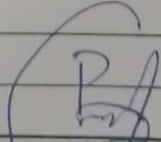


CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

| | | |
|-----------------------|------------------------------|-------------------------------|
| Candidate's Name | Marica Behar | |
| Father / Husband name | Agha Muhammad | |
| Position | AS | |
| UC | AK-C | (Area Code) |
| CNIC Number | 54001-4714960-4 | (Contact Number) 0325 3700732 |
| Date of Birth | 1-1-1998 | (CNIC Exp Date) 19-5-2026 |
| Tribe/Cast | Baloch (Banglorai) | (Mother Tongue) Brauhi |
| Current Address | Killa Habib Banglorai Sireed | |
| Martital Status | Single | |
| Date of Interview | 25-Sep-23 | |

| Areas of Assessment | Guiding Points | Marking Criteria | Max Marks* | Marks Awarded | Remarks, if any |
|---------------------------|---|---|------------|---------------|-----------------|
| Personality | Appearance, Dressing | Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0 | 2 | 2 | Good |
| Conduct during Interview | General conduct/Communication with coordinators and penal members | Satisfactory=3, Normal=1, Poor=0 | 3 | 3 | okay |
| Qualification | Relevant qualification as per TORs or Master level qualification however not relevant | Relevant Qualification= 5, Not Relevant= 2 | 5 | 5 | F.A |
| Experience | Relevant Experience as per TORs and general experience | One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2 | 5 | 4 | okw 4.5- |
| Job Competence Assessment | Competence assessment through scenario based questions taken from ToRs | Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions) | 10 | 8 | |
| Job Knowledge | Knowledge of the position and ToRs s/he has applied for | Ask three questions on the job position and ToRs (2 marks each *3 questions) | 6 | 4 | |
| Computer Proficiency | Competence assessment through scenario based questions taken from ToRs | Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions) | 6 | 5 | |
| Personal Attributes | Competencies (Integrity, ambition, initiative, learning aptitude) | As per Panel members judgment | 5 | 3 | okay |
| Communication Skills | Effectively expressing and conveying Ideas in response to questions | Ask questions on strength and weaknesses & mark accordingly | 8 | 6 | okay |
| Total Score | | | 50 | 37 | Good |

| | |
|-------------------------|--|
| Overall Remarks | Study - No Kinship - No |
| Interviewer's Signature |  |
| Interviewer's Name | Ref. Sir Dawood |