




R# 2062

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Sibghat Ullah Khan				
Position	TPO - Misam Shah -> Nazir-N				
Date of Interview	15 <sup>th</sup> March 2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MSc Chemistry
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max 2	5	5	6 years polio 2 year teaching
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	33	
Overall Remarks	Tehsil -> Datta Khel Resident UCPO -> Datta Khel-3 6 years in polio				
Interviewer's Signature					
Interviewer's Name	Saira Nisar				

good data  
Skills  
2) well aware of the TORs & responded to questions clearly  
2) ~~local~~ local candidate belongs to Datta Khel.

INTERVIEW ASSESSMENT SHEET

Candidate's Name	Sibghat Ullah Khan.				
Position	TPO - Mian Shahr				
Date of Interview	15-Feb-2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification, however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	MSc Chemistry
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	MSc Chemistry 6 years
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	6 years
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	5	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	38	
Overall Remarks	Test marks = 25      Age = Respond good during interview <del>but not</del> good candidate, replied confidently.				
Interviewer's Signature					
Interviewer's Name	Ahmad Tajir				

locality: ~~near~~ local (tehsil Datta Khel)  
 education: MSc Chemistry  
 Exp: 6 years  
 Exp: 6 years

Coordination: fair  
 Supervision: Good  
 TORs: Good  
 Computer: Avg.



R# 2064

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Muhammad Ishaq				
Position	TPO- Miran Shah Wazir-N				
Date of Interview	15th march 2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	2	M.Sc Chemistry.
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	34	
Overall Remarks	Tehsil => Boya, tehsil Dattakhel Total Exp => 11 years - 10 to 10 years CSP, UCpw, UCPO -> Boya				
Interviewer's Signature					
Interviewer's Name	Saira Nisar				

Recommended

Good data skills

Clearly answered the questions  
aware of the dynamics & challenges.

R# 2060


CHIP Training & Consulting (Pvt) Ltd  
 INTERVIEW ASSESSMENT SHEET

Akhtar Alikhan  
 TPO - Miran Shah  
 15<sup>th</sup> March 2021

Reserved

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	→ 2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	→ 3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	→ 5 →	BBA (Marketing)
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	→ 5	
Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	→ 6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	→ 4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	→ 2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	→ 3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	→ 5	
Total Score			50	35	


CHW ⇒ 1.5 year  
 US ⇒ 1.5 year  
 upo ⇒ 2.5 years } 6 year in total

Interviewer's Signature:   
 Interviewer's Name: Saira Nisar

Miran Shah -3  
 below average data skills.

⇒ TOPs are clear  
 ⇒ aware of the Tehsil dynamics  
 ⇒

## INTERVIEW ASSESSMENT SHEET

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Candidate's Name	Sajir Ullah				
Position	TPO - Miriam Shah				
Date of Interview	15th March 2021				
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	→ 2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	→ 3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	→ 2	M.A Archaeology
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	→ 5	6 years exp in PO
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	→ 3	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	→ 2	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	→ 1	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	→ 2	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	→ 3	
Total Score			50	23	
Overall Remarks	<p>1) weak candidate.</p> <p>2) Poor data skills.</p>				
Interviewer's Signature					
Interviewer's Name	Sara Nisar				

Rejected. ⇒ Average grip on TORs.

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET

option 2

Candidate's Name	Ahmad Ali.				
Position	TPO - Jhalozai - N. (Miran Shah)				
Date of Interview	24-mar-21.				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	1	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50		
Overall Remarks	→ A bit confused during interview. → Average job related knowledge. → Couldn't answer questions related to computer skills. → Average communication skills.				
Interviewer's Signature	Ayesha Naeem.				
Interviewer's Name	Ayesha Naeem.				

B.A (honors) Economics  
M.Sc Economics.

AS - CBV in 2016 for 1 month.

Unit Supervisor - 3 years.

TCS - 2018 till 28th Feb, 2021. (Miran Shah)

Local  
Tehsil → Miran Shah  
UC - Datta Kheh