## Victor John D'souza

From: sundas.tariq@chipconsulting.org
Sent: Wednesday, January 3, 2024 11:54 AM

**To:** Mohammad Basit Siddiqui; victor.john@chipconsulting.org; 'bilal.ahmed'

Cc: naila.nizam@chipconsulting.org

**Subject:** FW: [EXT] Result - Data Assistant Killa Abdullah

Follow Up Flag: Follow up Flag Status: Flagged

Do the needful

Regards,
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:0349-7760580

From: PARVEEN, Khalida [mailto:parveenk@who.int]

Sent: Wednesday, January 3, 2024 11:51 AM

To: sund as. tariq@chipconsulting.org

Cc: naila.nizam@chipconsulting.org; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; Sarah Farooqui <sarah@chipconsulting.org>

Subject: FW: [EXT] Result - Data Assistant Killa Abdullah

Dear Sundas,

Please proceed for reference checks and issuing offer letters to the top two recommended candidates.

Considering challenges of finding suitable candidates with relevant experience and required qualifications in Killa Abdullah; the recommended candidates would be offered a probationary period with close review of performance.

Best Regards,

#### khalida

From: DEHGHANI, Somayeh

**Sent:** Wednesday, 3 January 2024 11:17 am **To:** PARVEEN, Khalida <parveenk@who.int>

Cc: ZAHEER, Bilal <<u>zaheerbi@who.int</u>>; AHMAD, Shakeel Muhammad Saleem <<u>ahmadsh@who.int</u>>; KHAN, Jahanzaib <<u>khanjahanzaib@who.int</u>>

**Subject:** RE: [EXT] Result - Data Assistant Killa Abdullah

Dear Khalida,

It has been approved within a three-month probationary period.

Best regards, Somayeh

From: PARVEEN, Khalida

**Sent:** Wednesday, 3 January 2024 10:23 am **To:** DEHGHANI, Somayeh < <a href="mailto:dehghanis@who.int">dehghanis@who.int</a>

Cc: ZAHEER, Bilal <<u>zaheerbi@who.int</u>>; AHMAD, Shakeel Muhammad Saleem <<u>ahmadsh@who.int</u>>; KHAN, Jahanzaib <<u>khanjahanzaib@who.int</u>>

Subject: FW: [EXT] Result - Data Assistant Killa Abdullah

Dear Somayeh,

This is to seek your approval on the recommendation of candidates as per the attached list for the position of 2X Data Assistant-CBV for Killa Abdullah, Balochistan.

Provincial Team Lead has shared his consent on the recommended individuals.

Considering challenges of finding suitable candidates with relevant experience and required qualifications in Killa Abdullah; the recommended candidates would be offered a probationary period with close review of performance.

Kindly advise.

Best Regards, khalida From: KHAN, Jahanzaib

Sent: Monday, 1 January 2024 3:44 pm
To: PARVEEN, Khalida <parveenk@who.int>

Cc: KASI, Arbab Niamat Ullah <a href="mailto:kasia@who.int">kasia@who.int</a>; DANIEL, Ambrin <a href="mailto:kasia@who.int">daniela@who.int</a>; AHMAD, Shakeel Muhammad Saleem <a href="mailto:ahmadsh@who.int">ahmadsh@who.int</a>; ZAHEER, Bilal

<<u>zaheerbi@who.int</u>>; DEHGHANI, Somayeh <<u>dehghanis@who.int</u>>

Subject: RE: [EXT] Result - Data Assistant Killa Abdullah

Yes, please proceed.

Dr Jahanzaib Khan | Acting Team Leader | PEI Baluchistan, WHO | +923338009600

From: PARVEEN, Khalida <<u>parveenk@who.int</u>>
Sent: Wednesday, December 27, 2023 3:51 PM
To: KHAN, Jahanzaib <<u>khanjahanzaib@who.int</u>>

Cc: KASI, Arbab Niamat Ullah <a href="mailto:kasia@who.int">kasia@who.int</a>; DANIEL, Ambrin <a href="mailto:kasia@who.int">daniela@who.int</a>; AHMAD, Shakeel Muhammad Saleem <a href="mailto:kasia@who.int">ahmadsh@who.int</a>; ZAHEER, Bilal

<zaheerbi@who.int>; DEHGHANI, Somayeh <dehghanis@who.int>

Subject: FW: [EXT] Result - Data Assistant Killa Abdullah

Dear Dr Jahanzaib,

I hope this email finds you well.

Based on the advertisement against the position of Data Assistant, Killa Abdullah- CTC has conducted test and interviews. The list of recommended and reserved individuals is mentioned below for your valuable feedback.

Based on your approval, CTC will go for the reference check of the recommended individuals.

Best Regards, khalida From: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>

Sent: Thursday, December 21, 2023 4:00 PM
To: PARVEEN, Khalida <parveenk@who.int>

Cc: ZAHEER, Bilal <<u>zaheerbi@who.int</u>>; DEHGHANI, Somayeh <<u>dehghanis@who.int</u>>; KHAN, Jahanzaib <<u>khanjahanzaib@who.int</u>>; <u>irfan@chipconsulting.org</u>; KASI, Arbab

Niamat Ullah <kasia@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; naila.nizam@chipconsulting.org

Subject: [EXT] Result - Data Assistant Killa Abdullah

Dear Ms Khalida,

Greeting from CTC,

This is to inform you that the Test and Interviews were conducted for the Positions Data Assistant- Killa Abdullah Balochistan .

Please find attached the list of recommended candidate for the said position for review and approval.

CVs of the candidates are also attached for your kind reference.

If you need any further information regarding the same, please let us know.

Regards, Sundas Tariq Project Coordinator CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Cell:0349-7760580

From: KHAN, Jahanzaib < <a href="mailto:khanjahanzaib@who.int">khanjahanzaib@who.int</a> Sent: Wednesday, December 20, 2023 9:04 PM

To: basit.saddiqui@chipconsulting.org

Cc: DANIEL, Ambrin < <a href="mailto:daniela@who.int">daniela@who.int</a>; 'KASI, Arbab Niamat Ullah <a href="mailto:kasia@who.int">kasia@who.int</a>; 'Naila Nizam' <a href="mailto:nai

<sundas.tariq@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>

Subject: Re: [EXT] RE: Initial Short listing of DA-KA

Please go ahead

#### Jahanzaib

## Get Outlook for iOS

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>

**Sent:** Wednesday, December 20, 2023 6:58:02 PM **To:** KHAN, Jahanzaib <a href="mailto:khanjahanzaib@who.int">khanjahanzaib@who.int</a>>

Cc: DANIEL, Ambrin <a href="mailto:daniela@who.int">daniela@who.int</a>; 'KASI, Arbab Niamat Ullah <a href="mailto:kasia@who.int">kasia@who.int</a>; 'Naila Nizam' <a href="mailto:nailt

<sundas.tariq@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>

Subject: FW: [EXT] RE: Initial Short listing of DA-KA

Respected Dr.Sb,

Greeting from CTC..

Hope you are doing well. Just to inform you that the tests and interviews for the position of Data Assistant – Killa Abdullah have been completed. The final result of the candidate is attached to this email for your perusal and approval. After receiving your feedback, we will further share the list with WHO-FO for final approval.

Regards,

Basit

From: PARVEEN, Khalida < <a href="mailto:parveenk@who.int">parveenk@who.int</a>>
Sent: Tuesday, December 12, 2023 9:27 AM

To: Sundas Tariq < <a href="mailto:sundas.tariq@chipconsulting.org">sundas.tariq@chipconsulting.org</a>

Cc: 'Naila Nizam' < <a href="maila.nizam@chipconsulting.org">naila.nizam@chipconsulting.org</a>; <a href="maila.nizam@chipconsulting.org">basit.saddiqui@chipconsulting.org</a>; AHMAD, Shakeel Muhammad Saleem < <a href="maila.nizam@chipconsulting.org">ahmadsh@who.int</a>; KASI, Arbab Niamat

Ullah <<u>kasia@who.int</u>>; DANIEL, Ambrin <<u>daniela@who.int</u>>

Subject: FW: [EXT] RE: Initial Short listing of DA-KA

Importance: High

Dear Sundas,

Please proceed for test and interviews for the candidates highlighted in yellow, as per the in depth review done by CTC.

As per guidance of Mr Bilal below please consider (Additionally with above challenges; selected candidate (s) could be offered a probationary period of contract for close review of performance. This exceptional situation to be recorded in context of location)

# **Summary**

District	Remarks	Can Be Consider	Initially Not Short listed	Grand Total
Killa Abdullah	Education Criteria not met and having no Experience related to Data Management		64	64
	Education Criteria not met, have experience related to Data	11		11
	Education Criteria not met, have good experience in data and also have good knowledge of polio program.	1		1
	Met Education Criteria, but Non-Local to Balochistan		3	3
	Met Education Criteria, Don't have relevant experience	4		4
	Met Education Criteria, Have experience related to Data entry, Non-Local for District KA	1		1
	Met Education Criteria, have experience related to information Technology, Non-Local for District KA	2		2
<b>Grand Tota</b>		19	67	86

Best Regards, khalida

From: ZAHEER, Bilal

**Sent:** Tuesday, December 12, 2023 8:48 AM **To:** PARVEEN, Khalida parveenk@who.int

**Cc:** AHMAD, Shakeel Muhammad Saleem <a href="mailto:ahmadsh@who.int">ahmadsh@who.int</a>; DEHGHANI, Somayeh <a href="mailto:dehghanis@who.int">dehghanis@who.int</a>>

Subject: RE: [EXT] RE: Initial Short listing of DA-KA

Importance: High

Dear Khalida,

Considering challenges of finding suitable candidates with relevant experience and required qualifications in Killa Abdullah; as per in depth review of candidates and recommended candidates with either of education of experience could be considered for competitive process.

Additionally with above challenges; selected candidate (s) could be offered a probationary period of contract for close review of performance. This exceptional situation to be recorded in context of location.

Somayeh to please review and share feedback.

Regards,

Bilal

From: PARVEEN, Khalida

**Sent:** Friday, December 8, 2023 12:19 PM **To:** ZAHEER, Bilal <<u>zaheerbi@who.int</u>>

Cc: AHMAD, Shakeel Muhammad Saleem <a href="mailto:ahmadsh@who.int">ahmadsh@who.int</a>; DEHGHANI, Somayeh <a href="mailto:dehghanis@who.int">dehghanis@who.int</a>>

Subject: FW: [EXT] RE: Initial Short listing of DA-KA

Importance: High

Dear Bilal sb,

This is to seek your guidance on the shortlisting of Data Assistant CBV in Killa Abdullah. The position was advertised with attached TORs.

The individuals which have been shortlisted by CTC can not meet either the education criteria or the relevant experience.

However, there are only 3 who have met both criteria but they have very basic experience of data entry and they are non-local t district Killa Abdullah.

Therefore, we request your advise if we can call the individuals highlighted in yellow as well though, they don't meet the complete required criteria.

# **Summary**

District	Remarks	Can Be Consider	Initially Not Short listed	Grand Total
Killa Abdullah	Education Criteria not met and having no Experience related to Data Management		64	64
	Education Criteria not met, have experience related to Data	11		11
	Education Criteria not met, have good experience in data and also have good knowledge of polio program.	1		1
	Met Education Criteria, but Non-Local to Balochistan		3	3
	Met Education Criteria, Don't have relevant experience	4		4
	Met Education Criteria, Have experience related to Data entry, Non-Local for District KA	1		1
	Met Education Criteria, have experience related to information Technology, Non-Local for District KA	2		2
<b>Grand Total</b>		19	67	86

Best Regards, Khalida

From: <a href="mailto:sundas.tariq@chipconsulting.org">sundas.tariq@chipconsulting.org</a>>

**Sent:** Wednesday, December 6, 2023 5:53 PM **To:** PARVEEN, Khalida <<u>parveenk@who.int</u>>

**Cc:** AHMAD, Shakeel Muhammad Saleem <a href="mailto:ahmadsh@who.int">; naila.nizam@chipconsulting.org</a>; Mohammad Basit Siddiqui <a href="mailto:basit.saddiqui@chipconsulting.org">basit.saddiqui@chipconsulting.org</a>>

**Subject:** [EXT] RE: Initial Short listing of DA-KA

## Dear Ms Khalida,

Attached herewith is the updated shortlisting for the position of Data Assistant in Killa Abdullah for your guidance and instructions.

Regards, Sundas Tariq Project Coordinator CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Cell:0349-7760580

From: sundas.tariq@chipconsulting.org [mailto:sundas.tariq@chipconsulting.org]

**Sent:** Tuesday, December 5, 2023 4:14 PM **To:** 'PARVEEN, Khalida' <parveenk@who.int>

Cc: 'AHMAD, Shakeel Muhammad Saleem' <a href="mailto:ahmadsh@who.int">ahmadsh@who.int</a>; <a href="mailto:nailto:

Subject: FW: Initial Short listing of DA-KA

Dear Ms Khalida,

As discussed the telephonic conversation, please find attached the updated list of shortlisted candidates for the position of DA-Killa Abdullah.

Despite re-advertising the position and disseminating the advertisement within the community and through influencers, we regret to inform you that we have not yet identified a potential candidate who fulfills the specified criteria.

Furthermore, out of the 8 identified candidates, 4 meet the education criteria but lack relevant experience, and 1 candidate possesses significant experience related to the role but lacks the relevant degree and non Local of District and 3 candidate met education criteria but non local of district.

For your convenience, a summary of the candidate status is provided below:

District	Remarks	Can Be Consider	Initially Not Short listed	Grand Total
	Education Criteria not met		75	75
Killa Abdullah	Met Education Criteria, but Non-Local to Balochistan		3	3
	Education Criteria not met having good experience in data and also have good knowledge of polio program.	1		1

	Met Education Criteria, Don't have relevant experience	4		4
	Met Education Criteria, Have experience related to Data entry, Non-Local for District KA	1		1
	Met Education Criteria, have experience related to information Technology, Non-Local for District KA	1		1
	Met Education Criteria, have good working experience, but non-local for Killa Abdullah, Non- Local for District KA	1		1
District	Remarks	Can Be Consider	Initially Not Short listed	Grand Total

Your guidance/suggestion is required in this matter.

Regards,
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:0349-7760580

From: Victor John D'souza < victor.john@chipconsulting.org>

Sent: Monday, December 4, 2023 4:47 PM

To: <a href="mailto:basit.saddiqui@chipconsulting.org">basit.saddiqui@chipconsulting.org</a>; 'Sundas Tariq' <<a href="mailto:sundas.tariq@chipconsulting.org">sundas.tariq@chipconsulting.org</a>;

Cc: naila.nizam@chipconsulting.org; bilal.ahmed@chipconsulting.org

Subject: RE: Initial Short listing of DA-KA

Dear Basit Sb

Attached is the desired updated summary report with the initial shortlisting of DA-Killa Abdullah.

District	Criteria Remarks	Number of Candidates
	Education Criteria not met	75

	Education Criteria not met, having good experience in data and also having good knowledge of polio program.	1
	Met Education Criteria, but Non-Local to Balochistan	3
	Met Education Criteria, Don't have relevant experience	4
Killa	Met Education Criteria, Have experience related to Data entry, Non-Local for District KA	1
Abdullah	Met Education Criteria, have experience related to Information Technology, Non-Local for District KA	1
	Met Education Criteria, have good working experience, but non-local for Killa Abdullah, Non-Local for District KA	1
	Can Be Considered, Initially shortlisted	7
	Initially Not Shortlisted	79

Kind Regards Victor John

From: basit.saddiqui@chipconsulting.org [mailto:basit.saddiqui@chipconsulting.org]

Sent: Monday, December 4, 2023 10:55 AM

To: 'Sundas Tariq'

Cc: naila.nizam@chipconsulting.org; 'Victor John D'souza'

Subject: RE: Initial Short listing of DA-KA

Dear Sundas,

As discussed please find attached updated short listing on DA position.

Regards,

Basit

From: <a href="mailto:basit.saddiqui@chipconsulting.org">basit.saddiqui@chipconsulting.org</a>

Sent: Friday, December 1, 2023 10:54 AM

To: 'Sundas Tariq' < <a href="mailto:sundas.tariq@chipconsulting.org">sundas.tariq@chipconsulting.org</a>

**Cc:** 'naila.nizam@chipconsulting.org' < <a href="maila.nizam@chipconsulting.org">naila.nizam@chipconsulting.org</a>; 'Victor John D'souza' < <a href="maila.nizam@chipconsulting.org">victor.john@chipconsulting.org</a>> **Subject:** FW: Initial Short listing of DA-KA

Dear Ms.Sundas,

Please find attached the initial shortlisting for the DA-Killa Abdullah position for your review and further guidance.

Regards,

### Basit

From: Victor John D'souza < victor.john@chipconsulting.org >

Sent: Thursday, November 30, 2023 12:07 PM

**To:** 'Mohammad Basit Siddiqui' < <a href="mailto:basit.saddiqui@chipconsulting.org">basit.saddiqui@chipconsulting.org</a> <a href="mailto:Cc: sundas.tariq@chipconsulting.org">Cc: sundas.tariq@chipconsulting.org</a>; <a href="mailto:nailto:

Subject: Initial Short listing of DA-KA

Dear Sir Basit

Enclosed is the DA initial shortlisting for the 02 new position of Data Assistant-KA, you are kindly requested to review the file and share it with HO.

Position	Remarks Shortlisting	Number of Candidates
	Education Criteria not met	76
İ	Met Education Criteria, but Non-Local to Balochistan	3
	Met Education Criteria, Don't have relevant experience	4
Data Assistant-	Met Education Criteria, Have experience related to Data entry, Non-Local for District KA	1
КА	Met Education Criteria, have experience related to Information Technology, Non-Local for District KA	1
	Met Education Criteria, have good working experience, but non-local for Killa Abdullah, Non-Local for District KA	1
	Can Be Considered & initial shortlisted	6

# Thanks and Regards

<u>Victor John Dsouza | Senior Project Officer</u> CHIP Training & Consulting Pvt. Ltd

Quetta- Balochistan +923455006042 victor.john@chipconsulting.org