature	
Interviewer's Name	