

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET (AS)



Candidate's Name	Syed Mir Hamza	
Father / Husband name	Syed Abdul baqi	
Position	A.S	
UC	Ajrum-2	(Area Code)
CNIC Number	54304-0346735-5	(Contact Number) 0333-132685-7
Date of Birth	07-11-1999	(CNIC Exp Date) 27-04-2028
Tribe/Cast	Syed	(Mother Tongue) Brahu
Current Address	Syed Kalan Ajrum-2	
Martital Status	Single	
Date of Interview		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	Good
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	1	Normal
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	05	F.S.C
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	0.5	worked as a supervisor
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	0	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	32	

Overall Remarks	Recommended for As vacant position of UC Ajrum 2, found authentic candidate.
Interviewer's Signature	
Interviewer's Name	Shabir Ahmed