


CHIP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Candidate's Name	Hafid Khan				
Position	UCPO - Baranq.				
Date of Interview	30th June - 2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MA Palsc
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50		
Overall Remarks	Avg Job knowledge. - weak Computer. - Job ToRs knowledge Avg				
Interviewer's Signature					
Interviewer's Name	Hafid Khan				

- 7 years UCPO - Baranq.
- 24 years Teaching.
- PTCI Superintendant - 2 years

(25)

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 60 minutes to solve that will evaluate your basic knowlede about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

I agree to the guidelines of the assessment:

Candidate Roll No: 307

Signature: 

Mobile No: 03085408363

CNIC No: 21102-7253524-3

Section A: True & False / Abbreviations & Short Questions

(4)

Q.No.1:A)- Please choose/ highlight best possible answer against the statement mentioned against each question (05 Marks)

- 1) Workload distribution is called ✓
 - a. Time Management
 - b. Supervision
 - c. Work Priorities
 - ✓d. Work Rationalization

- 2) BCG, Measles- must be discarded after ✓
 - a. 1 hour.
 - b. 2 hours.
 - c. 4 hours.
 - ✓d. 6 hours.

- 3). While giving polio vaccine, it is important to remember that ✓
 - a. It is stored at room temperature
 - b. Each child gets four drops of polio vaccine
 - c. It is given to the child in sunlight
 - d. None of the above

- 4) Following is not the type of polio refusal case? ✓
 - a. Misconception
 - b. Repetitive campaigns
 - c. Demand refusal
 - ✓d. House doesn't have children under the age of 5 Yrs. ✗

- 5) Shape of a polio virus is
 - a. Cylindrical
 - b. Spherical
 - c. Round
 - ✓d. Oval

- 6). Following are the Important Sources of EPI Data ✓
 - a. Tally sheets
 - b. Children and women immunization cards
 - c. Daily & permanent registers
 - d. Defaulter lists/ register
 - e. None of the above.
 - ✓f. All of the above.

- 7) What information is provided by the immunization card? ✓
 - a. Child's date of birth
 - b. Vaccines already received
 - c. Vaccines needed for the future
 - d. Next appointment for vaccination
 - ✓e. All of the above

8. How should multiple vaccines be administered to an infant in one session? ✓
- a. Do not give IPV and other injectable vaccines at the same visit.
 - ✓ b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.
 - c. Mix all injectable vaccines into the same syringe

9). How does the poliovirus cause paralysis? X

- ✓ a. It causes the receptors to misinterpret the signals from the central nervous system
- b. It eats away at the muscles the provide mobility.
- c. It destroys several key blood vessels in the spinal cord.
- d. It destroys the motor neurons in the central nervous system.

10). The main strategies are to eradicate the polio are ✓

- a. Surveillance.
- b. Mop-up/ case response.
- c. SIAs
- d. Routine immunization.
- ✓ e. All of the above

Q1. B)- Write correct abbreviations of the following (Marks-05) (5)

N-STOP - *National Stop transmission of Polio* ✓
TAG - *Technical Advisory Group* ✓
tOPV. - *Trivalent oral polio vaccine* ✓
RRU - *Rapid Response Unit* ✓
NEAP. - *National Emergency Action plan* ✓

Q.NO.2) Write Short Answers of the following Questions- (Marks- 10)

2.1- How to handle fake vaccination issue? 03

2.2- What SMART indicators you will set for monitoring of Area level workers in the field during campaign? 04

2.3- What is PCM and why it is carried out? 03

Q.NO-4 Analyze the data in the table and also give recommendations for coverage of missed children. (10- Marks)

Targeted Children	Children reported vaccinated	Children reported vaccinated (%)	Children Recorded as Unvaccinated			Recorded Missed Children covered after revisit during catch-up			Still Missed Children		
			Recorded NA	Recorded Ref.	Total Recorded	NA	Ref.	Total	Still NA	Still Ref.	Total Still Missed
11014	11907	108.11	1287	25	1312	549	15	564	738	10	748
7475	7888	105.53	1036	57	1093	461	23	484	575	34	609
6347	7276	114.64	1187	173	1360	444	94	538	743	79	822
2348	2517	107.2	181	15	196	37	2	39	144	13	157
4310	4589	106.47	638	18	656	175	6	181	463	12	475
7671	8155	106.31	764	40	804	415	15	430	349	25	374
8752	8968	102.47	1077	82	1159	474	35	509	603	47	650
6592	6629	100.56	816	120	936	315	67	382	501	53	554
10536	11379	108	1135	277	1412	636	167	803	499	110	609

Q.NO.5)- What will take to eradicate polio from your district? (05 Marks)

THANK YOU FOR APPLYING

Q. NO. 2. Short Notes and Answers of the following Questions?

Q. NO. 2.1 - How to handle fake vaccination issues?

Ans. I will handle fake vaccination issues through positive supervision and monitoring and verification. First I will insure the issue and identified it and then through positive supervision will handle the fake vaccination issues.

Q. NO. 2.2 - What SMART indicators you will set for monitoring of Area level workers in the field during campaign?

Ans. SMART indicators:-

The Monitor is a supervisor and set monitoring for Area level workers that the monitor is a educative, creative and authoritative person.

During campaign in the field area workers to be monitored that to catch the weakness of the worker and to educate it on the time.

Q. NO. 2.3 - What is PCM?

Ans. PCM is Post Campaign Monitoring and that is carried out because with PCM to know Quality of Campaign.

Through market survey and tellsheet analysis we know the quality of campaign.

QNO4₂ Ans₂ Recommendation for coverage of
missed children Analysing is that

UC NO1 - Target is 11014 - recorded NA 1287
and reported vaccination is 108.11

One is that through team to cover the NA
children and through the ComNet to cover the
refusals.

UC NO3₂ 822 still missed children.

That through team and supervisor and ComNet team
to cover the still missed children.

UC NO9₂ 609 still missed children

Through polio campaign to cover the missed
children.

(A)

Q) - What will take to eradicate polio from your district? (1)

Ans. There are four pillars of polio eradication and we are eradicate polio from our district. Through these basic pillars we are eradicate polio from our district.

- ① Surveillance
- ② Mop-up/case response
- ③ SIAs
- ④ Routine immunization.

Through these activities I will eradicate polio from our districts.

Q3. What important information should a vaccinator be taught, that will help them communicate with parents?

Ans. The MOH has decided to do training for all vaccinators and supervisors prior to the first round and to have session

(1)