

No DA
Total Marks: 27
Appraised: 95.24%

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	M. Alam
Position	UCPO
Union Council/Area/Code	Saudabad 3
Location: District/Agency	Korangi
Date of Interview	11. Nov. 21

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	4	BA
Experience	Relevance to Position	5	3	6 years relevant
Job Knowledge	Knowledge of Job Contents, development world	10	6	good
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	5	
Reporting & Computer skills	As Per Question	5	4	good
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	3	good
Total Score		50	33	

Overall Remarks	Can be considered for the position.
Interviewer's Signature	Maulana
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

★ His priority is Saud Abad 3 up 2nd is Khad Memon-4. Not willing for any other UC

★ He has know-how of the UC's. up his relative lives in Saud Abad 3. He is willing to immediately join the UCPO Position

★ Total: 6 years
6 months
┌ 2 years (TTSP) → Jamshoro
└ 4 years (UCPO) → "
└ 6 month - SM → Dadu
Currently, he is unemployed.

★ good Excel skills, No mobility issue, has his own bike.

★ good understanding of TOR's.

★ Language: Urdu, Sindhi, Saraiki.

UCPO Test-Paper

(27) ✓

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 15
Applied for (Union Council): Saudabad

Instructions for Candidates:

*Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.***

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: Objectives

Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each- (Total Marks-05)

1.1. What side effects can occasionally occur after IPV administration?

a. Pneumonia

b. Paralysis

c. Minor side effects like soreness and fever

1.2: Select the main reasons for introducing IPV in the national immunization program

a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)

b. Help stop outbreaks quickly if type 2 virus is reintroduced

c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication

d. All of the above

1.3: What is the preferred route of administration and injection site of IPV?

a. Oral.

b. Intramuscular into the thigh.

c. Intramuscular into the upper arm.

d. Intradermal into the upper arm.

e. Subcutaneous into the upper arm.

1.4: What information is provided by the immunization card?

a. Child's date of birth

b. Vaccines already received

c. Vaccines needed for the future

d. Next appointment for vaccination

e. All of the above

1.5: How should multiple vaccines be administered to an infant in one session?

a. Do not give IPV and other injectable vaccines at the same visit.

b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

c. Mix all injectable vaccines into the same syringe

B): Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics *False* (1)
- b. Routine immunization against polio *True* (1)
- c. Running awareness campaign against polio *True* (1)
- d. Campaign for improving personal hygiene & sanitation *True* (1)
- e. Mass vaccination to under six months children only *False* (1)

(9)

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force *True* (1)
- g. Using community influencer *True* (1)
- h. Providing information regarding effects of polio vaccine *True* (1)
- i. Providing incentives in form money to convert *False* (1)
- j. Threatening to take legal action against the family *True* (1)

C) - Write correct abbreviations of the following (Marks-05)

- NIDs *National Immunization Days* (1)
- SNIDs *Sub National Immunization Days* (1)
- LQAS *Lot of Quality Assurance sampling* (1)
- EOC *Emergency operation centre* (1)
- AFP *Accute Flacid Paralysis* (1)

(5)

Q. No-02)- Why team training is essential & what role UCPO can play in capacity development of the Front-Line Workers? (10 Marks)

Q.NO.3)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -10)

Union Council	Target population (<5 children)	Total refusals Recorded	Reasons for Refusal				Awareness bout Polio	SM/AS Posted
			Religious	Demand	Repeated Campaign	Unknown		
UC1	7,977	908	10%	15%	15%	60%	10%	45
UC2	1,566	65	30%	7%	43%	20%	54%	3
UC3	1,399	98	9%	61%	30%	0%	75%	3
UC4	1,566	313	25%	25%	28%	22%	5%	3

Q.No.4)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. *(10 Marks)*

Q No 2

Ans: Team Training must for support to NA/Refusal or all of missed children cover to area and UCPO also should be support to cover UC's children and also check to mistakes of teams and area supervisor's and will do support them and report to IO DEOC and

⑥ Taluka Supervisor.

UCPO also collect data after Campaign -

Still NA.

Still Refusal

Zero Dose

and vaccine management and will prepare of logbook all of data and share with (IO) and also validate NA Refusal or missed children.

Q NO 4 -

Respected supervisor -

Dear supervisor I have checked your area and I have observed your area is going on too much poor Performance about campaigns here's

1 Much more NA Refusal and found 2 Missed unvaccinated children so

I inform you to sweep area

and ~~why should we~~ please give us report of sweeping activity.

How will you justify your poor performance and How will you manage

of your termination contract

plz contact with Boss and do satisfy them -

Q. NO 3 -

UC1 - Dear sir our teams are

Mi Qadian so our ten 10% religious Refusal
and heres too much mosquito problem they
want to spray for their area 15% demanded
to spray anti malarial and 60% unknown
about disease so we are preparing strategy
about cover Refusal or Missed children.

3

Q3 - UC2 -

Dear sir our Target is 1566
and here's Pakhtoon and Baloch
Population 30% Baloch and Pakhtoon
or Religious Refusing they are aware
about polio but refuse they are
Inter a religious problem and our
UC is also high risk in district
So we will cover with the team and notable
Person

u. 3.
uc 4 -

our Target population is 1566
and our total recorded refusal is
313 - and our uc is super high
risk cause of refusal migrated
population Pakhtoon and Baloch
population Here's too much HRMP
and HRG area.