

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET

Candidate's Name	Kaleem				
Position	UCPO Shaktau				
Date of Interview	3rd June, 2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2		
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3		
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5		M-Sc Mans com
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5		
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10		
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6		
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6		
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5		
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8		27
Total Score			50		
Overall marks					
Interviewer's Signature	Ayesha Nazam				
Interviewer's Name	Ayesha Nazam				

UCPO Test-Paper

21.5  
23+2  
Reheated  
Xerox

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

**Instructions for Candidates:**

Welcome to the assessment centre, the test will approximately take around 60 minutes to solve that will evaluate your basic knowlede about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

**In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program**

I agree to the guidelines of the assessment:

Candidate Roll No: 403

Signature: [Signature]

Mobile No: 03468305833

NIC No: 16201-1484680-5

5 + 1 = 6  
Please choose/highlight best possible answer against the statement mentioned against each question (10 Marks)

1- Types of disease (AFP) surveillance are. X

- a) One
- b) Two
- c) Three
- d) None.

2- Zero report is submitted after each. ✓

- a) 7days.
- b) 10days.
- c) 15days.
- d) 1month.

3- What information is provided by the immunization card? ✓

- a) Child's date of birth
- b) Vaccines already received
- c) Vaccines needed for the future
- d) Next appointment for vaccination
- e) All of the above

4- No of visits for a complete RI schedule are ✓

- a) 3.
- b) 4.
- c) 5.
- d) 6.

5- The type of poliomyelitis virus eradicated is X

- a) Type1
- b) Type2
- c) Type3
- d) None of the above.

6- A vaccine expiry can be checked by. ✓

- a) Expiry date.
- b) VVM
- c) Expiry date & VVM
- d) None of the above.

7- The micro plan portion with list of influencers, religious leaders, school & Madrassa list etc called. X

- a) Operation plan.
- b) Social mobilization plan,
- c) Social profile.
- d) Logistic plan.

8- BCG, Measles- must be discarded after X

- a) 1 hour.
- b) 2 hours.
- c) 4 hours.
- d) 6 hours.

9- Following are the Important Sources of EPI Data X

- a) Tally sheets
- b) Children and women immunization cards

ent registers  
register  
above.  
above.

main strategies are to eradicate the polio are

- c) SAs
- d) Routine immunization.
- All of the above

Q1. B)- Write correct abbreviations of the following (Marks-05)

3.5

- HRMP- High Risk mobile population
- GPEI - Global polio Eradication initiative
- LQAS- Lot quality Assurance Sampling
- N-STOP- National Staff
- TAG - National Staff

Transitory Polio.  
0.5

No.2- Write Short Answers of the following Questions- (Marks- 10)

i- What is PCM and why it is carried out? 03

ii- What is the purpose of outreach activities? 03

i- While conducting a field visit to monitor and supervise Areas level workers and Community Health Workers. What are the keys things related to their work you will observe and provide feedback on? 04



Assurance Sample LQAS) was conducted in UC 1, 2, 3 and 4 in District Quetta. (Table showing the performance in Anti Polio National Immunization Days. After vaccination of the child each child is finger marked, which is later checked by the evaluator. During the process, children are missed for various reasons. If more than 3 children are missed in the sample/lot of 60 children, the sample is failed. The DEOC has directed you to prepare two paragraphs briefing him on the results of the LQAS. He has to share with the Secretary Health. Kindly write a short analysis of the LQAS that can be taken in the next DCs. (10 Marks)

Union Council	Total checked	Unvaccinated children	Results	Reason for Missed children			
				No Team	Not Available	Refusals	No finger Marking
UC1	60	3	Passed	0	3	0	0
UC2	60	8	Failed	0	8	0	0
UC3	60	19	Failed	13	2	1	3
UC4	60	8	Failed	0	0	8	0

No.4- Assume that you have staff working in a security compromise area and you cannot monitor them frequently, what steps you will take to make sure that staff are working effectively and efficiently in terms of monitoring and evaluation. (10 Marks)

NO.5)- What will take to eradicate polio from your district? (05 Marks)

**THANK YOU FOR APPLYING**

Q. 2. I = What is PCM and why it carried out

ANS = PCM stand for post campaign monitoring, which we conducting after intra campaign activities for checking the quality of campaign. in PCM we checking 60 houses of an Area of the Union Council.

Q. No 2: II what is the purpose of out Reach Activities?

ANS: Out Reach is an Activity of Routine Immunization which we conducting as sessions in the community for vaccination of those child who are under five years and their vaccination are due. in this sessions we can vaccinate the child of BCG of New B. we can refer to nearest Health Facility.

The main purpose of ~~Re Reach~~ <sup>III</sup> ~~III~~ <sup>IV</sup> outreach sessions is to vaccinate all the child who don't want to go to Health Facility. So far these child we conducting as outreach sessions.

No 2. III

as monitor we will check field level work like team vaccination status that how is a team member visiting the child and is he missing the child like. No team, and -MA persistently. is their IPC skill inter personal communication skill good or not. and for child this field we will take a cluster as standard operating procedure.

Each Session

These child

to go to school what will take to Eradicate the Polio.

ANS: to Eradicate the polio we ~~must~~ must conduct good quality Campaign like SIAs and EI campaigns in Better surveillance activities. more than 95% in Every where in the country.

and the ~~send~~ is surveillance

⇒ Surveillance = to make a good surveillance team so that we can notified ~~as~~ AFP cases.

for which we can get the status of polio. " For Surveillance and campaign we should have to Engage the community and to <sup>make</sup> Awareness in the people for immunization and Vaccination so that we can Eradicate the Polio from the Country.



Q No. 4.

Ans = in the Security Camporise

Area first we should also  
makeatory ~~the~~ a visit As a Monitor.

with Security person

the visit of these Area is important

as we visiting to some another Area

we will Demanding from DC. to give

5) A protocol of Security and ~~to~~ make sure

to visit that are But in case

if visit not possible then we could

communicate the staff on phone

could and also if there are

Available Network of internet we could

ask for showing their location.

with us so that we can <sup>make</sup> <sup>sure</sup>

our self that staff is working in the

field. But then to time we

must keep an eye on their location and

.. table is important.