CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Nirma
Father / Husband name	Abdul Majeed
Position	AS
UC	Bosian (Area Code)
CNIC Number	54302-8307093-8 (Contact Number) 0303902734
Date of Birth	15-8-2000 (CNIC Exp Date) 31-12-2028
Tribe/Cast	KaKar (Mother Tongue) paShico
Current Address	Killi Mehirdai, Bosian
Marital Status	Single
Date of interview	18-Sep-23

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	Good
Conduct during interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	CHW-64
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	5	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	Basic
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and convying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50	36	

Overall Remarks	Good and can be Considered.
	Sinely-no kinship yes Father couple code-
Interviewer's Signature	Nazeer
Interviewer's Name	Nazeer

Ref. M-Shareef

AS