

DA: No.
Total: ~~32.5~~
Approved: 95.24

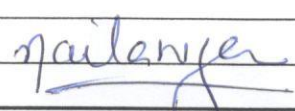
CHIP TRAINING & CONSULTING (Pvt) Ltd

Interview Assessment Sheet

28.5

Candidate's Name	Zahoor Hussain
Position	UCPO
Union Council/Area/Code	Khada Meman-4
Location: District/Agency	Layari:
Date of Interview	11-Nov-21

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	4	B.Com
Experience	Relevance to Position	5	2.5	5 years
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, quality, learning, resourcefulness)	10	6	
Reporting & Computer skills	As Per Question	5	3	Average
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	4	good
Total Score		50	33.5	

Overall Remarks	Currently working as TTSP Potential Candidate
Interviewer's Signature	
Interviewer's Name	

*Maximum Marks to be assigned to each area of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. The total marks for all areas must add up 50

→ He is interested in Khada Memon-4 -
PS? Because he is Balochi and in the
Said UC mostly Balochi Community lives

→ Total - UCPO (2015 - 2021) → 5 years
8 years ↳ District SBA - UC Suhalo

Released
5 years - 3 years sales officer worked
in field. *

* Currently, working as TTSP since March
21 in Suhalo, SBA.

* Can join immediately.

* Sindhi, Balochi, Berohi, Marvari, Saraiki,
Urdu

* good TOP'S knowledge.

* No mobility issue, bike ✓

* Confident & has good Communication
Skills.

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 032

Applied for (Union Council): Khadar Memon

32.5
Rechecked
28.5
J. Mally

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: Objectives

Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each- (Total Marks-05)

1.1. What side effects can occasionally occur after IPV administration?

2

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever

1

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

0

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral.
- b. Intramuscular into the thigh.
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

0

1.4: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above

0

1.5: How should multiple vaccines be administered to an infant in one session?

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

1

c. Mix all injectable vaccines into the same syringe

*
(9)

B): Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics *False* (1)
- b. Routine immunization against polio *True* (1)
- c. Running awareness campaign against polio *True* (1)
- d. Campaign for improving personal hygiene & sanitation *False* (1)
- e. Mass vaccination to under six months children only *False* (1)

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force *False* (1)
- g. Using community influencer *True* (1)
- h. Providing information regarding effects of polio vaccine *True* (1)
- i. Providing incentives in form money to convert *False* (1)
- j. Threatening to take legal action against the family *False* (1)

C) - Write correct abbreviations of the following (Marks-05)

*
(4.5)

- NIDs *National immunization days* (1)
- SNIDs *Sub National immunization days* (1)
- LQAS *Lot of Quality Assurance Survey* (1)
- EOC *Emergency operating center* (1)
- AFP *Acute Flaccid paralysis* (1)

Q. No-02)- Why team training is essential & what role UCPO can play in capacity development of the Front-Line Workers? (10 Marks)

Team Training is essential because some time front line worker they are volunteer they leaves his work and some new Teams necessary for the Training and equip developed capacity front line workers (5)

Q.NO.3)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -10)

Union Council	Target population (<5 children)	Total refusals Recorded	Reasons for Refusal				Awareness about Polio	SM/AS Posted
			Religious	Demand	Repeated Campaign	Unknown		
UC1	7,977	908	10%	15%	15%	60%	10%	45
UC2	1,566	65	30%	7%	43%	20%	54%	3
UC3	1,399	98	9%	61%	30%	0%	75%	3
UC4	1,566	313	25%	25%	28%	22%	5%	3

UC 1 and UC 4 is high risk because UC 1 Target population high refusal record high and awareness of Polio 10%. UC 4 Religious Percentage and refusal and awareness of Polio 5%

Q.No.4)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. (10 Marks)

Uc 1 is High risk because his Target population and refusal data high
And polio vaccine awareness 16%

(7)

Uc 4 is High risk because refusal record high and religious people 25% and uneducated people living in Ue polio awareness is 5%

Uc 2 is low high risk because refusal record some child and living educated people they know about Polio vaccine polio awareness 54%

Uc 3 is ~~low~~ High risk Ue because his demanded is ~~low~~ ^{high}
~~and live~~
Target population and refusal data

04 =

Ans = Respected Area Supervisor Your performance in
Your post very poor

You did not visit the Mobile teams 1st and 2nd visit
and you not support the teams in field and
You did not attend evening meeting and morning
meeting with your teams

There is ~~give~~ hold about you your contract is
Terminate.

① ✓
writing to area supervisor
where's letter was to
write to his supervisor.