

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Ihsan Ullah				
Position	UCPO Landi Shah & Mohmand				
Date of Interview	3 rd June, 2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	3	B-A
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	2	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50		
Overall Remarks	<ul style="list-style-type: none"> - Have average job related knowledge. - communication skills are average. - Have average comp related skills. 				
Interviewer's Signature	Ayesha Naeem.				
Interviewer's Name	Ayesha Naeem.				

Residence - Current - Tehsil Tangi, Charsadda.
Permanent - PO Ghalanai, Tehsil upper Mero Khel, Mohmand.

UCPO - 2013 to 2021.
CSP - 2007 till 2013.
currently - jobless.

CHIP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Candidate's Name						Rauf Khan.					
Position						UCPO Landi Shah, Mohmand.					
Date of Interview						3 rd June, 2021.					
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any						
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2							
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2							
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	M. A Pol. Sc.						
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	3							
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6							
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	3							
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3							
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2							
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	30						
Total Score			50								
Overall Remarks						<ul style="list-style-type: none"> - Average communication skills. - Have average job related knowledge. - Comp skills average. - Knows about community & its issues. 					
Interviewer's Signature						Ayeshah Naeem.					
Interviewer's Name						Ayeshah Naeem.					

→ Residence - Mohmand, Tehsil Khawaja, UC Juma Khan
 UCPO - do 17 full Feb 2021.
 currently - jobless.
 Sug Daag.

↓
 at a distance of 95 to 30 min by vehicle to Landi Shah.

UCPO Test-Paper

23x2

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 60 minutes to solve that will evaluate your basic knowledge about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

I agree to the guidelines of the assessment:

Candidate Roll No: 318

Signature: Lendi shah

Mobile No: 03455888641

CNIC No: 1710211288933

(Signature)

Section A: True & False / Abbreviations & Short Questions

Q.No.1:A)- Please choose/ highlight best possible answer against the statement mentioned against each question (05 Marks)

1) Workload distribution is called

- a. Time Management
- b. Supervision
- c. Work Priorities
- d. Work Rationalization

2) BCG, Measles- must be discarded after

- a. 1 hour.
- b. 2 hours.
- c. 4 hours.
- d. 6 hours.

3). While giving polio vaccine, it is important to remember that

- a. It is stored at room temperature
- b. Each child gets four drops of polio vaccine
- c. It is given to the child in sunlight
- d. None of the above

4) Following is not the type of polio refusal case?

- a. Misconception
- b. Repetitive campaigns
- c. Demand refusal
- d. House doesn't have children under the age of 5 Yrs.

5) Shape of a polio virus is

- a. Cylindrical
- b. Spherical
- c. Round
- d. Oval

6). Following are the Important Sources of EPI Data

- a. Tally sheets
- b. Children and women immunization cards
- c. Daily & permanent registers
- d. Defaulter lists/ register
- e. None of the above.
- f. All of the above.

7) What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above

8). How should multiple vaccines be administered to an infant in one session?

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.
- c. Mix all injectable vaccines into the same syringe

9). How does the poliovirus cause paralysis?

- a. It causes the receptors to misinterpret the signals from the central nervous system
- b. It eats away at the muscles that provide mobility.
- c. It destroys several key blood vessels in the spinal cord.
- d. It destroys the motor neurons in the central nervous system.

10). The main strategies to eradicate polio are

- a. Surveillance.
- b. Mop-up/ case response.
- c. SIAs
- d. Routine immunization.
- e. All of the above

Q1. B)- Write correct abbreviations of the following (Marks-05)

N-STOP-

TAG - *Tactical Advisory Group*

OPV - *Inactivated Oral Polio Vaccine*

RRU - *Rapid Response Unit*

NEAP - *National emergency Action Plan*

Q.NO.2) Write Short Answers of the following Questions- (Marks- 10)

2.1- How to handle fake vaccination issue? 03

2.2- What SMART indicators you will set for monitoring of Area level workers in the field during campaign? 04

2.3- What is PCM and why it is carried out? 03

Ans Q1:-

Over

Q.No.3): Please, read assignments carefully, before you proceed to answers. 10 Marks

Scenario: Nomansland will provide polio vaccine and Vitamin A through house-to-house vaccination strategies in the upcoming campaign. Since they have not had campaigns for several years, training is needed for all supervisors and vaccinators. Many countries do training only one time during a 3 round campaign; however, some countries have found it critical to do trainings prior to each round. The MOH has decided to do training for all vaccinators and supervisors prior to the first round and to have sessions between the rounds in all high risk districts.

WHO and MOH typically use an echo-down approach to training - i.e. starting with 'training of trainers', who train next level, who then train teams. Sessions for teams are often conducted by field supervisors and sometimes by higher level officials or consultants for higher risk areas. One week before the campaign begins, you and your team decide to visit several training sessions being held throughout the district and to assess facilities and districts for level of preparedness for implementation. Answer the following questions based on the support you will provide for various training sessions.

Q3: A. What important information should a vaccinator be taught, that will help them communicate with parents? (5)

Q3: B. What important information should be included in vaccinators' training? (5)

Ans 3. A: Firstly vaccinator can follow
IPC against the parents.

- Then told advantages of Polio vaccine
- Disadvantages of Polio virus.
- And also asked from parents
Eight questions according to field.

Over

2

Ans 3.b :- The banners shears to
the teams ^(vaccinator) new news about
polio vaccines.

- Follows IPC.
- Asking question, According to field.
- Under 5 Years child
- Sleep child
- N/A child.
- Guest child etc

And the Ends of this gain how
Permission for doing next works

3

Q.NO-4 Analyze the data in the table and also give recommendations for coverage of missed children. (10- Marks)

Union Council (UC)	Targeted Children	Children reported vaccinated	Children reported vaccinated (%)	Children Recorded as Unvaccinated			Recorded Missed Children covered after revisit during catch-up			Still Missed Children		
				Recorded NA	Recorded Ref.	Total Recorded	NA	Ref.	Total	Still NA	Still Ref.	Total Still Missed
UC-1	11014	11907	108.11	1287	25	1312	549	15	564	738	10	748
UC-2	7475	7888	105.53	1036	57	1093	461	23	484	575	34	609
UC-3	6347	7276	114.64	1187	173	1360	444	94	538	743	79	822
UC-4	2348	2517	107.2	181	15	196	37	2	39	144	13	157
UC-5	4310	4589	106.47	638	18	656	175	6	181	463	12	475
UC-6	7671	8155	106.31	764	40	804	415	15	430	349	25	374
UC-7	8752	8968	102.47	1077	82	1159	474	35	509	603	47	650
UC-8	6592	6629	100.56	816	120	936	315	67	382	501	53	554
UC-9	10536	11379	108	1135	277	1412	636	167	803	499	110	609

Q.NO.5)- What will take to eradicate polio from your district? (05 Marks)

THANK YOU FOR APPLYING

Ans 5:- Eradicate polio from our

district to take in first step

- Strong Routine immunization.
- Everywhere outreach activity conducted
- Focus on HRMP. ETC.

3

Alm

Ans:- Q.1:- For Handle of Fake vaccination issues.

- Strong Supervision. ✓
- Selection of Educated People for vaccination ✓
- Focus on team trainings. ✓
- Take cluster behind this teams ✓

Ans 2:- Firstly good behaviour against Police worker. ✓

- Full support in the field. ✓
- Full information to vaccine. ✓

Ans 2.3:- PCM. (Post Campaign Monitoring)

PCM called post campaign monitoring and it carried out because to

gain us fully information of under

Five years child, vaccinated child NA child and guest etc.

UCPO Test-Paper

24/1

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

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I agree to the guidelines of the assessment:

Candidate Roll No: UCPO - 317

Signature: [Signature]

Mobile No: 0343-9090966

CNIC No: 21406-3435135-9

Sham

Section A: True & False / Abbreviations & Short Questions

Q.No:1:A)- Please choose/ highlight best possible answer against the statement mentioned against each question (05 Marks)

1) Workload distribution is called

- a. Time Management
- b. Supervision
- c. Work Priorities
- d. Work Rationalization

✓

2) BCG, Measles – must be discarded after

- a. 1 hour.
- b. 2 hours.
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✓

3). While giving polio vaccine, it is important to remember that

- a. It is stored at room temperature
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4) Following is not the type of polio refusal case?

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✓

5) Shape of a polio virus is

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✓

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✓

7) What information is provided by the immunization card?

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✓

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- It eats away at the muscles the provide mobility.
- It destroys several key blood vessels in the spinal cord.
- It destroys the motor neurons in the central nervous system.

α



10). The main strategies are to eradicate the polio are

- Surveillance.
- Mop-up/ case response.
- SIA's
- Routine immunization.
- All of the above

Q1. B)- Write correct abbreviations of the following (Marks-05)

N-STOP- National Stop Transmission of Polio (N-STOP)
 TAG - Technical Advisory Group (TAG)
 tOPV. trivalent Oral polio vaccine (tOPV)
 RRU Rapid Response Unit (RRU)
 NEAP. National Emergency Action Plan (NEAP)

Q.NO.2) Write Short Answers of the following Questions- (Marks- 10)

2.1- How to handle fake vaccination issue? 03

2.2- What SMART indicators you will set for monitoring of Area level workers in the field during campaign? 04

2.3- What is PCM and why it is carried out? 03

4

Q.NO-4 Analyze the data in the table and also give recommendations for coverage of missed children. (10- Marks)

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8	6592	6629	100.56	816	120	936	315	67	382	501	53	
9	10536	11379	108	1135	277	1412	636	167	803	499	110	

Q.NO.5)- What will take to eradicate polio from your district? (05 Marks)

THANK YOU FOR APPLYING

21 Polio is not eradicated from Pakistan more than for the last couple of decade. It is also one of the force vaccination issue we should aware the community about. The important of Polio vaccine and print outting. The area and staff where the force vaccination activity are done. We will note that particular area.

2.3 :- PCM :- PCM is the abbreviation of Post Campaign Monitoring. 2 Actually PCM is conducted to check the quality of the campaign.

2.3.3 - Area level workers, will be notified when they check keep check balance one every team specially work team or distant team. apart from that area level workers should do social mobilization in their particular area and also aware the community about polio vaccine.

2

Ans-3(A) The vaccinator must have the following information.

- i) He must have enough knowledge about vaccine.
- ii) His communication skill must be better.
- iii) He should be able to explain the importance of the vaccine.
- iv) His accent must be obvious to understand the community.
- v) Give information and knowledge to the parents about the future of the children.

Ans(B) 1 - Important information in vaccinator training
I have seen most of the vaccinators did not have enough knowledge about vaccine, they must be aware & understand on vaccine properly. Apart from that there must be include importance of routine immunization.

2

Ans-5 :- Eradication of polio :-

In my opinion first of all we should aware community about importance of vaccine. especial Malak and Ulama (religious influencers) play very important role because the community believe on them.

2

Ans-4 Recommendation of Courage
of missed children Priorities

Uc-9

Uc-3.

Uc-7

Uc-2

Uc-1

Uc-4

Uc-1

1

due shortage of time