



Employer Internship Evaluation Report

SDSB Placement Office Placement Office, SDSB, LUMS

We Confirm that **Mr./Ms. Aman Jamil**

Worked as an Intern in our organization as indicated below:

Duration of Internship, from: **June 26th, 2023 to August 06th, 2023**

Brief Project Description: **.....Ms. Jamil was engaged in three different roles: (1) CTC Corporate-level Marketing Strategic Analysis (2) Preparation of marketing content for a project on Brazilian exports and (3) Engagement in providing input for a revised business plan for expansion.....**

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Please rate the Candidate Below:

Sr.	Skills	Low Ability			Exceptional Ability		Cannot Determine
		1	2	3	4	5	
Core Skills							
a)	Functional Knowledge	1	2	3	4	5	7
b)	Problem Solving & Analytical Skills	1	2	3	4	5	7
c)	Decision Making Skills	1	2	3	4	5	7
d)	Strategy & Planning	1	2	3	4	5	7
e)	Execution & Implementation Skills	1	2	3	4	5	7
f)	Creativity & Innovative thinking	1	2	3	4	5	7
g)	Leadership Skills	1	2	3	4	5	7
h)	Teamwork Skills	1	2	3	4	5	7
i)	Networking Skills	1	2	3	4	5	7
j)	Interpersonal Skills	1	2	3	4	5	7
k)	Communication Skills						
	Verbal	1	2	3	4	5	7
	Written	1	2	3	4	5	7
n)	Initiative & Risk Taking	1	2	3	4	5	7
o)	Knowledge of national & local economy	1	2	3	4	5	7
p)	Maturity & Humility	1	2	3	4	5	7
Personal Traits/EQ							
a)	Adaptability/Flexibility	1	2	3	4	5	7
b)	Self Confidence/Self Control	1	2	3	4	5	7
c)	Stress/Pressure Tolerance	1	2	3	4	5	7
d)	Conflict Resolution	1	2	3	4	5	7
e)	Integrity/Ethics	1	2	3	4	5	7
f)	Sense of accountability & social responsibility	1	2	3	4	5	7

Comments & Feedback (Strengths, Areas of Improvements etc.): Ms. Jamil was an exceptionally hard-working and responsible team member who exerted extra hours to ensure delivery of quality work. She was engaged in tasks that did not entail decision-making but demonstrated commitment towards executing her assignments with enthusiasm and persistence. Some of her assigned activities required tremendous patience which she exhibited at an exemplary level. She was reliable and

result-oriented. She went out of her way to help with any problems faced by team members even though it was not a formal part of her job; notably, she did not allow this to impact the quality of her own work. She conducted a training for the team to share her technical skills so as to ensure everyone could deliver similar tasks independently, hence revealing her ability to empower others. For future opportunities, I would encourage her to make more active attempts at sharing unsolicited but relevant suggestions/recommendations and even address any uncomfortable issues wherever appropriate. Especially if the work environment and culture encourage such inventiveness. Not taking such initiatives can deprive any project of her untapped talent and potential. Displaying such pragmatic risk-taking leads will reveal her ability to take initiative and contribute towards decision making even if she may not have been given the authority to do so. No doubt, she seemed to have been very conscious about not upsetting others or overstepping boundaries. Her hesitant yet considerate approach reflected her humble and mature personality. This is a positive quality which can be further developed through acquisition of tactful communication strategies and more attention to detail, which in turn, can play a crucial role in elevating her position to a leadership role, which I believe she has the potential to execute effectively. I thoroughly enjoyed Ms. Jamil's work as a colleague and as her supervisor. Ms. Jamil was a very dependable partner - professional in her conduct, amicable in disposition, sincere to her work and a source of relief in some of the most difficult times of the project. She will prove to be an asset for any organization and team.

What, in your opinion, has the student learnt from this internship experience?

Ms. Aiman has learnt to work under intense pressure; manage time effectively; search for extremely difficult and complex information that is not easily accessible; become familiar with and solicit information from various national and international sources of data (Pakistan Economic Survey, Pakistan Bureau of Statistics, State Bank of Pakistan, Federal Board of Revenue, World Bank, ADB, IMF, foreign and national Government Ministries etc); present information in the language of the target market; deal with clients who may not be clear about their own goals; comprehend how organizations design strategies and marketing material (specific to web site content and design); write internal emails professionally; and prepare content on (i) economic performance of various sectors of Pakistan (e.g. agriculture, mining, manufacturing etc) (ii) the various structural components of the government of Pakistan's (e.g. political system, judiciary system, financial system, infrastructure etc) (iii) macro-economic indicators (e.g. GDP, inflation etc); (iv) trade regulations of Pakistan and Brazil in such a way as to attract and promote bilateral trade. Finally, she has learned to work in physical set ups that require interaction with multi-functional teams (e.g. HR, project program officers etc) and work directly with and report to executive management.

Will you consider this Candidate for a Permanent Positions at your organization?

- 1) Definitely will consider
- 2) Probably would consider
- 3) May or may not consider
- 4) Probably will not consider
- 5) Definitely will not consider

Please specify in you select (4) or (5):

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Company Information:

Company Name: CHIP Training & Consulting Pvt. Ltd.

Department: Consulting

Company Address: Plot. 01, St.09, G-8/2, Fayyaz Market

City: Islamabad

Contact Numbers: 051-111-111-920/ 051-2250012-14

Supervisor Name: Mehnaz Ansar Khan

Designation: Consultant and Project Team Head

Signature: At Khan

August 30th, 2023

Supervisor of Aman Jamil

Roll number 24010088

Batch : MBA'24.

For any queries or further clarification, my personal number and e-mail are as follows :

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