

Candidate's Name	Bibi Swayez		
Father / Husband name	CHW		
Position	Boghya <sup>Sirka</sup> (Area Code)		
UC	Tabari		
CNIC Number	542015963128	(Contact Number)	03138006980
Date of Birth	1-1-1996	(CNIC Exp Date)	15-5-2028
Tribe/Cast	Hameedzai	(Mother Tongue)	Pashto
Current Address	Boghya Road Chaman (Sirka Tabari)		
Marital Status	Widow		
Date of Interview	Feb		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	Matric
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	3	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	2	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members Judgment	5	4	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	28	

Overall Remarks	Panel considered to be very satisfied
Interviewer's Signature	Recommended
Interviewer's Name	PA Chama