

## Victor John D'souza

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**From:** naila.nizam@chipconsulting.org  
**Sent:** Monday, March 4, 2024 11:18 AM  
**To:** 'Victor John D'souza'; salman.khan@chipconsulting.org; hrmatters.isb@chipconsulting.org  
**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

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**From:** PARVEEN, Khalida <parveenk@who.int>  
**Sent:** Monday, March 4, 2024 10:14 AM  
**To:** sundas.tariq@chipconsulting.org  
**Cc:** Naila Nizam <naila.nizam@chipconsulting.org>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; DEGHANI, Somayeh <deghanis@who.int>; ZAHEER, Bilal <zaheerbi@who.int>; sarah@chipconsulting.org; KASI, Arbab Niamat Ullah <kasia@who.int>; 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>; KHAN, Jahanzaib <khanjahanzaib@who.int>; DANIEL, Ambrin <daniela@who.int>  
**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

Dear Sundus,

Please proceed with contract management process in respect of recommended individual Mr Mahmood Khan as an Admin & Logistic Assistant, Quetta under CBV.

Best Regards,  
Khalida

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**From:** KHAN, Zainul Abedin <khanzai@who.int>  
**Sent:** Friday, 1 March 2024 2:35 pm  
**To:** PARVEEN, Khalida <parveenk@who.int>  
**Cc:** ZAHEER, Bilal <zaheerbi@who.int>; DEGHANI, Somayeh <deghanis@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>  
**Subject:** RE: [EXT] Result- Admin & Logistic Assistant

Khalida,

this is approved as recommended.

Zainul

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**From:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

**Sent:** Friday, March 1, 2024 2:33 PM

**To:** KHAN, Zainul Abedin <[khanzai@who.int](mailto:khanzai@who.int)>

**Cc:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; DEHGHANI, Somayeh <[dehghanis@who.int](mailto:dehghanis@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; SOGHAIER, Mohammed Ahmed <[soghaierm@who.int](mailto:soghaierm@who.int)>

**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

Dear Dr Zainul,

This is to seek your consent on the selection of an individual for the position of Admin & Logistics Assistant-Quetta CBV. The position got vacant in December 2023.

CTC conducted tests and interviews, based on the available suitable candidates **Mr Mahmood Khan** has been recommended for this position with below mentioned justification:

### Recommended Candidates detail for (ALA) Position - District

#### Quetta

S.NO	Name	District	Qualification	Panel Remarks
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1	<b>Mahmood Khan</b>	Quetta	MBA-Finance	<p><b>External Candidate:</b> Mr. Mahmood Khan is a resident of District Quetta and a native of District F. He holds an MBA degree in Banking and Finance from BUITEMS and possesses a total of 3 years working experience, with 2 years dedicated to administrative and finance positions. Currently, he is employed as a DTM Enumerator on a daily wage basis.</p> <p>Mr. Mahmood Khan has demonstrated a strong understanding of Polio program logistics distribution. His skills encompass administration, finance, and knowledge of logistics and warehouse management. Described as a young, passionate, and energetic individual, Mr. Mahmood Khan exhibits management and logistic skills suitable for supervising and managing inventories.</p> <p>While he possesses average computer skills, he has a commendable understanding of Terms of Reference (TORs) and program activities. By caste, he is Tareen and is proficient in Pashtu, English, and Urdu. He has no mobility issue. Overall, he is a strong candidate for the applied position."</p>
2	<b>Muhammad Noman</b>	Quetta	MBA-Finance	<p><b>Internal Candidate:</b> Mr. Muhammad Noman is a resident of District Quetta and a native of District Zairat, He has done MBA Finance from BUITEMS. Has 11 years of professional experience. Of this, around 10.5 years' experience related to polio program. Currently, he is working as a Union Council Polio Officer</p> <p>He has good understanding of position TORs. Has coordination experience with line department at UC and district level. Has good communication skills, found composed &amp; structured in his responses. Found well aware regarding the polio program logistics arrangements and distribution plans.</p> <p>Overall responded correctly to majority of the scenario-based questions of the panel. His strengths include being a team player, data management and analysis, hardworking and dedication.</p> <p>Has above average computer skills (Ms. Office package) by caste he is Aarain and can speak and understand local languages. He has no mobility and travelling issue. overall confident and motivated for the subject position.</p>

3	<b>Malik Hassan Raza</b>	Quetta	MBA-HR	<p><b>External Candidate:</b> Mr. Malik Hassan Raz is a resident of District Quetta, He holds an MBA in HR from NUML University and possesses a decade of professional experience in the fields of Data Management, Graphic Designing, and Sales Representation. Currently he is free and available, during the interview, he demonstrated above-average responses to senior-level questions and provided excellent examples of handling assets and inventories in a warehouse setting.</p> <p>Although he hasn't held direct positions in Administration and Logistics, he has assumed these roles on an acting charge basis in previous organizations. Mr. Malik Hassan Raz's diverse background has nurtured a strong work ethic, adaptability, and the ability to thrive in fast-paced environments. Because he is Rajput he has working knowledge of local languages, He has no mobility issue. Overall, he presents as an energetic and confident candidate.</p>
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Best Regards,  
khalida

**From:** KHAN, Jahanzaib

**Sent:** Tuesday, February 27, 2024 6:53 PM

**To:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

**Cc:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; DEHGHANI, Somayeh <[dehghanis@who.int](mailto:dehghanis@who.int)>

**Subject:** Re: [EXT] Result- Admin & Logistic Assistant

Please go ahead if all SOPs of hiring are fulfilled

Jahanzaib

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**From:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

**Sent:** Tuesday, February 27, 2024 4:46:15 PM

**To:** KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>

**Cc:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; DEHGHANI, Somayeh <[dehghanis@who.int](mailto:dehghanis@who.int)>

**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

Dear Dr Jahanzaib,

Please share your feedback on the recommended candidate sheet shared by CTC for the position of Admin & Logistic Assistant-CBV Quetta.

Best Regards,  
khalida

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**From:** [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>

**Sent:** Tuesday, February 27, 2024 3:28 PM

**To:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

**Cc:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; DEHGhani, Somayeh <[dehghanis@who.int](mailto:dehghanis@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; [irfan@chipconsulting.org](mailto:irfan@chipconsulting.org); Sarah Farooqui <[sarah@chipconsulting.org](mailto:sarah@chipconsulting.org)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)

**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

Dear Ms Khalida,

This is to inform you that the Written Tests / Interviews were conducted for the Positions of Admin & Logistic Assistant Balochistan.

Please find attached the list of recommended candidates for the position of Admin & Logistic Assistant Balochistan.

Kindly note that CTC will conduct a reference check for the candidate recommended and approved by WHO FO.

If you need any further information regarding the same, please let us know.

Regards,  
Sundas Tariq  
Project Coordinator  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Cell:[0349-7760580](tel:0349-7760580)

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**From:** KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>  
**Sent:** Wednesday, 31 January 2024 3:17 pm  
**To:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Cc:** DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>  
**Subject:** RE: [EXT] Result- Admin & Logistic Assistant

Please go ahead

**Dr Jahanzaib Khan** | Acting Team Leader | PEI Baluchistan, WHO | +923338009600

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**From:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Sent:** Wednesday, January 31, 2024 2:50 PM  
**To:** KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>  
**Cc:** DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>  
**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

Dear Dr Jahanzaib,

Reference to below email of CTC, candidate Mr. Talha Khayam, regretted to join CTC as an Admin and Logistics Assistant on 1<sup>st</sup> February 2024. Your approval requested by CTC to initiate the recruitment process at earliest.

Regards,

A

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**From:** [basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org) <[basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)>  
**Sent:** Tuesday, 30 January 2024 6:15 PM  
**To:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Cc:** KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>; DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>; PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>; 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; 'Sundas Tariq' <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>; 'Victor John D'souza' <[victor.john@chipconsulting.org](mailto:victor.john@chipconsulting.org)>; [bilal.ahmed@chipconsulting.org](mailto:bilal.ahmed@chipconsulting.org)  
**Subject:** RE: [EXT] Result- Admin & Logistic Assistant

Dear Arbab Sb,

I hope this email finds you well. Referring to the attached email from Mr. Talha Khayam, I want to inform you that he was expected to join CTC as an Admin and Logistics Assistant on 1st February 2024, he has recently communicated his inability to join the aforementioned position.

In light of this development, CTC plans to advertise the position, further we need initial approval of WHO-PO and the final approval of WHO-FO. Therefore, we require feedback from WHO-PO regarding this matter.

Regards,

Basit

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**From:** [basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org) <[basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)>

**Sent:** Thursday, December 28, 2023 3:47 PM

**To:** 'KASI, Arbab Niamat Ullah' <[kasia@who.int](mailto:kasia@who.int)>

**Cc:** 'KHAN, Jahanzaib' <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>; 'DANIEL, Ambrin' <[daniela@who.int](mailto:daniela@who.int)>; 'PARVEEN, Khalida' <[parveenk@who.int](mailto:parveenk@who.int)>; 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; 'Sundas Tariq' <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>; 'Victor John D'souza' <[victor.john@chipconsulting.org](mailto:victor.john@chipconsulting.org)>; 'bilal.ahmed@chipconsulting.org' <[bilal.ahmed@chipconsulting.org](mailto:bilal.ahmed@chipconsulting.org)>

**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

Dear Arbab Sb,

I Hope that you doing well. I am writing to inform you that Mr. Talha Khayam has formally accepted the offer for the position of Admin & Logistic Assistant - Quetta. We have shared offer letter on December 26, 2023, and he promptly conveyed his acceptance. For your convenience, his email correspondence is attached with this email.

However, it is important to note that Mr. Khayam is currently employed elsewhere and as Per his current organization's policy, he is required to serve minimum a one-month notice period with his current employer. Therefore, he is anticipated to join the CTC on February 1, 2024.

Regards,

Basit

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**From:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

**Sent:** Wednesday, December 20, 2023 6:07 PM

**To:** [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)

**Cc:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; DEGHANI, Somayeh <[deghanis@who.int](mailto:deghanis@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); [basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)

**Subject:** Re: [EXT] Result- Admin & Logistic Assistant

Dear Sundas,

Please go for the second candidate on the shared list , however, if he too refuses then please readvertise the post.

Best Regards,  
Khalida

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**From:** [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>

**Sent:** Wednesday, December 20, 2023 6:03:16 PM

**To:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

**Cc:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; DEHGHANI, Somayeh <[dehghanis@who.int](mailto:dehghanis@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org) <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; [basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org) <[basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)>

**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

Dear Ms Khalida,

With reference to the below email, it is to inform you that the selected candidate for the Admin & Logistics Assistant position, Mr. Muhammad Iqbal, has refused the offer to join.

Your guidance is sought in hiring from the remaining two candidates.

The list of recommended candidates and Mr. Iqbal's refusal email are attached for your information and records.

Regards  
Sundas Tariq  
Project Coordinator  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Cell:0349-7760580

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**From:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

**Sent:** Wednesday, December 13, 2023 11:26 AM

**To:** Sundas Tariq <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>

**Cc:** 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; [basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)

**Subject:** FW: [EXT] Result- Admin & Logistic Assistant



Dear Sundas,

Please go ahead in taking Mr Muhammad Iqbal on board as an Admin & Logistic Assistant-CBV in Quetta.

Best Regards,  
khalida

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**From:** KASI, Arbab Niamat Ullah  
**Sent:** Tuesday, December 12, 2023 5:13 PM  
**To:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>  
**Cc:** DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>; KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>  
**Subject:** Re: [EXT] Result- Admin & Logistic Assistant

Dear Khalida,  
I have discussed with Dr Jahanzaib Khan. He has recommended to offer first candidate.  
Regards,  
A

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**From:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Sent:** Tuesday, 12 December 2023, 1:06 pm  
**To:** KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>  
**Cc:** DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>  
**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

Dear Dr Jahanzaib,  
Your approval is requested on CTC recruitment for the position of Admin & Logistic Assistant-CBV Quetta. Federal HR will than forward CTC for further needful.  
Two candidates scored equally in test and interview, whereas third candidate scored less in written test (scoring sheet attached).  
Regards,  
A

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**From:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>  
**Sent:** Tuesday, 12 December 2023 12:28 pm

**To:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>

**Cc:** KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>; DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>

**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

**Importance:** High

Dear Arbab,

Reference to the position of Admin & Logistic Assistant-CBV, please review the attached result and share the advice of Provincial Team Lead on suitability of candidate to be considered as a final one for the said position.

Once approved from Provincial Team Lead, we will ask CTC to do the reference checks for the recommended candidate.

Best Regards,  
Khalida

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**From:** ZAHEER, Bilal

**Sent:** Tuesday, December 12, 2023 8:55 AM

**To:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

**Cc:** AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; DEHGHANI, Somayeh <[dehghanis@who.int](mailto:dehghanis@who.int)>; SOGHAIER, Mohammed Ahmed <[soghaierm@who.int](mailto:soghaierm@who.int)>

**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

**Importance:** High

Dear Khalida,

While having two candidates who are locals and are equal match in terms of qualification, experience and scores against competitive process; it would be appropriate to seek local advise from the respective PTL considering local context and suitability of candidates for a better decision though at the end of process one of the two is recommended for this position.

Colleagues may share any additional inputs on the above.

Regards,

Bilal

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**From:** PARVEEN, Khalida  
**Sent:** Monday, December 4, 2023 3:37 PM  
**To:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>  
**Cc:** AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; DEGHANI, Somayeh <[deghanis@who.int](mailto:deghanis@who.int)>; SOGHAIER, Mohammed Ahmed <[soghaierm@who.int](mailto:soghaierm@who.int)>  
**Subject:** FW: [EXT] Result- Admin & Logistic Assistant

Dear Bilal sb,

This is to seek your consent on the selection of individual against the vacant post of Admin & Logistics Assistant-CBV in Quetta.

The position got vacant on 31<sup>st</sup> Oct 2023 and CTC was advised to fill this position.

Out of 39 individuals who applied for the said post, only 4 were shortlisted and 3 appeared for test and interview.

CTC's selection panel has recommended Mr Mohammad Iqbal based on the interview assessment. However, the second recommended candidate has also scored the same.

Once approved by us, CTC will conduct the reference checks.

Best Regards,  
khalida

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**From:** [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>  
**Sent:** Friday, November 24, 2023 4:31 PM  
**To:** PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>  
**Cc:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; DEGHANI, Somayeh <[deghanis@who.int](mailto:deghanis@who.int)>; DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>; KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>; AHMAD, Shakeel Muhammad Saleem <[ahmadsh@who.int](mailto:ahmadsh@who.int)>; [irfan@chipconsulting.org](mailto:irfan@chipconsulting.org); Sarah Farooqui <[sarah@chipconsulting.org](mailto:sarah@chipconsulting.org)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); Mohammad Basit Siddiqui <[basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)>  
**Subject:** [EXT] Result- Admin & Logistic Assistant

Dear Ms Khalida,

Greeting from CTC,

This is to inform you that the Test and Interviews were conducted for the Positions of Admin & Logistics Assistant - Balochistan

Please find attached the list of recommended candidate for the said position for review and approval.

CVs of the candidates are also attached for your kind reference.

Kindly note that CTC will conduct a reference check for the candidate approved by WHO- FO.

If you need any further information regarding the same, please let us know.

Regards,

Sundas Tariq

Project Coordinator

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell:[0349-7760580](tel:0349-7760580)