

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 102

Applied for (Union Council): Nowshera City (0321-9773972)

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Section A: Objectives

Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each-  
(Total Marks-05) (1)

1.1. What side effects can occasionally occur after IPV administration?

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral.
- b. Intramuscular into the thigh.
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

1.4: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above

1.5: How should multiple vaccines be administered to an infant in one session?

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

Injectable vaccines into the same syringe

f. Mark as true or false (10 marks) (8)

1: Anti polio campaign activities may include;

- a. Promoting use of antibiotics
- b. Routine immunization against polio
- ✓ c. Running awareness campaign against polio (1)
- d. Campaign for improving personal hygiene & sanitation
- e. Mass vaccination to under six months children only

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force
- ✓ g. Using community influencer (1)
- h. Providing information regarding effects of polio vaccine
- i. Providing incentives in form money to convert
- j. Threatening to take legal action against the family

C)- Write correct abbreviations of the following (Marks-05) (5)

NIDs National Immunization Activities ✓

SNIDs Sub National Immunization Activities ✓

LQAS Lot Quality Assurance Sampling ✓

EOC Emergency Operation Center ✓

AFP Aetial Acute Flacid paralysis ✓

Q. No-02)- What does AFP stands for and how will you facilitate the AFP Surveillance? ( list down steps. (Marks -7)

Q.NO.4)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -8)

	Target population (<5 children)	Total refusals Recorded	Reasons for Refusal				Awareness bout Polio	SM/AS Posted
			Religious	Demand	Repeated Campaign	Unknown		
UC1	7,977	908	10%	15%	15%	60%	10%	45
UC2	1,566	65	30%	7%	43%	20%	54%	3
UC3	1,399	98	9%	61%	30%	0%	75%	3
UC4	1,566	313	25%	25%	28%	22%	5%	3

Q.No.5)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. (10 Marks)

Q2:

Ans: AFP  $\Rightarrow$  Acute Flaccid  
Recent or sudden weakness of the

Floppy / muscles of a child aged

less than  $\leq 15$  years / is called AFP.

Weakness in past 6 months.

Facilitation of AFP

- $\Rightarrow$  Inform DSO (District Surveillance Officer)
- $\Rightarrow$  Take data from child, age, name, father name, address etc.
- $\Rightarrow$  ~~For~~ After investigation provide stool carriers for ~~stool~~ stool.

Sampling.

(7)

affected

## :- Religious Refusals

for religious refusals first we engaged local pash Imam. could be covered these refusals.

### ⇒ Demand Refusals

First we know what type of demand they want. then we inform district about their demand for action. District administration can solve their problem about health or other services.

### ⇒ Repeated Campaign Refusals:

we know why they are refusals. repeated give awareness about polio vaccine and repeated campaign and also importance of vaccine. (B)

### ⇒ Unknow

First of all we know their reason for refusing from vaccination. and then we will cover them.



Letter to Supervisor for Termination  
of poor performance AIC.

TO

The district Immunization officer.

Dear Sir.

With due respect I beg to say  
that one of our Area Supervisor reported  
poor performance. Our AIC not visiting  
terms properly and he couldn't cover  
any missed children in his area.  
Many missed children were reported  
in that area. Therefore kindly  
terminate his contract. I shall be  
thankful.

Date: 28-8-2021

Sajjad Ahmad  
UCPO NSR

(6)H

UCPO Test-Paper

24.5

Time: 60 Minutes

03459371822

Total Marks: 50

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Section A: Objectives

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(Total Marks-05) (4)

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- b. Paralysis
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1.2: Select the main reasons for introducing IPV in the national immunization program X

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral. ✓
- b. Intramuscular into the thigh.
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- a. Child's date of birth ✓
- b. Vaccines already received
- c. Vaccines needed for the future
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1.5: How should multiple vaccines be administered to an infant in one session? ✓

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

... injectable vaccines into the same syringe

8) Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics
- b. Routine immunization against polio
- c. Running awareness campaign against polio
- d. Campaign for improving personal hygiene & sanitation
- e. Mass vaccination to under six months children only

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force
- g. Using community influencer
- h. Providing information regarding effects of polio vaccine
- i. Providing incentives in form money to convert
- j. Threatening to take legal action against the family

C)- Write correct abbreviations of the following (Marks-05)

NIDs National immunization day.

SNIDs Sub national immunization day.

LQAS Lot Quality Assurance Sampling.

EOC Emergency operations center. community

AFP Acute Flaccid Paralysis.

Q. No-02)- What does AFP stands for and how will you facilitate the AFP Surveillance? ( list down steps. (Marks -7)

Q.NO.4)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -8)

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Q.No.5)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. (10 Marks)

5

AFP stand for Acute Flaccid Paralysis.  
For effective surveillance the following steps  
are very important...

1. Polio campaign :- In Polio campaign every  
Team visit every house ... if we train every  
team member on AFP surveillance. they will give  
us house to house information and data.  
In this regard we will focus our UC level  
trainings.

2. HCPs = Health Care Providers.  
if we visit every HCP for AFP surveillance  
and guide & train these people -  
These people will give good results.  
in every UC there are many local HCPs  
and provide the services to poor &  
Community.

3. Community awareness sessions

4. Sessions with influencers

5. Sessions with faith healer (پیر)

6. Give in community banners and  
awareness materials



Q-5

No sbj

Assalamu alikum  
i/O Dr MaJid Khan Dist Nowshera

Respected Sir, I hope u will be ok and  
enjoying a healthy life.

Dear Sir I want to discuss an important  
issue with u regarding our UC Area in charge

Samad Khan Epi Techn.

(5) + 2

Sir AIC Samad Khan not working properly.  
He cannot attend the morning meeting  
He is always absent in AIC and teams

training.

~~He~~ Intra Campaigns

in extra campaign activities his  
Performance is very poor

He did not support his teams  
in Intra Campaign

In this area in charge area fake finger marking  
is reported from community.

So pls Sir termination from his job

Thanks and best regards  
UC K-144

these UCs UC 4 refusals are very  
high and this UC is at risk.  
and UC 3 is on second number  
because of more refusals in UC.

① +1



UCPO Test-Paper

0310-9990098

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- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

able vaccines into the same syringe

Mark as true or false (10 marks)

1: Anti polio campaign activities may include: (3)

- a. Promoting use of antibiotics (False) ✓
- b. Routine immunization against polio (True) ✓
- c. Running awareness campaign against polio (False) ✓
- d. Campaign for improving personal hygiene & sanitation (False) ✓
- e. Mass vaccination to under six months children only (False) ✓

2: Most effective way to deal with families refusing polio vaccination to their children could be (1)

- f. Using police force (False) ✓
- g. Using community influencer (True) ✓
- h. Providing information regarding effects of polio vaccine (False) ✓
- i. Providing incentives in form money to convert (False) ✓
- j. Threatening to take legal action against the family (False) ✓

C)- Write correct abbreviations of the following (Marks-05) (5)

- NIDs (National Immunization days) ✓
- SNIDs (Sub National Immunization days) ✓
- LQAS (Lot Quality Assurance Survey) ✓
- EOC (Emergency Origning Committee) ✓
- AFP Acute Flaccid Pjralysis ✓

Q. No-02)- What does AFP stands for and how will you facilitate the AFP Surveillance? ( list down steps. (Marks -7)

Q.NO.4)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -8)

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Q.No.5)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. (10 Marks)

no. 02. AFP. (Acute Flaccid Paralysis)

If a child having age <sup>From birth till</sup> below 15 years, feel any weakness of any part of body or kind of paralize in last 6 (Six) months is called AFP.

1. First of all we will report him <sup>immediately</sup> to our high authority like D.S.O, IO or UCMO.
- 2- Collection of all basic requirement and information about effected child.
- 3- Fill the AFP form with the help of Parents of effective child.
4. Collect the <sup>First</sup> stool sample of the effected child with proper ice pack and stool carrier.
- 5- After 24 hours we will collect the 2nd stool sample from that effected child.
- 6- Send the both stool samples to the ~~Lab~~ laboratory with in 24 hours for further procedure.

5/11/5



0.05

To,

The UCMO,

BHQ NSR City, ~~2~~

Subject: Application for the termination of AIC  
R/Sir,

With due respect I want to inform you about the Area Supervisor of Area. 3 Mr. Ashraf.

He is habitually late. Commence as timing is the main thing in polio Campaign. Moreover he has no knowledge about Microplan Rationalization, date collection and tele sheets.

The polio workers of his area also complaining about his insulting behavior. So I want to request you to terminate him from his job as he is not suitable for Area Supervisory.

Thanks,

B+2

Yours truly

X. Y. Z.



UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 108

Applied for (Union Council): NOINSHERA CITY 0334-9298726

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Section A: Objectives

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- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral.
- b. Intramuscular into the thigh. ✓
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

1.4: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above ✓

1.5: How should multiple vaccines be administered to an infant in one session? ✓

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

Mix all injectable vaccines into the same syringe

B): Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- a.  Promoting use of antibiotics
- b.  Routine immunization against polio
- c.  Running awareness campaign against polio
- d. Campaign for improving personal hygiene & sanitation
- e.  Mass vaccination to under six months children only

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f.  Using police force
- g.  Using community influencer
- h.  Providing information regarding effects of polio vaccine
- i.  Providing incentives in form money to convert
- j.  Threatening to take legal action against the family

C)- Write correct abbreviations of the following (Marks-05)

NIDs

National immunization Days

SNIDs

Sub-National immunization days

LQAS

Lot quality assurance sampling

EOC

Emergency operation centers.

AFP

Acute Flaccid paralysis

Q. No-02)- What does AFP stands for and how will you facilitate the AFP Surveillance? ( list down steps. (Marks -7)

Q.NO.4)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -8)

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Q.No.5)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. (10 Marks)

Q2 Ans:- AFP stand for Acute Flaccid paralysis

⇒ I will facilitate AFP surveillance in the following down steps.

① To guide and trained Health care providers (HCps) into concerned union council, to provide clear and simple definition of AFP, i.e

A recent onset of floppy paralysis / weakness in a child aged less than 15 years of age due to any reason including GBS. and one clear poster paste his clinic in which the following information mention

⇒ AFP definition

⇒ contact nos. of DSO/1.0/UCPO



- ② When AFP case reported UC than facilitate ~~in~~ District surveillance officer (DSO) in case investigation stool collection. and
- ③ To facilitate DSO in 30 H.H cluster
- ④ To facilitate DSO in 60 days follow up

Q3 Ans:- According to the table UC4 is the top regarding polio risk

The following reasons below

⇒ in UC4 total recording refusals is 313 which almost 20% of target population which is 1566 which is high risk for polio case, moreover awareness session only 3% which is very low in percentage and also 3 staff to covered this UC. Repeated Campaign Refusals 28% and religious and demerand is 25% each, and unknown reason is 20%.

The ~~second~~ <sup>third</sup> Union Council in terms of high risk is UC3 due to the following reasons

⇒ in UC3 total 14% (98) refusals recorded against the target population 1399

1/20/2016  
On which high number is demand base 61%.  
than repeated Campaign 30% and 9% religious  
the awareness regarding polio is 75% and staff  
to covered this UC is 3%.

The second ~~year~~ UC in terms of high  
risk is UC2 where 23% (65) refusals recording  
against target 1566

and last number of UC1 where only  
7% (908) recording refusals recording against 7977  
target where staff is the highest number  
to covered this union consid. Demand and  
repeated campaign refusals is 15% each and  
religious is only 10% and awareness about  
polio is only 10%.

Q 5: Ans

To,

District supervisor,  
Nowshera,

Subject: Termination of Area supervisor due to  
poor performance:-

Dear Sir,

one of our Area supervisor named  
Ferozan, A/c No 4 have zero interest towards



polio campaign and also fulfill  
required duty and also some findings  
and issues were found in previous campaigns  
which are the following below

- ① In pre campaign activities he was absent  
in upec meeting and in desk review of  
his micro plan failed and he did not conduct  
field validation of his area
- ② During campaign having no vaccine  
cassettes and team monitoring checklist with him  
and also only two teams checked out  
of four mobile teams in every campaign  
please terminate his contract so that  
we hire now one train him on time thanks

Regards UCPO your's sincerely,

M. Faisal

UCPO

UC Aja Khat pujan

(6+2)

Test : 30  
 33  
 63

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Chahat Saadiq
Position	UCPO
Union Council/Area/Code	Nowshera City
Location: District/Agency	Nowshera City
Date of Interview	27 Aug-2021

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	5	Masters Islamia
Experience	Relevance to Position	5	4	TT: 8
Job Knowledge	Knowledge of Job Contents, development world	10	5	No read the TOPS
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	7	
Reporting & Computer skills	As Per Question	5	2	
Mobility	As Per Question	5	4	
Communication Skills	Verbal & Written	5	3	Average
Total Score		50	33	Communication skills

Overall Remarks	Currently resides in Nowshera cant and applied for the said position. It takes 6 to 7 mins to the applied UC - Currently working as TTM in Nowshera cant since 1 March.
Interviewer's Signature	<i>Yusuf</i>
Interviewer's Name	

\* Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

- No Disciplinary Action is taken against her during the tenure
- No mobility issue
- weak Data monitoring & analysis skills -
- has good understanding of Police program Activities -
- Didn't read the TOPS, average understanding of TOPS
- Doesn't know the have clarity among the functions

UCPO Test-Paper

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0337910

03375107905

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UC4	1,566	313	25%	25%	28%	22%	5%	3

Q.No.5)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. (10 Marks)



AFP Surveillance is the most important Part to eradication of Polio virus.

- \* improve our AFP Surveillance network to community.
- \* Awareness about AFP Surveillance.
- \* How to notify AFP Children.
- \* involve upst community in Surveillance.
- \* AFP case notification on time.
- \* under 14 days two stool sampling collection and send to Lab for test.
- \*

Q4:

ANS:- UCL: in UCL is targeted Population 7977.

The recorded Refusals is 908 this is a large number of refusals. This area is high risk area. First we should do about information of refusals types then we convene through community influencer and conduct Awareness session and motivate about Polio vaccine.

SM conduct school and community session

In UC2: is the problem area  
The role of Uepo in this area first  
of all conduct community engagement session  
to aware community about Polio vaccine  
and benefit of vaccine. involve RSP to  
coverage of religious refusals.  
Awareness to repeated campaign and demand  
conduct through SM School session.  
as a supervisor I will facilitate all  
staff and monitor how to use IPC skills.

UC3 In UC3 is also high Risk

- \* But there is demand base refusals is 61%
- \* As a Uepo first of all conduct
- \* Awareness session and how to treat  
these families and how to cover  
these families demand.
- \* Team capacity building is the main component.
- \* AIC capacity building

as a upo we support and friend  
all the staff base component of  
campaign.

\* and conduct community awareness  
sessions.

\* Field Team and A/c training to  
insure NEAP.

\* involve all upect members to cover  
refusals.

\* To analysis campaign data after every  
round.

Note:

(b)

Tellur

subject

DV majed

POW SUPERVISOR OF AREA

subject

we due respect

That our Area 3 A/c is poor  
Performance because Sheraz is Social worker  
and he not interested in Polio Campaign  
he doing Campaign Just for money. Siv

Please terminate this A/c. I need  
Active Supervisor for Polio Campaign.  
and govt Accountable.

Refared  
Chahat sadiq  
From NSR city