7 walles

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Candidate's Name					
Position		*Khalid Pervaiz*			
		TPO – DI Khan. (Tehsil DI Khan).			
Date of Interview		*26th March, 2021.*			

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50		
Overall Remarks	→ Good knowledge about field issues. → Have understanding of the job ToRs. → Could answer Properly to the scenario based questions. → Confident & Good Communication skills. → Supervisory skills are good. → Computer based knowledge is good.				
Interviewer's Signature	*Ayesha Naeem*				
Interviewer's Name	*Ayesha Naeem.*				

→ M.A Urdu.
→ worked in Afghanistan for 2 years.
→ UCPO since 2014 till date.
→ General experience 3 years.

CNIC address. Mark, Tehsil DIKhan

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CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Roll: 3015

Candidate's Name	Muhammad Mushtaq
Position	TPO-DI Khan
Date of Interview	13-Feb-2021

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	MBA Finance.
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	9 years 6 year
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50		
Overall Remarks	Test Marks = 29 Respond well during interview TOR clear				
Interviewer's Signature					
Interviewer's Name	Ahad Taji				

Locality: Local
language: Saraiki,
Education: MBA
Exp: 9 years
Polio Exp: 6 years

Supervision: Good

Coordination: Good

Computer skills: Average.

R# 3018

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Candidate's Name						
Position		Sher Muhammad				
Date of Interview		TPO- D.I.Khan				
		13th March 2020				

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	→5	M.A history
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	→5	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	→6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each* 3 questions)	6	→4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	→4	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	→3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	→4	
Total Score			50		
Overall Remarks		→Living in D.I.khan (2001) since ⇒ Domicile holder of SWA (Ladha) ⇒ 2014→UCPO→Currently not working 28th feb 2021/LWA			
Interviewer's Signature					
Interviewer's Name		Saira Nisar		Reserve#1	

Reserved

Overall exp =>6.6 months exp.

Below average data management Skills

⇒ 6 years in polio→ UCPO.
⇒ good confident
⇒ answered all Questions accurately.
⇒ contract closed. ⇒ ToRs are clear.
⇒ Program Knowledge is good.
⇒ Average leadership Personality Skills displayed

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CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Candidate's Name						
Position		Ayaz ud Din. TPO DIKhan (Darazinda)				
Date of Interview		26th Mar, 2021				

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	3	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	1	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50		
Overall Remarks	→ Good job knowledge. → Rejected as he was BA & MA result awaited. → ToRs not much clear.				
Interviewer's Signature	Tasneem				
Interviewer's Name	Ayesha Naeem				

→ 2014 till 2016 – SM.
→ 2016 till 2021 – UCPo.
→ 2013 – 2014 – Adult Literacy teacher.
M.A (Islamiyat) – Result awaited.

CNIC address
Sheikh mela,
Tehsil Darazinda.

2 years health diploma

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CHIP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Candidate's Name	Ayaz ud Din
Position	T/o Dilham (Darazinda)
Date of Interview	26th Nov, 221

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification=5, Not Relevant= 2	5	3	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	1	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50		

Overall Remarks	Good job knowledge. → rejected as he was BA & MA result awaited.
Interviewer's Signature	Ayesha Naeem
Interviewer's Name	Ayesha Naeem

Handwritten notes:

→ 214 till 2016 — SM.
→ 2018 till 221 — UCPo.
→ 213 — 2014 — Adult Literacy teacher.
→ M.A (Islamiat) — Result awaited.
→ Talk not much clear, Talk treshment

CNIC address
Sheikh mela, Tehsil Darazinda

2 years wait