|CTC = HRO = PTPP = Recruitment & Selection = 7.8.1-c-050| |Interview Assessment Sheet (District/Tehsil Level) = Jan 2020|

R# 2062 CHIP Training & Consulting (Pvt) Ltd INTERVIEW ASSESSMENT SHEET Candidate's Name Wah Cham Position J-Mison Shah -> Wazir-N Date of Interview march 2021 Areas of **Guiding Points** Marks Remarks, if Assessment Marks\* Awarded any Personality Appearance, Dressing Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0 Conduct during General Satisfactory=3, Normal=1, Poor=0 3 conduct/Communication Interview 73with coordinators and penal members Qualification Relevant qualification as per Relevant Qualification= 5, Not 5 TORs or Master level Relevant= 2 qualification however not relevant Experience Relevant Experience as per One mark per year for relevant TORs and general experience experience while for general experience not relevant to the position total marks will be max 2 Competence assessment Ask 5 scenario based questions 10 Competend through scenario based relevant to the position, ( marks Assess@ent questions taken from ToRs each \* 5 questions) : Knowledge of the position Ask three questions on the job and ToRs s/he has applied for, position and ToRs (2 marks each\*3 questions) Competence assessment Computer Ask 3 scenario based questions 6 relevant to the position, (2 marks Proficiency through scenario based questions taken from ToRs each \* 3 questions) Personal Competencies (Integrity, As per Panel members judgment 5 Attributes ambition, initiative, learning aptitude) Communication Effectively expressing and Ask questions on strength and Skills conveying Ideas in response weaknesses & mark accordingly to questions Total Score Overall Tensil & Dattakhel Resident Remarks Ucpo> Data Khel-3 Gyears in polio Interviewer's Signature Interviewer's onica Name belongs to dattorphel. 2) well awarde of. E responded

		CHIP Training & Consulting (Pvt) Ltd INTERVIEW ASSESSMENT SHEET			
Candidate's Name	Sib	ghat Ullah	kha		
Position	TPO-Milanghal				
Date of Interview	15-	Feb-2021			
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs of Apster level qualification however not relevation	Relevant Qualification= 5, Not Relevant= 2	5	4	Wis
Experience	cell vari Experience as per fors and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5.	WC WC
John Compelence	Ompetence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	Sep. B.
Job Knøwledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	C	2
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	7	
ersonal ttributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5		1
ommunication ills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	1	0
tal Score		<u> </u>	50		
verall emarks	Test maks = Respond 9/15 good can	od dun'y into	= Lywi phied		ates
erviewer's	Josep Carr	didelé, re		^	nfidne
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[CTC - HRO - PTPP - Recruitment & Section - 7.8.1-c-050] [Interview Assessment Sheet (District/Tehsil Level) - Jan 2020]

R# 2064

				R#		
	C	HIP Training & Consulting (Pvt) Ltd				
		INTERVIEW ASSESSMENT SHEET				
Candidate's		VI. 1	Tal-	20.1		
Name Position		Yluhammad	<u> 180</u> 9	VCA -	. 1	1
Date of		Po- Mirrom Shal	V MO	133x-1	7	1
Interview	$\wedge$	5th march 2021				-
Areas of	Guiding Points	Marking Criteria	Max	Marks Awarded	Remarks, if	1
Assessment			Marks*	Awarded	any	
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	به		
Conduct during	General	Satisfactory=3, Normal=1, Poor=0	3	23		
Interview	conduct/Communication with coordinators and penal members			, 		
Qualification	Relevant qualification as per	Relevant Qualification= 5, Not	5	la.	_M·sc	
	TORs or Master level qualification however not relevant	Relevant= 2		ابك	Chem	isti
Experience	Relevant Experience as per	One mark per year for relevant	5	1		
	TORs and general experience	experience while for general experience not relevant to the		24	P	Ì
	30	position total marks will be max.2				
	Competence assessment	Ask 5 scenario based questions	10	1		
Job Competence 1	through scenario based	relevant to the position, (2 marks		16.	-	1
Assessme	questions taken from ToRs	each * 5 questions)	1			
lob Knowledge	Knowledge of the position	Ask three questions on the job	6	1		
Obligioneoge	and ToRs s/he has applied for	position and ToRs (2 marks each*3		19		1
		questions)	- 6	,		
Computer	Competence assessment	Ask 3 scenario based questions relevant to the position, (2 marks	6_	12		į
roficiency	through scenario based questions taken from ToRs	each * 3 questions)	-		12	
ersonal	Competencies (Integrity,	As per Panel members judgment	5	3	1	
ttributes	ambition, initiative, learning	:				
	aptitude)	Ask questions on strength and	8			
ommunication	Effectively expressing and conveying Ideas in response	weaknesses & mark accordingly		16	-	
kills	to questions				/	
otal Score	to questions		50	1		
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		CHIP Training & Consulting (Pvt) Ltd		大村	2060
Candid		INTERVIEW ASSESSMENT SHEET			
Candidate's Name		THE ASSESSMENT SHEET			
Position		Dich i An a			
		Akhtar Alik	hom		
Date of		170- Wixan al-1-			
Interview	A				
Areas of	Guiding Points	5" march 202	Λ		
Assessment	adding Points	Marking Criteria	Max	Marks	10 11
Davis		F	Marks*	Awarded	Remarks, if
Personality	Appearance, Dressing	Interviewer de 11		Awarded	any
		Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	2
Conduct duri	ng General				
Interview	conduct/Communication with coordinators and pena members	Satisfactory=3, Normal=1, Poor=0	3	73	
Qualification			1		
	Relevant qualification as per PRS or Master level	Relevant Qualification= 5, Not Relevant= 2	5	25->	BRA
	qualification however not			, ,	BBA (marketi
Experience	Relevant Experience as per	One mark per year for relevant	5		
	TOKs and general experience	experience while for general	5 _	-	
$\mathcal{L}$		experience not relevant to the		1	
- 00	1	position total marks will be max.2			
(A)	Competence assessment				
Competence	through scenario based	Ask 5 scenario based questions	10		
Assessment	questions taken from ToRs	relevant to the position, (2 marks each * 5 questions)	_	76	
lab W		each 5 questions)			
Job Knowledge	Knowledge of the position	Ask three questions on the job	6	<u> </u>	
	and ToRs s/he has applied for	position and ToRs (2 marks each*3	0 —	٠ الما الح	
		questions)		\	
Computer	Competence assessment	Ask 3 scenario based questions	6		
Proficiency	through scenario based	relevant to the position, (2 marks	"-	<b>⊅ છ</b> ા	
	questions taken from ToRs	each * 3 questions)	1 .	ران	
ersonal	Competencies (Integrity,				
ttributes	ambition, initiative, learning	As per Panel members judgment	5 _	73.	1
	aptitude)			75	
Ommunication !					
ommunication kills	Effectively expressing and	Ask questions on strength and	8	L :	
1113	conveying Ideas in response	weaknesses & mark accordingly	-	75.	
	to questions		-   -	,	
tal Score			50	56	
erall	7.1			1.50	,
marks	CHI	N => 1 Kapan			
		35001			
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	C	HIP Training & Consulting (Pvt) Ltd			
Candidate's Name		INTERVIEW ASSESSMENT SHEET			
Position		Section - Mi	icon '	Short	
Date of Interview		Safir what TPO- Mi 15th march	20	A	14
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	5	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3 -	33	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	73	W. A
Experience	Relevant Experience as per TORs and gesteral experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5 ~	> 5	5 8 mg 12
Job Competence Assessment	Competence ssessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	23.	
Job Knowledge	nowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	72	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6		
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	72	-
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	25	>
Total Score	1		50	1	-51
Overall Remarks	20)	weak co	and	ida	te.
	2	poor da	Hen-	56	1118.
Interviewer's Signature	8	,			
Interviewer's Name	Sacre	Nison			

(2) Average grip on TORS.

TBAIHURG S CGHSULTING	CH	- PTPP - Recruitment & Selection - 7.8 sessment Sheet (District/Tehsil Level) - July Training & Consulting (Pvt) Ltd			· North			
Candidate's	1	NTERVIEW ASSESSMENT SHEET						
Name		Ahwad Ali.						
Position	TPO-99	The - Hazer - N. (Miran Shah)						
Date of Interview		24-mar-2	<u></u>	Marks	Remarks, if			
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Awarded	any			
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0		2				
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2				
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4				
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2		4				
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5				
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	3				
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)		1	-			
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment		2	2			
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly		4.				
Total Score		1 0 0 1	- P	0				
Overall Remarks    Interviewer's	Couldn't an	related know here	ely.	a teel	to Com			
Signature Interviewer's	Average go con	Mush on Na	eem					
(honors	) Economics	- A CONSTITUTE		(,	cal			
Sc Rcon	nomics.			Tobail	col Niran UC-Patt			
- CBV	1~ 2016	for 1 month	L .	10.	nc-non			