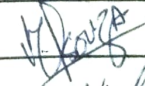


**CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET**

Candidate's Name	Muhammad Iqbal
Position	ALA
Date of Interview	23-11-2023

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	BBA (Hons)
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	Total Exp 6.74 Admin & Admin
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	Above Average
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each *3 questions)	6	3	Basic Knowledge Logistics, Fleet-
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	Basic Knowledge.
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	Above Average
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	Above Average
Total Score			50	36	

Overall Remarks	Currently - Free - worked as District Coordinator, UCPO SOK * Good Knowledge of administrative work.
Interviewer's Signature	
Interviewer's Name	M. Basit, Victor John

Experience:-
locality:- Musa Khail
Mobility:- No Issue
Social Networking:- Yes.

CNIC Expiry:-
Tribe:- Jaffar
Languages:- Urdu, Pashto
Airport Road.

* Basic Knowledge of
Warehous Management

Good Candidate, can join on immediate bases have relevant qualification worked as UCPO, also worked as Admin/MR

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Candidate's Name	Ali Asghar
Position	ALA
Date of Interview	23-11-2023

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MBA
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	Total 18-4 Admin 8-4 HR
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	4	Average
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	2	Average
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	Above Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	Good
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	OK
Total Score			50	30	

Overall Remarks	<p>Currently - Free LOK last Salary - FOK Expectation.</p> <p>* Average Candidate * Less Knowledge of warehouse and logistics</p>
Interviewer's Signature	<i>[Signature]</i>
Interviewer's Name	Victor Jhu

Expeience:-
 locality:-
 Mobility:-
 Social Networking:-

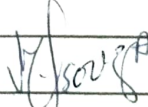
CNIC Expiry:-
 Tribe:- Muhamad Hasani
 Langauges:-

Killer & Smail

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Candidate's Name	Tilka Khayam
Position	ACD
Date of Interview	23-11-2023

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	BA - Economul
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	5 year Admin.
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	Above Average
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each*3 questions)	6	4	Above Average
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	5	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	Good
Total Score			50	41	

Overall Remarks	Carefully - Admin & Logist 2018-2020 90 to 90K of Month Notice
Interviewer's Signature	
Interviewer's Name	Victor John -

Expeience:-
locality:-
Mobility:-
Social Networking:-

CNIC Expiry:-
Tribe:-
Langauges:-

* Good candidate having
Good knowledge of logist
Management and warehous
* Good knowledge of Admin
work