3		NTERVIEW ASSESSMENT SHEET		0	107
Candidate's		Jorshar Adi 180- Upper	W	or.	
odition		180- uppex	File	7.0	
Date of		24-3-200	Max	Marks	Remarks, if
nterview Areas of Assessment	Guiding Points	Marking Criteria	Marks*	Awarded	any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2.	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2.	10.1
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2		5.	Finence
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max. 2	. 5	5.	3 40
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7.	3 yes uche 5.57
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	questions)		3 -	Tasf
Computer · Proficiency	Competence assessment through scenario based questions taken from ToRs	'Ask 3 scenario based questions relevant to the position, (2 marks each '3 questions)	5	5.	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	8	4.	
Communication Skills	offeetingly expressing and	Ask questions on strength and weaknesses & mark accordingly	50	6	
Total Score			C 1-1	114	
Overall Remarks	- Grand P - Crand	Commication No gram Knew Knew how a	led	g-e-	hadlerez
Interviewer's Signature					
Interviewer's Name		Cardax sy	ellen	! · · ·	
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Marking Criteria Max Max Marks Awarded Awarded Awarded Awarded Sastenation Max Max Marks Awarded Awa		СНІ	P Training & Consulting (Pvt) Ltd				
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sect during conduct/Communication with coordinators and penal members Relevant qualification as per TORs endistretieve qualification however not relevant. Relevant Experience as per TORs and general experience while for general experience of through scenario based questions taken from TORs and TORs s/he has applied for an and TORs s/he has applied for position and TORs (2 marks each 3 questions) asked from TORs questions taken from TORs and general experience while for general experience of through scenario based questions taken from TORs and TORs (2 marks each 3 questions) and TORs s/he has applied for position and TORs (2 marks each 3 questions) and TORs (3 marks each 3 questions) and TORs (4 marks each 3 questions) and TORs (2 marks each 3 questions) and TORs (3 marks each 3 questions) and TORs (4 marks each 3 questions) and TORs (4 marks each 3 questions) and TORs (5 marks each 3 questions) and TORs (6 marks each 3 questions) and TORs (7 marks each 3 questions) and TORs (8 marks ea	sonality	Appearance, Dressing	s/he properly dressed up for the		2		
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Areas of Assessment	Guiding Points	Marking Criteria	Marks*	Aurarded	any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	,	52	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	13	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	,	25	(HSW)
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2		75	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToPs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10)4	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	questions)		72	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6 -	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	-)3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	50	\$5	
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	ith coordinators and perminembers elevant qualification as per ORs or Master level ualification however not elevant elevant Experience as per ORs and general experience Competence assessment through scenario based questions taken from ToRs Knowledge of the position and ToRs s/he has applied for Competence assessment through scenario based questions taken from ToRs Competences (Integrity, ambition, initiative, learning aptitude) Effectively expressing and conveying Ideas in response to questions	inth coordinators and permisembers elevant qualification as per ORs or Master level callevant Experience as per ORs and general experience Competence assessment chrough scenario based questions taken from ToRs Competence assessment through scenario based questions and ToRs s/he has applied for and ToRs s/he has applied for chrough scenario based questions taken from ToRs Competence assessment through scenario based questions and ToRs s/he has applied for and ToRs s/he has applied f	inth coordinators and permission members elevant qualification as per ORs or Master level ualification however not elevant Experience as per ORs and general experience experience while for general experience while for general experience not relevant to the position total marks will be max. 2 Enompetence assessment through scenario based questions relevant to the position, (2 marks each * 5 questions) Knowledge of the position and ToRs (2 marks each * 5 questions) Competence assessment through scenario based questions relevant to the position, and ToRs (2 marks each * 3 questions) Ask three questions on the job position and ToRs (2 marks each * 3 questions) Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 4 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 9 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 9 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 9 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 9 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 9 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 9 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 9 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 9 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 9 scenario based questions relevant to the position, (2 marks each * 3 questions)	inth coordinators and permitembers leavant qualification as per ORs or Master level ualification however not elevant elevant Experience as per ORs and general experience Competence assessment through scenario based questions taken from ToRs Knowledge of the position and ToRs s/he has applied for general developed for position and ToRs s/he has applied for competence assessment through scenario based questions taken from ToRs Competence assessment through scenario based questions to the position and ToRs (2 marks each * 5 questions) Ask three questions on the job position and ToRs (2 marks each * 3 questions) Ask 3 scenario based questions relevant to the position, (2 marks each * 5 questions) Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions) Ask 3 questions Ask questions on strength and weaknesses & mark accordingly To the position of the position and to the position, (2 marks each * 3 questions) Ask questions on strength and weaknesses & mark accordingly To the position and to the po

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0 HN31 CHIP Training & Consulting (Pvt) Ltd INTERVIEW ASSESSMENT SHEET Hussain. Imdac Candidate's upper Kurram Name Position Date of Remarks, if Marks Interview Marking Criteria **Guiding Points** any Areas of Awarded Marks* Assessment 2 Interviewer should assess whether Appearance, Dressing Personality s/he properly dressed up for the interview=2, Not=0 Satisfactory=3, Normal=1, Poor=0 Genera! Conduct during conduct/Communication Interview with coordinators and penal Relevant Qualification= 5, Not Relevant qualification as per Qualification Relevant= 2 TORs or Master level qualification however not relevant One mark per year for relevant Relevant Experience as per Experience experience while for general TORs and general experience experience not relevant to the position total marks will be max.2 Ask 5 scenario based questions Competence assessment dot relevant to the position, (2 marks through scenario based Competence each * 5 questions) questions taken from ToRs Assessment Ask three questions on the job Job Knowledge Knowledge of the position position and ToRs (2 marks each*3 and ToRs s/he has applied for questions) Ask 3 scenario based questions Competence assessment Computer relevant to the position, (2 marks through scenario based Proficiency each * 3 questions) questions taken from ToRs As per Panel members judgment Competencies (Integrity, Personal ambition, initiative, learning Attributes aptitude) Ask questions on strength and Effectively expressing and Communication weaknesses & mark accordingly conveying Ideas in response Skills to questions Total Score Overall Adears Gout intership Remarks Interviewer's Signature aira Wisar Interviewer's Name en not Suitable lack leadership quaitités TOPS were not clear

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ate of terview	9 17-03-2021. Max Marks Remarks, if					
reas of ssessment	Guiding Points	Marking Criteria	Marks*	Awarded	any	
ersonality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	1.5		
onduct during nterview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	ms mpu	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5		
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	3,		
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6.		
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	questions)	6	3.		
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Good	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)		5	3.		
Cornmunicatio Skills	n Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	Good	
Total Score Overall Remarks		Lide &	ed 50	200 JA	d soppe	
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Interviewer's Signature Interviewer's Name	W /	nohammad.	Ali.	1	and P	
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