

No Disciplinary Action.
Test Marks: 30
Appraisal: 95.24%

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Javed Ali
Position	UCPO -
Union Council/Area/ Code	Khada Meman-4, Shah Baulg Lane-6
Location: District/ Agency	layari
Date of Interview	11 Nov. 2021

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	BA 4	BA
Experience	Relevance to Position	5	2.5	6 years 5 year
Job Knowledge	Knowledge of Job Contents, development world	10	6	good.
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	5	fair
Reporting & Computer skills	As Per Question	5	3	Average
Mobility	As Per Question	5	5	No issue
Communication Skills	Verbal & Written	5	3	good
Total Score		50	31.5	

Total
Reliance

Overall Remarks	UCPO - 4 years exp → currently working as UCSP. Can be considered for UCPO Position
Interviewer's Signature	Maulonizam
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

- ★ His priority UC is Khada Memon-4, & shall Baig lane-6 - and is willing to relocate to any other UC, if the above mentioned two UC's are filled by someone else.
- ★ He lived in UC Khada Memon-4 for 10 months and knows about the Communities: ~~the~~ ~~changes~~.
- ★ He speaks Sindhi, Urdu, English.
- ★ TTSP (1 year) + UCPO (2016 - 2021) + private Sector worked as nutrition Assistant for 1 year. - Total 6 years experience out of which 5 years related to EPI. His Contract was concluded during transformation on 28-Feb, 2021.
- ★ ~~He is willing to join the position~~ ~~to~~ ~~for~~ He can immediately join the position.
- ★ Currently, working as UCSP in Hyderabad since Sept 2021.
- ★ Excel: ~~good~~ ^{Average} excel skills.
- ★ good understanding of TOR's.
- ★ Not answered clearly why to hire him on this -

ability issue

UCPO Test-Paper

30

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 1004

Applied for (Union Council): Shah Baig Line-6

Instructions for Candidates:

*Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.***

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

P

Section A: Objectives

Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each- (Total Marks-05)

1.1. What side effects can occasionally occur after IPV administration? (3)

- a. Pneumonia
- b. Paralysis (0)
- c. Minor side effects like soreness and fever

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above (0)

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral.
- (b) Intramuscular into the thigh. (1)
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

1.4: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination (1)
- (e) All of the above

1.5: How should multiple vaccines be administered to an infant in one session?

- a. Do not give IPV and other injectable vaccines at the same visit.
- (b) Give oral vaccines first, then inject the infant with each injectable vaccine separately. (1)

c. Mix all injectable vaccines into the same syringe

B): Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics
- b. Routine immunization against polio
- c. Running awareness campaign against polio
- d. Campaign for improving personal hygiene & sanitation
- e. Mass vaccination to under six months children only

False (2)
False (1)
False (0)
False (0)
False (1)

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force
- g. Using community influencer
- h. Providing information regarding effects of polio vaccine
- i. Providing incentives in form money to convert
- j. Threatening to take legal action against the family

(5)

C) - Write correct abbreviations of the following (Marks-05)

- NIDs *National Immunization Days* (1)
- SNIDs *Sub-National Immunization days.* (1)
- LQAS *Leaf Quality Assurance.* (1)
- EOC *Emergency operation Center* (1)
- AFP *Acute Flaccid Paralysis* (1)

Q. No-02)- Why team training is essential & what role UCPO can play in capacity development of the Front-Line Workers? (10 Marks)

Q.NO.3)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -10)

Union Council	Target population (<5 children)	Total refusals Recorded	Reasons for Refusal				Awareness bout Polio	SM/AS Posted
			Religious	Demand	Repeated Campaign	Unknown		
UC1	7,977	908	10%	15%	15%	60%	10%	45
UC2	1,566	65	30%	7%	43%	20%	54%	3
UC3	1,399	98	9%	61%	30%	0%	75%	3
UC4	1,566	313	25%	25%	28%	22%	5%	3

Q.No.4)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. **(10 Marks)**

Team training is very essential Important part of
Before the poli campaign and also is
called the pre campaign activity
very Important of team training as per agenda
and also 100% of attendance of front line workers.

(5)

as a ucpo role of capacity development of
front line workers start the timely training
and also as per agenda and topics
start the training recitation of holy Quran
after that Introduction and Inform to
Global poli eradication update and timely revision of
per topics and agenda and also discussed of
all topics and also role play of front line workers
for capacity development and also deeply discussed
about all topics and ensure the 100% of attendance.

ms: UC4 is the super high risk of top prioritize in
Ranking 1 to 4 and one number of uc super high
risk uc.

Person working with data and also supporting in data
and also meeting with religious person and
community Influencer.
Regarding Inform about the benefit of polio vaccine.

(7)

UC-2 is second top prioritize of all of them.

Because target population - children is low
but huge number of Refusal children,
supporting with team and also conducted meeting with Religious person

UC1 is third top prioritize of hole UCs in high risk UCs.
meeting with Refusal head and Religious person
and Inform about the benefit of polio vaccine.

UC-3 is the low high risk UCs of all of them.

Because Inrese the number of demand person
so meeting with Parents and Religious person
and community Influencer about the benefit
of polio vaccine.

hus:

Respected Sir/madam

Subject - Request for termination of Area Supervisor contract regarding his poor performance.

Dear Sir it is kind your Information

Regarding poor performance of area Supervisor of UC. Stah bag poor monitoring of Area Incharge.

In the Pesticides campaign

(8)

He is not arrived in the Team support center and also not timely teams deployment her parts and poor monitoring also not available. her micro plan, monitoring check list Supervision supporting Plan logistic vaccine carousel finger mark etc ~~then~~ the

That is why found the missed area and also found missed child and other Issues of his part of his regularity of national case of polio eradication so Request to you timely necessary action against her and also termination of his contract.

Thanks