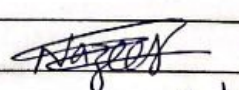


CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Saddiq-Ullah	
Father / Husband name	Jalal Khan	
Position	AIS	
UC	Dub-Khanzai-2 (Area Code)	
CNIC Number	54303-7946 732-7	(Contact Number) 0300-3812 985
Date of Birth	1/1/1988	(CNIC Exp Date) 19/5/2028
Tribe/Cast	Tareen	(Mother Tongue) Pathoto
Current Address	Killi Dub Khanzai	
Marital Status	Married	
Date of Interview	18/9/2023	

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	B.A
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	3	1y Polio exp byear Total ext
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each*3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	Basic
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	28	

Overall Remarks	Potential candidate		Kinship:-NO Regular study:-NO Dual Job:-NO
Interviewer's Signature			
Interviewer's Name	Nazeer		

Mobility:- NO