

*For Selection of Tehsil Polio officer (TPO)*

Time: 2 hours

Total Marks: 50

Attempt all questions. The answers should be in asked format.

33  
50

Roll # \_\_\_\_\_ 2027 \_\_\_\_\_

Applied for (Tehsil): \_\_\_\_\_ KARAK TEHSIL \_\_\_\_\_

**Instructions for Candidates:**

Welcome to the assessment centre, the test will approximately take around 2 hrs to solve that will evaluate your basic knowledge about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

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*[Handwritten signature]*

Q.1-A): Please choose/ highlight best possible answer against the statement mentioned against each question -(05 Marks)

i) What is the preferred route of administration and injection site of IPV?

- Oral.
- Intramuscular into the thigh. ✓
- Intramuscular into the upper arm.
- Intradermal into the upper arm.
- Subcutaneous into the upper arm.

3/3

ii) The best way to covert refusal families is to

- Provide incentives in form of money
- threaten them with legal action
- involve partners' communications staff
- involve relevant religious leaders and involve ✓

iii) Interpersonal communication is the process of exchange of information through

- Face to face communication ✓
- Mass Communication
- Gestures & Postures
- Coordinating with each other

iv) When teaching the parents of an infant about adverse effects associated with the inactivated polio vaccine (IPV), which of the following statements made by the healthcare provider is correct?

- "Your child may develop a red rash on the chest, but this is a normal reaction."
- "It's likely that your child will develop a sore throat and runny nose for a few days."
- "There may be some redness, swelling, and pain where the vaccination was given."
- "A fever of 101 degrees F (38 degrees C) or more is a common reaction to the vaccine." ✓

v) What side effects can occasionally occur after IPV administration?

- Pneumonia
- Paralysis
- Minor side effects like soreness and fever ✓

b) Please mark True/ False against the statement mentioned against each question? (05 Marks)

- 1- Work load distribution is called rationalization.  
•  True ✓  
• False
- 2- To enhance the team performance and operational skills is called the team training?  
•  True ✓  
• False
- 3- Minor symptoms of polio virus include cough  
• True ✓  
• False
- 4- Polio Refusal shown as covered are types of fake vaccinations  
•  True ✓  
• False
- 5- Regular Performance Appraisals, between an employer & their supervisor, are not necessary for junior posts (e.g. health workers)  
• True ✓  
• False

5/5

C- Write correct abbreviations of the following (Marks-4/5)

- LQAS LOT QUALITY ASSURANCE SAMPLING ✓
- EPI EXPANDED PROGRAMME ON IMMUNIZATION ✓
- SIA SUPPLEMENTRY IMMUNIZATION ACTIVITY ✓
- SAGE supplementary activity global assurance ✓
- tOPV. TRIVALENT ORAL POLIO VACCINE ✓

4/5

Q.NO.2) Write Short Answers of the following Questions- (Marks- 10)

i- What are the various types of fake vaccinations? 3.5

Ans: Types of fake vaccination

1: fake NA coverage. 2: fake refusal coverage. 3: fake finger marking

2/3  
3.5

ii. What is supportive supervision? 03

3  
ANS: Supportive supervision is that supervision in which we tell the team about their mistake on that site and correct their mistake and retrain shortly at the point on the issue. Visit some houses with them and appreciate their efforts.

iii. What is Readiness meetings? 3.5

3/35  
ANS: Readiness meeting is about readiness of uc for the campaign. e.g upec meeting and upec training teams training and their readiness. Mp readiness and submission to dper. Ttm ucpo ucso sm training and readiness for campaign. desk and field validation of MP for campaign.

Q.No.3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (05-Marks)

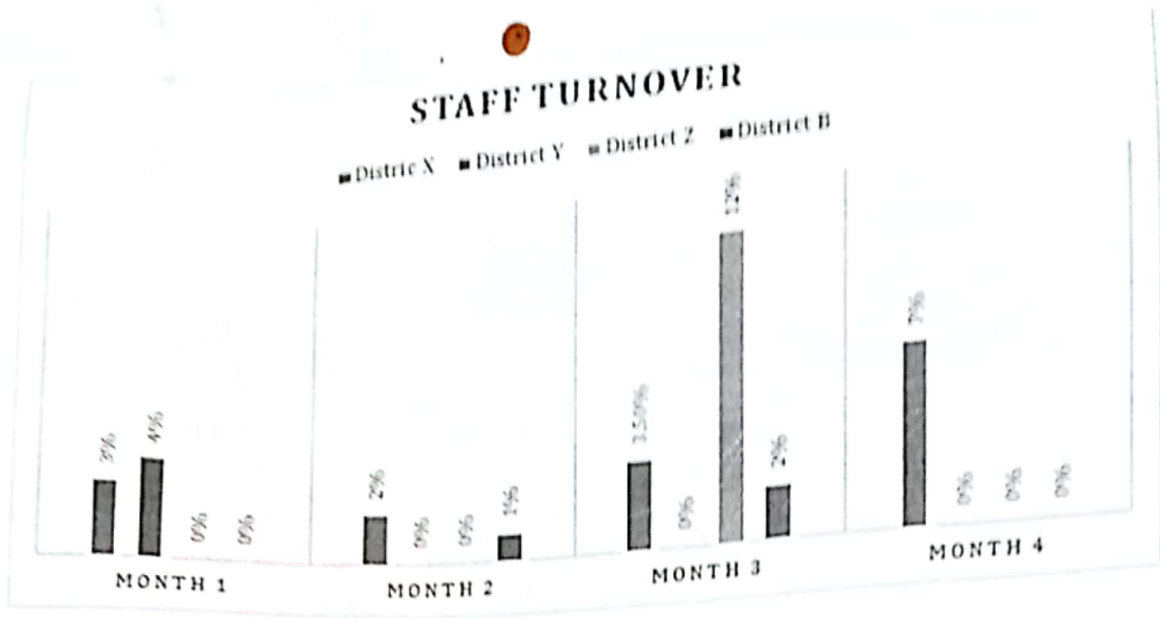
4  
ANS: polio teams should check the vaccine carrier that is clean, check the ice pack that is conditional. team can check vaccine expiry and VVM stage of the vaccine and the pharma of all vaccine that is same. teams can check the marker expiry and quality apply on the nail. teams can check their day of work, target, and area allotted to them with Aic MP and also collect route map from aic. vaccine carrier ice packs chalks markers telly sheet route maps na list refusal list of previous campaign shoppers microcences of their area and vitamin capsules and scissors (if vitamin is in campaign).

### Section B: Scenario Based Interpretation

Q. No.4)- Staff turnover is a major issue for the polio vaccination program. Permanent vaccinators are leaving the program for various reasons based on the chart below kindly explain: (10 Marks)

- Which district will be your prime concern and why? (02)
- Ans: district X is my prime concern bcz turn over of staff in four month is 15.5. so first priority is given to it.
- What information you need to address the issue of staff turnover and how will you collect it (04)
- Ans: information need to issue the staff turn over is to know about the salary issue. office timing, managerial issues, security issues. this data is collect from the survey conducting in staff and seen in resignation letters.
- Once you have all the information available what can be main possible components of your staff retention strategy (04)
- Ans: when u get the information then u can use your managerial experiences that can motivate a staff and retain them back in the programme, salary increases, security issues, emergency or medical leaves and over time of work incentives to give them.

5/10



**Section C: Computer Assessment (10 Marks)**

Q.NO.5): The table highlights the reason for Missed Children in different UCs. Copy the table in excel with borders and formatting and calculate total percentage of missed children for all districts/UC. (10 Marks)

Sr.	District / UC	Reason for Missed <5 Years Children								Total	Total %
		No Team	%	Not available	%	Refusal	%	Others	%		
1	UC-1 Kuchlak	8	11%	12	19%	2	6%	43	34%	65	
2	UC-3 Zarghoon Town	10	14%	5	8%	8	24%	23	18%	46	
3	UC-4 Sariab Road	23	33%	4	6%	9	26%	12	10%	48	
4	UC-4 Gulistan	11	16%	8	13%	4	12%	3	2%	26	
5	UC-5 Chiltan Town	2	3%	12	19%	3	9%	22	18%	39	
6	UC-2 Kharotabad	12	17%	18	29%	5	15%	11	9%	46	

5/10

*Table checked in soft also checked in hard*

*looked like not fully made in excel.*

UC-1	4	6%	4	6%	3	9%	11	9%	22
Samanguli	4	6%	4	6%	3	9%	11	9%	22
Total	70		63		34		125		292

*Samanguli*

THANK YOU FOR APPLYING

Reason for Missed 85 Years Children										
	No from	%	Not available	%	Refusal	%	Others	%	Total	Total %
UC3 KAN	8	11.4%	12	19.0%	2	6.0%	43	34.0%	65	92%
UC3 SAB	10	14%	3	8%	8	24%	23	18%	46	71%
UC4 SAB	23	31%	4	6%	9	26%	12	10%	48	60%
UC4 SAB	11	16%	8	13%	4	12%	3	2%	26	79%
UC3 CH	2	3%	12	19%	3	9%	22	18%	39	65%
UC2 KAN	12	17%	18	29%	5	15%	11	9%	46	73%
UC3 SAB	4	6%	4	6%	3	9%	11	9%	22	56%
Total	70		61		34		125		292	56%

*Signature*

Assessment Test paper 2

**For Selection of Tehsil Polio officer (TPO)**

Time: 2 hours

Total Marks: 50

Attempt all questions. The answers should be in asked format.

30  
50  
Shahid

Roll # 2026

Applied for (Tehsil): Karak

**Instructions for Candidates:**

Welcome to the assessment centre, the test will approximately take around 2 hrs to solve that will evaluate your basic knowlede about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

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Section A: True & False / Abbreviations & Short Questions

Q.1-A: Please choose/ highlight best possible answer against the statement mentioned against each question - (05 Marks)

i) What is the preferred route of administration and injection site of IPV?

- Oral.
- **Intramuscular into the thigh.** ✓
- Intramuscular into the upper arm.
- Intradermal into the upper arm.
- Subcutaneous into the upper arm.

ii) The best way to covert refusal families is to

- Provide incentives in form of money
- threaten them with legal action
- involve partners' communications staff
- **Involve relevant religious leaders and molyis** ✓

iii) Interpersonal communication is the process of exchange of information through

- **Face to face communication** ✓
- Mass Communication
- Gestures & Postures
- Coordinating with each other

iv) When teaching the parents of an infant about adverse effects associated with the inactivated polio vaccine (IPV), which of the following statements made by the healthcare provider is correct?

- "Your child may develop a red rash on the chest, but this is a normal reaction."
- "It's likely that your child will develop a sore throat and runny nose for a few days."
- "There may be some redness, swelling, and pain where the vaccination was given."
- **"A fever of 101 degrees F (38 degrees C) or more is a common reaction to the vaccine."** ✓

v) What side effects can occasionally occur after IPV administration?

- Pneumonia
- Paralysis
- **Minor side effects like soreness and fever** ✓

Mark True/ False against the stament mentioned against each question? (05 Marks)

- 1- Work load distribution is called rationalization.
  - True ✓
  - False
- 2- To enhance the team performance and operational skills is called the team training?
  - True ✓
  - False
- 3- Minor symptoms of polio virus include cough 3/5
  - True ✓
  - False
- 4- Polio Refusal shown as covered are types of fake vaccinations
  - True
  - False ✓
- 5- Regular Performance Appraisals, between an employee & their supervisor, are not necessary for junior posts (e.g.: health workers)
  - True
  - False ✓

C)- Write correct abbreviations of the following (Marks-05)

- LQAS Lot Quality Assurance sampling ✓
- EPI Expanded program on Immunization ✓
- SIA Supplementary Immunization Activity ✓
- SAGE supplementary Activity Global essurence ✓
- tOPV. Trivalent oral polio Vaccine ✓

4/5

Q.NO.2:) Write Short Answers of the following Questions- (Marks- 10)

i- What are the various types of fake vaccinations? 3.5

Ans.1 .There are ~~can~~ many types of Fake vaccination, Like some community threaten the Health worker for Fake vaccination then the team for safety start the Fake vaccination.2 Male Volunteer team.3 High Risk Area team is possible to do fake vaccination.4 Any AEFI can make the team to do fake vaccination.

3/3.5

ii. What is supportive supervision? 03

is much difference in Supportive supervision and Monitoring. Because in  
 work is wrong in the field then the Monitor should to give the support and train the team on  
 the spot and give the support for some houses vaccination or tell sheet filling.

2/3

iii. What is Readiness meetings? 3.5

Q.No.3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (05-Marks) 1. Children target of the day. 2. Houses target of the day. 3. Tally sheet collection from supervisor 4. Tallysheet filling means in which Mahala will do vaccination and which school and madrasa will touch. 5 Mask and Hand Sanitizer will take from Supervisor. 6 Inform the Supervisor for Security.

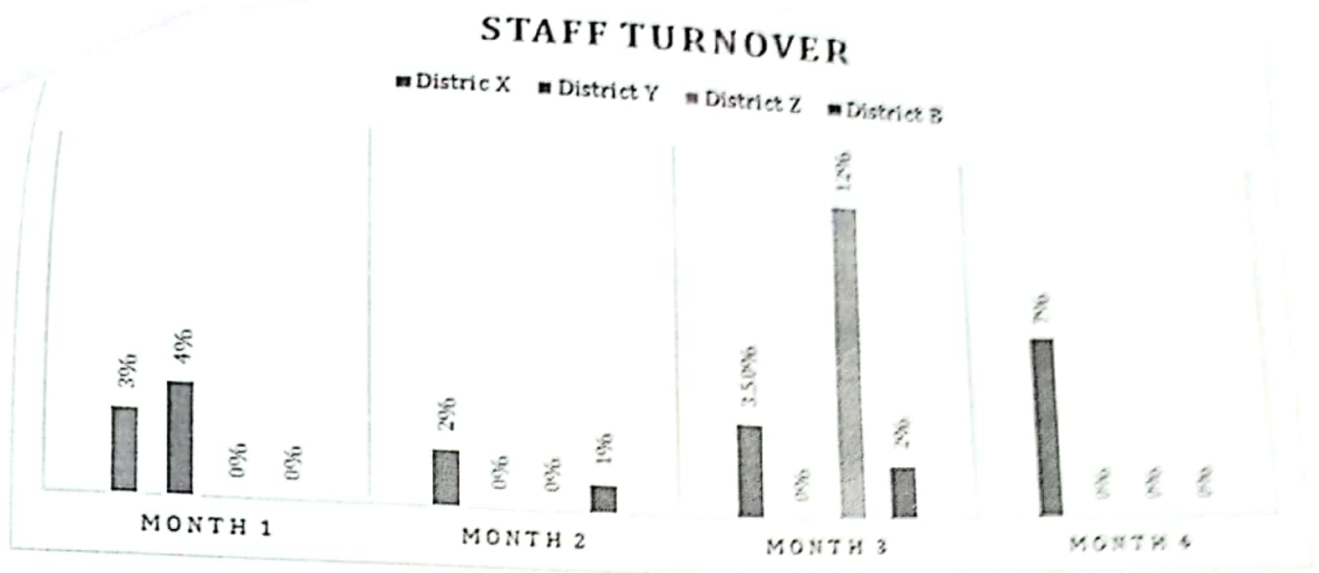
4  
5

Section B: Scenario Based Interpretation

Q. No.4)- Staff turnover is a major issue for the polio vaccination program. Permanent vaccinators are leaving the program for various reasons based on the chart below kindly explain: (10 Marks)

- Which district will be your prime concern and why? (02) District number 3 is more concern District Month 3 B for the vaccination because there is more issues and issues percentage is also not good.
- What information you need to address the issue of staff turnover and how will you collect it (04) First I will address the issues from which issue staff is living the job. After that I will give assurance to the employer for their job security and rights, and then employee will retained to the job.
- Once you have all the information available what can be main possible components of your staff retention strategy (04) My strategy will be that because when I take all the possible information then I will Give the selection to my all the high up for the retention of the employer because there is much need people and more hard worker staff for this program-achievements. Without these Employee the program can be suffered and will never take steps for long.

3  
10



### Section C: Computer Assessment (10 Marks)

Q.NO.5): The table highlights the reason for Missed Children in different UCs. Copy the table in excel with borders and formatting and calculate total percentage of missed children for all districts/UC. (10 Marks)

## Reason for Missed &lt;5 Years Children

District/ UC	No Team	%	Not available	%	Refusal	%	Others	%	Total	Total %
UC-1 Kuchlak	8	11%	12	19%	2	6%	43	34%	65	92.85714
UC-3 Zarghoon Town	10	14%	5	8%	8	24%	23	18%	46	71.875
UC-4 Sariab Road	23	33%	4	6%	9	26%	12	10%	48	64
UC-4 Gulistan	11	16%	8	13%	4	12%	3	2%	26	60.46512
UC-5 Chiltan Town	2	3%	12	19%	3	9%	22	18%	39	79.59184
UC-2 Kharotabad	12	17%	18	29%	5	15%	11	9%	46	65.71429
UC-1 Samanguli	4	6%	4	6%	3	9%	11	9%	22	73.33333
Total	70	70%	63	63	34	33.6634	125	125	292	56.80934

Upper

THANK YOU FOR APPLYING

$$\frac{8}{18}$$

Table also  
checked  
in soft

Shahid

OF MR. BOARD AT  
N.H. BEV  
DATE OF BIRTH

960/10

Assessment Test paper 2

For Selection of Tehsil Polio officer (TPO)

Time: 2 hours

Total Marks: 50

Attempt all questions. The answers should be in asked format.

31/50

31/50

Roll # 2031 \_\_\_\_\_

Applied for (Tehsil): TPO Katak

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960/10

Section A: True & False / Abbreviations & Short Questions

Q.1-A): Please choose/ highlight best possible answer against the statement mentioned against each question -(05 Marks)

i) What is the preferred route of administration and injection site of IPV?

- Oral.
- Intramuscular into the thigh.
- Intramuscular into the upper arm.  $\alpha$
- Intradermal into the upper arm.
- Subcutaneous into the upper arm.

3/5

ii) The best way to covert refusal families is to

- Provide incentives in form of money
- threaten them with legal action
- involve partners' communications staff
- Involve relevant religious leaders and molvis  $\alpha$

iii) Interpersonal communication is the process of exchange of information through

- Face to face communication ✓
- Mass Communication
- Gestures & Postures
- Coordinating with each other

iv) When teaching the parents of an infant about adverse effects associated with the inactivated polio vaccine (IPV), which of the following statements made by the healthcare provider is correct?

- "Your child may develop a red rash on the chest, but this is a normal reaction."
- "It's likely that your child will develop a sore throat and runny nose for a few days."
- "There may be some redness, swelling, and pain where the vaccination was given." ✓
- "A fever of 101 degrees F (38 degrees C) or more is a common reaction to the vaccine."

v) What side effects can occasionally occur after IPV administration?

- Pneumonia
- Paralysis
- Minor side effects like soreness and fever ✓

Case mark True/False against the statement mentioned against each question? (05 Marks)

- 1- Work load distribution is called rationalization.  
 True  
 False
- 2- To enhance the team performance and operational skills is called the team training?  
 True  
 False
- 3- Minor symptoms of polio virus include cough  
 True  
 False
- 4- Polio Refusal shown as covered are types of fake vaccinations  
 True  
 False
- 5- Regular Performance Appraisals, between an employee & their supervisor, are not necessary for junior posts (e.g.: health workers)  
 True  
 False

C) - Write correct abbreviations of the following (Marks-05)

- LQAS = Lot quality assurance sampling  
EPI = Expanded program on immunization  
SIA = supplementary immunization activity  
SAGE = Special activity  
tOPV = trivalent oral polio vaccine

Q.NO.2) Write Short Answers of the following Questions- (Marks- 10)

i- What are the various types of fake vaccinations? 3.5

ANS = the common factor is Refusal. in this area no NA in this area and the team involved in their families. the varies team in their own catch mint area and they are not report Refusal in this area

ii. What is supportive supervision? 03

The supportive supervision mean that timely support Upc Aic and team. on the spot to ensure their problem and resolve their problem. lotaty not pressurize the team and their



any time positively to support . if any theirs the totally staff an any place they not follow the SOPS .Positively to support and ensure to in this way to the work . in the total activity you will supportive in all the concern staff .

iii. What is Readiness meetings? 3.5

In the Redness meting to ensure that the post activity thee concerned staff ready to their activity .In the polio compaignm.we will ensure that the pree campaign activity is done are not.

To ensure the proper Micro plan is done are not rout map Boundary line area UC team and their concern area proper Aic to ensure their Aic map rout map. And their concern upec the target of uc area properly adjust are not.Proper social mobilizations is an their weak area proper documentation is present in their uc Desk validation and field validation is done properly

Q.No.3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (05-Marks)

The number of things that the polio team to ensure in their morning time

1=Chalk 2=.marker 3= .tally sheet . 4= clip bord, 5= bal pin, 6= Rotarey vaccin carrir 7=.2 ice pick .8=shoppe.r vaccin. 9= rout map. 10= missed children list 11 blank page

### Section B: Scenario Based Interpretation

Q. No.4)- Staff turnover is a major issue for the polio vaccination program. Permanent vaccinators are leaving the program for various reasons based on the chart below kindly explain: (10 Marks)

- Which district will be your prime concern and why? (02)
- What information you need to address the issue of staff turnover and how will you collect it (04)
- Once you have all the information available what can be main possible components of your staff retention strategy (04)

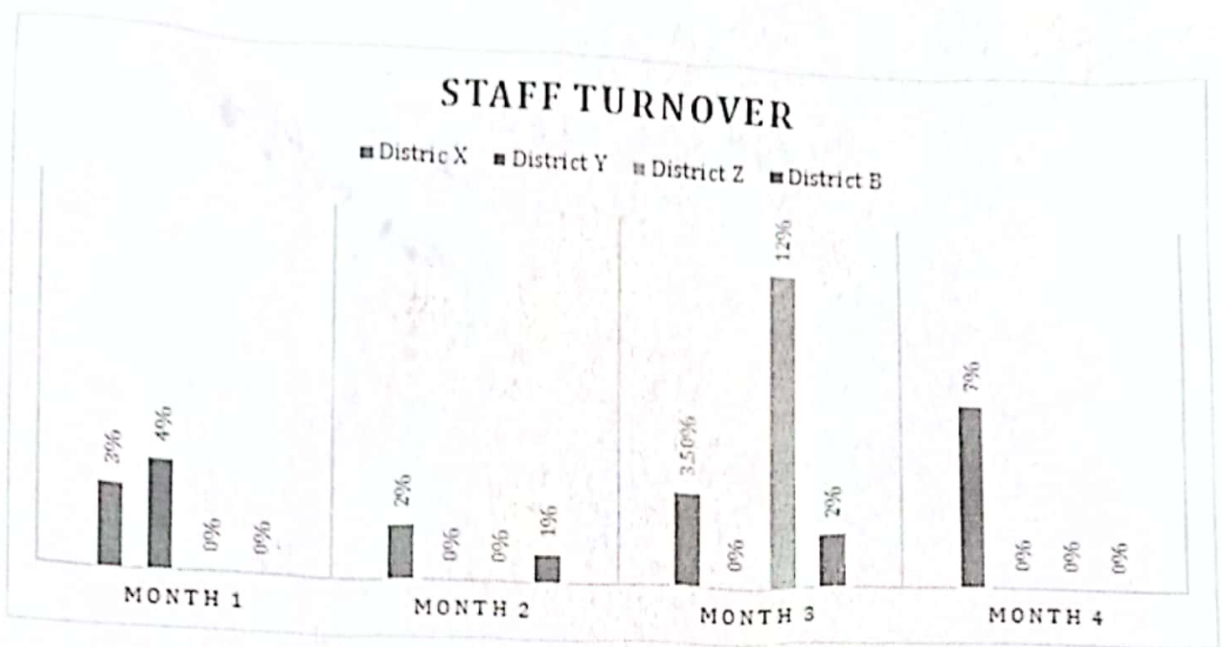
1= District Z and B then their staff will leaving the program the main reason is Domestic problem and maternity problem job security and the main reason

2= The basic information needed to their security domestic and their area then their living and their jobs. Locality and their thy duty perform and their salary the staff coordination , upper management problem and senior problem and they mentally torcher to their staff

3 = If all the information available then chose the main issue and to resolve them . and after this to ensure job security and duty station security .to ensure the more package and if it possible to resolve their Domestic problem and to .to ensure the behavior of supervisor and upper management.

Not quite relevant answer

2/10



### Section C: Computer Assessment (10 Marks)

Q.NO.5): The table highlights the reason for Missed Children in different UCs. Copy the table in excel with borders and formatting and calculate total percentage of missed children for all districts/UC. (10 Marks)

Sr.	District / UC	Reason for Missed <5 Years Children								Total	Total %
		No Team	%	Not available	%	Refusal	%	Others	%		
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2	UC-3 Zarghoon Town	10	14%	5	8%	8	24%	23	18%	46	
	<b>Total</b>			<b>70</b>				<b>63</b>		<b>34</b>	<b>125</b>

3	UC-4 Sariab Road	23	33%	4	6%	9	26%	12	10%	48	
4	UC-4 Gulistan	11	16%	8	13%	4	12%	3	2%	26	

*Corrected made in soft*

10  


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 10

District / U issued <5 Years Children										
	No Team	%	Not available	%	Refusal	%	Others	%	Total	Total %
UC-1 Kud	8	11%	12	19%	2	6%	43	54%	65	70%
UC-3 Zary	10	14%	5	8%	6	24%	23	18%	46	64%
UC-4 Sari	23	33%	4	6%	9	26%	12	10%	48	65%
UC-4 Gul	11	15%	8	13%	4	12%	3	2%	28	43%
UC-5 Chifl	2	3%	12	19%	3	9%	22	18%	39	49%
UC-2 Kha	12	17%	18	29%	5	15%	11	9%	46	70%
UC-1 Sam	4	6%	4	6%	3	9%	11	9%	22	30%
Total	70		63		34		125		292	

1  
 9/11/21

Removal

*[Faint handwritten notes and signatures in blue and purple ink, including the word 'Skills' and various illegible phrases.]*

**For Selection of Tehsil Polio officer (TPO)**

Time: 2 hours

Total Marks: 50

*Attempt all questions. The answers should be in asked format.*

Roll # \_\_\_\_\_ 2034

Applied for (Tehsil): \_\_\_\_\_ Takhati-Nustati Kakak

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Section A: True & False / Abbreviations & Short Questions

Q.1-A): Please choose/ highlight best possible answer against the statement mentioned against each question -(05 Marks)

i) What is the preferred route of administration and injection site of IPV?

- Oral.
- Intramuscular into the thigh. ✓
- Intramuscular into the upper arm.
- Intradermal into the upper arm.
- Subcutaneous into the upper arm.

ii) The best way to covert refusal families is to

- Provide incentives in form of money
- threaten them with legal action
- involve partners' communications staff
- Involve relevant religious leaders and molvis ✓

4/5

iii) Interpersonal communication is the process of exchange of information through

- Face to face communication ✓
- Mass Communication
- Gestures & Postures
- Coordinating with each other

iv) When teaching the parents of an infant about adverse effects associated with the inactivated polio vaccine (IPV), which of the following statements made by the healthcare provider is correct?

- "Your child may develop a red rash on the chest, but this is a normal reaction."
- "It's likely that your child will develop a sore throat and runny nose for a few days."
- "There may be some redness, swelling, and pain where the vaccination was given." ✓
- "A fever of 101 degrees F (38 degrees C) or more is a common reaction to the vaccine."

v) What side effects can occasionally occur after IPV administration?

- Pneumonia
- Paralysis
- Minor side effects like soreness and fever ✓

Please mark True/ False against the statement mentioned against each question? (05 Marks)

- 1- Work load distribution is called rationalization.  
 True  
 False
- 2- To enhance the team performance and operational skills is called the team training?  
 True  
 False
- 3- Minor symptoms of polio virus include cough  
 True  
 False
- 4- Polio Refusal shown as covered are types of fake vaccinations  
 True  
 False
- 5- Regular Performance Appraisals, between an employee & their supervisor, are not necessary for junior posts (e.g.: health workers)  
 True  
 False

4/5

C)- Write correct abbreviations of the following (Marks-05)

- LQAS Lot Quality Annsuration Sample ✓
- EPI Expended Program Immunization ✓
- SIA Supplementary immunization Activity ✓
- SAGE Supplementary Activity Global ensuration ✓
- tOPV. Tri oral polio Vaccine ✓

4/5

Q.NO.2:) Write Short Answers of the following Questions- (Marks-10)

i- What are the various types of fake vaccinations? 3.5

Various Type of feck Vaccination is when we checked the team we will asked the team how many children are vaccinated when the used low vaccine doses then show that fake vaccine if they used large no of doses than show that fake vaccination

2/3.5

ii. What is supportive supervision? 03

supervisions is that if team work is wrongs then we will support the team do not mistake this method I do the work 4 are 5 houses we will intery in the tally sheet you will do the work in this way if they used large no of vaccine then I vaccinated the 3 are 4 children the you are vaccinated in this way

$\frac{1}{3}$

iii. What is Readiness meetings? 3.

Reading meeting means that the UC is ready for upcoming campaign 4 days before

$\frac{1}{3}$

Q.No.3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (05-Marks)

we will checked the teams the team is actual are importation we will checked the CNIC Vaccine Career, Ice pick Zaip locker .Chalk ,Pen Marker Finger Tally Sheet then we will conformed then I gave the vaccine according to the target if the target is 50 then I gave you 60 doses

$\frac{3}{5}$

### Section B: Scenario Based Interpretation

Q. No.4)- Staff turnover is a major issue for the polio vaccination program. Permanent vaccinators are leaving the program for various reasons based on the chart below kindly explain: (10 Marks)

- Which district will be your prime concern and why? (02)
- District X will be our prime concern because they have changed the polio staff

$\frac{1}{2}$

What information you need to address the issue of staff turnover and how will you collect it (04)  
We will collect the spare staff trained we will trained additional staff we will sitting to the staff why you changed campaign to campaign we will conduct the meeting

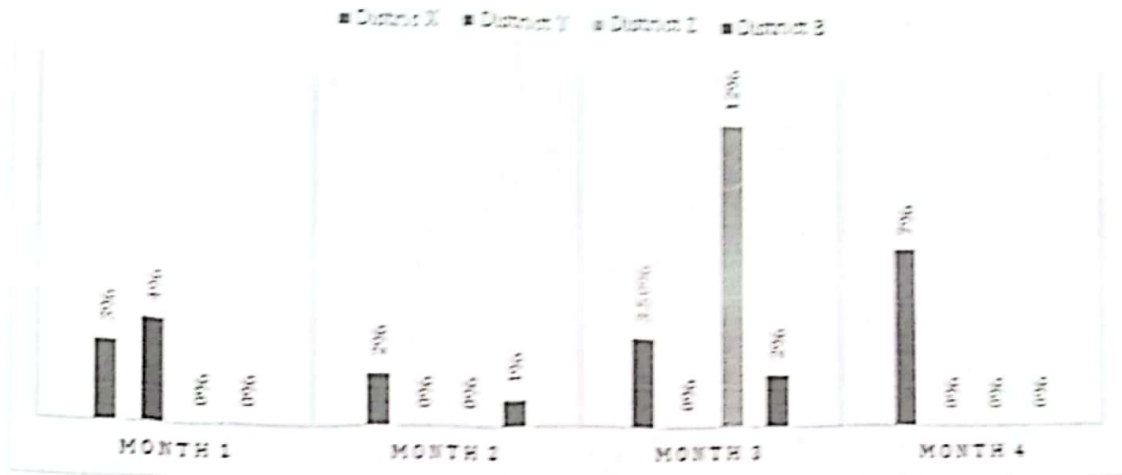
$\frac{1}{4}$

0 Once you have all the information available what can be main possible components of your staff retention strategy (04)

we will conduct the meeting what issu then we will solved we will full support to you any issue I will solved we will cooperative to you we will trainee then I will support to you

$\frac{1}{4}$

## STAFF TURNOVER

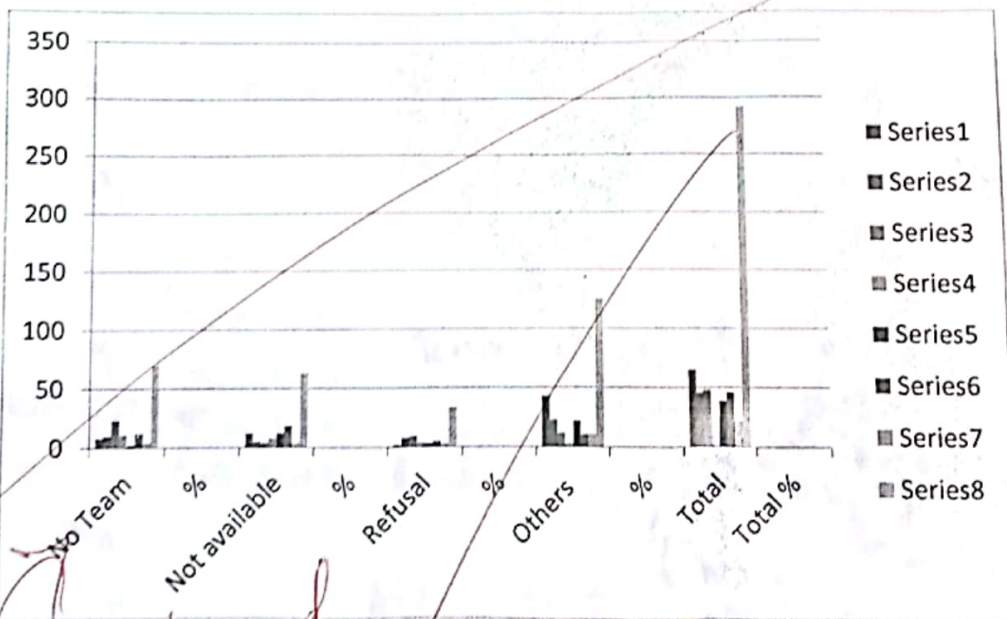


### Section C: Computer Assessment (10 Marks)

Q.NO.5): The table highlights the reason for Missed Children in different UCs. Copy the table in excel with borders and formatting and calculate total percentage of missed children for all districts/UC. (10 Marks)



District / UC	Reason for Missed <5 Years Children									
	No Team	%	Not available	%	Refusal	%	Others	%	Total	Total %
1 UC-1 Kuchlak	8	11%	12	19%	2	6%	43	34%	65	
2 UC-3 Zarghoon Town	10	14%	5	8%	8	24%	23	18%	46	
3 UC-4 Sariab Road	23	33%	4	6%	9	26%	12	10%	48	
4 UC-4 Gulistan	11	16%	8	13%	4	12%	3	2%	26	
5 UC-5 Chiltan Town	2	3%	12	19%	3	9%	22	18%	39	
6 UC-2 Kharotabad	12	17%	18	29%	5	15%	11	9%	46	
7 UC-1 Samanguli	4	6%	4	6%	3	9%	11	9%	22	
<b>Total</b>	<b>70</b>		<b>63</b>		<b>34</b>		<b>125</b>		<b>292</b>	



*No need of above*

*Mr. Raja*

*6/10*

*checked in soft as well.*

Assessment Test paper 2

For Selection of Tehsil Polio officer (TPO)

Time: 2 hours

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # \_\_\_\_\_ 2032

Applied for (Tehsil): \_\_\_\_\_ Karak

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 2 hrs to solve that will evaluate your basic knowledge about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly save all your working on the desktop by creating a folder with the specific ID provided to you by the invigilator. Kindly conform with the instructions and address any queries you have to the invigilator.

**In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program**

48/50

47/50

Section A: True & False / Abbreviations & Short Questions

Q.1-A: Please choose/ highlight best possible answer against the statement mentioned against each question -(05 Marks)

i) What is the preferred route of administration and injection site of IPV?

- Oral.
- • Intramuscular into the thigh. ✓
- Intramuscular into the upper arm.
- Intradermal into the upper arm.
- Subcutaneous into the upper arm.

ii) The best way to covert refusal families is to

- Provide incentives in form of money
- threaten them with legal action
- • involve partners' communications staff ✓
- Involve relevant religious leaders and molvis

iii) Interpersonal communication is the process of exchange of information through

- • Face to face communication ✓
- Mass Communication
- Gestures & Postures
- Coordinating with each other

iv) When teaching the parents of an infant about adverse effects associated with the inactivated polio vaccine (IPV), which of the following statements made by the healthcare provider is correct?

- "Your child may develop a red rash on the chest, but this is a normal reaction."
- "It's likely that your child will develop a sore throat and runny nose for a few days."
- • "There may be some redness, swelling, and pain where the vaccination was given." ✓
- "A fever of 101 degrees F (38 degrees C) or more is a common reaction to the vaccine."

v) What side effects can occasionally occur after IPV administration?

- Pneumonia
- Paralysis
- • Minor side effects like soreness and fever ✓

- 1- Work load distribution is called rationalization.  
 True ✓  
 False ✓
- 2- To enhance the team performance and operational skills is called the team training?  
 True ✓  
 False ✓
- 3- Minor symptoms of polio virus include cough  
 True ✓  
 False ✓
- 4- Polio Refusal shown as covered are types of fake vaccinations  
 True ✓  
 False ✓
- 5- Regular Performance Appraisals, between an employee & their supervisor, are not necessary for junior posts (e.g.: health workers)  
 True ✓  
 False ✓

3.5  
3.5

4.5  
4.5

Q- Write correct abbreviations of the following (Marks-05)

- LQAS Lot Quality Assurance survey ✓
- EPI Expanded Program on Immunization ✓
- SIAs supplementary immunization activity ✓
- SAGE ✓
- rOPV Trivalent oral polio vaccine ✓

Q.NO.2) Write Short Answers of the following Questions- (Marks- 10)

i- What are the various types of fake vaccinations? 3.5

Ans: there are many types of fake vaccination some are discussed below

- > Team compromise with House hold.
- > House hold have a polio Markers from someone and already vaccinate their child before the team arrival
- > Silent Refusal

3.5  
3.5

...the area compromise of RSPs, COMNet staff and Health staff with ...

ii. What is supportive supervision? 03

Supportive Supervision:

- Support AICs in morning assembly
- Support the AICs in vaccine distribution process
- Support the teams in morning assembly about proper filling of tally sheets, use of markers, cold chain of vaccine etc
- Fully support to the teams in field i.e check the tally sheets for proper filling, check error/ mistake in tall sheets, cheaking for NA/Ref/ Gest List/
- Special focus on AFP and zero does line
- Taking cluster if found some gaps then discuss with AICs, Teams and UPEC
- Route maps
- Tally sheets analysis if found some gaps then discus with teams, aics and UPEC
- Evening meeting and discuss the issue face in field with Upec and AICs

iii. What are Readiness meetings? 3.5

Readiness Meeting:

- Readiness meeting means that the concern Union council is ready for upcoming campaign or not?
- Readiness meeting will be held in union council level
- Readiness meeting will be held 4 days before the campaign
- In readiness meeting we will discuss about upcoming campaign i.e final teams composition, Logistics availability, availability of vaccine carrier, availability AICs, TTM, etc

Q.No.3) List the number of things that a polio team should check and do in the morning before receiving OPV vials: (05-Marks)

- Vaccine Carrier
- Tally sheets and there filling i.e area name, AIC name. UPEC name, ist house hold name etc
- Markers
- Route Maps
- Chalk for door marking
- Pen
- Mask
- Hand sanitizer

Section B: Scenario Based Interpretation

Q. No.4)- Staff turnover is a major issue for the polio vaccination program. Permanent vaccinators are leaving the program for various reasons based on the chart below kindly explain: (10 Marks)

- Which district will be your prime concern and why? (02)

District X:

- District x will be prime concern because there are turnover in all months which make negative impact on EPI program

- What information you need to address the issue of staff turnover and how will you collect it (04)

➤ Information Needed and collection:

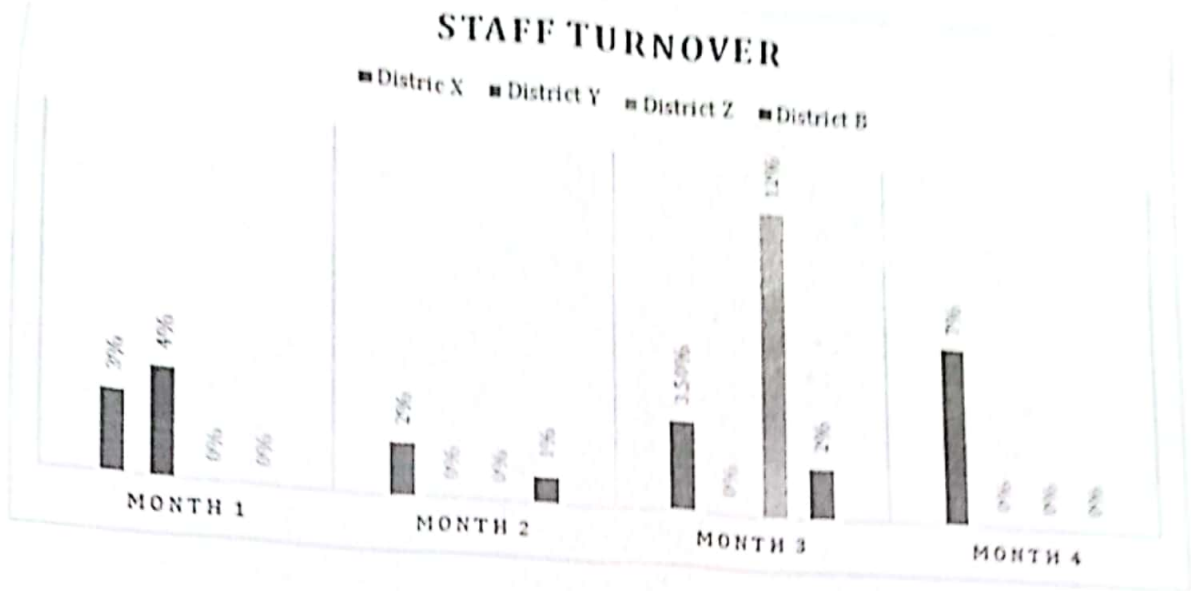
First we check that why the staff turnover  
Meeting with concern person and ask the reason  
Meeting with the health facilities in charge and staff about the issue  
See how the incharge facilitate and treat the person  
Working on conflict if found

- Once you have all the information available what can be main possible components of your staff retention strategy (04)

When all information collects then we will focus on the following strategies for retention of staff.

- We will meet with him/her
- We will discuss with him/her about the basic issue
- If found some misconception issue then try to solve
- Discuss with him/her the advantages of the post
- We will discuss with him about the salary and also discuss the issue of jobless person in our society
- 

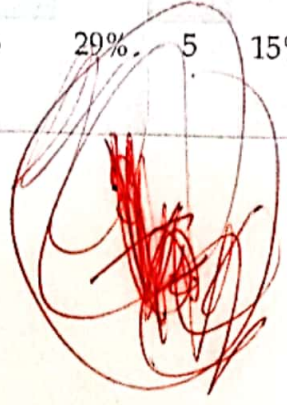
6/10



### Section C: Computer Assessment (10 Marks)

Q.NO.5): The table highlights the reason for Missed Children in different UCs. Copy the table in excel with borders and formatting and calculate total percentage of missed children for all districts/UC. (10 Marks)

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	4	6%	4	6%	3	9%	11	9%	22
Total	70		63		34		125		292

THANK YOU FOR APPLYING





Area/UC	Reason for Missed <5 Years Children									
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UC-4 Santah Road	23	33%	4	6%	9	20%	12	10%	48	43%
UC-4 Chulshan	11	16%	8	13%	4	12%	1	2%	26	46%
UC-5 Chulhan Town	2	3%	12	19%	5	9%	22	18%	41	56%
UC-2 Khantabad	12	17%	18	29%	5	15%	11	9%	46	56%
UC-1 Samanguthi	4	6%	4	6%	3	9%	11	9%	22	28%
Total	70		63		34		125		222	

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P

*[Handwritten Signature]*

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*[Faint Handwritten Notes]*