

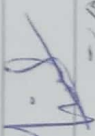
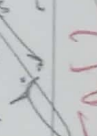
Venue Deewan e Khas - Skardu

Sr.	Roll No	Position	Name	Tehsil	CNIC	Email ID	Contact	Signature
1	TPO-002	UCPO	Didar Ali Shah		4220139634399	didarharry@gmail.com	923120526497	Absent
2	TPO-004	UCPO	Adnan Ahmad		7120229514855	aaagligit@gmail.com	923145108656	Absent
3	TPO-005	UCPO	Nisar Hussain		7110379840503	hussainnisar92@gmail.com	9234415090141	Present appeared in Kombad office
4	TPO-006	UCPO	Liaqat Ali Khan		7130288040089	info.liaqatalikhan@gmail.com	923555190799	Absent
5	TPO-007	UCPO	Zulfiqar Ali		7150113114425	zhali.khomer@gmail.com	923215822619	Absent
6	TPO-008	UCPO	Mir Sohaib Ahmed		7150174701555	sohabmirsgt@gmail.com	923125445182	Absent
7	TPO-009	UCPO	Dawood Khan		7140226185913	dawoodkhangt@gmail.com	923555053753	Absent
8	TPO-011	UCPO	Burhan Ullah		7120367055613	burhanullah200@gmail.com	9234449442928	Absent
9	TPO-012	UCPO	Mehboob Alam		4230132999295	muhoobalam096@gmail.com	923555094278	Absent
10	TPO-014	UCPO	Arif Hussain		7110374370949	arifniazi629@gmail.com	9234428129876	Absent
11	TPO-015	UCPO	Muhammad Ansari		7110228520967	muhammadansarshtgr123@gmail.com	9234445491077	Absent

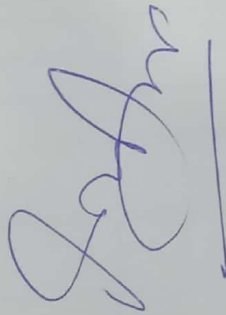
CHIP Training and Consulting Pvt. Ltd.

Attendance Sheet for Interview - Skardu - GB - Date: 1-April-2022

Deewan e Khas - Skardu

Venue	Sr.	Roll No	Position	Name	UC	CNIC	Email ID	Contact	Signature
	1	TPO-005	UCPO	Nisar Hussain		7110379840503	hussainnsar92@gmail.com	923415090141	
	2	TPO-006	UCPO	Liaqat Ali Khan		7130288040089	info.liaqatalkhan@gmail.com	923555190799	
	3	TPO-015	UCPO	Muhammad Ansari		7110228520967	muhammadansarsighr123@	923445491077	FAIL

Shahid Ali

 1-Apr-22

CHIP TRAINING & CONSULTING (Pvt) Ltd

Interview Assessment Sheet

Candidate's Name	Uqat Ali Khan
Position	TPO
Union Council/Area/Code	Ichapalo
Location: District/Agency	Skardu
Date of Interview	1-App-22

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	5	
Qualification	Relevance to Position	5	5	A.A
Experience	Relevance to Position	5	5	
Job Knowledge	Knowledge of Job Contents, development world	10	5	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	4	
Reporting & Computer skills	As Per Question	5	2	
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	3	
Total Score		50	34	

Overall Remarks
 - Average communication skills
 - He was not able to answer question
 - Average Supervisory skills
 data analyst skill
 and MS Excel skill

Interviewer's Signature
 [Signature]

Interviewer's Name
 as per

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise the total marks for all areas must add up 50

Resident of Ghanelra
 80+ km away from his hometown

Assessment Test

For Selection of Tehsil Polio officer (TPO)

Time: 1:30 hours

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # TPO - 006

Applied for (Tehsil): KHAPOLU

24+1

50

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1:30 hrs to solve that will evaluate your basic knowlede about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly save all your working on the desktop by creating a folder with the specific ID provided to you by the invigilator. Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: True & False / Abbreviations & Short Questions

Q. No. 1- A)- Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics T ✓
- b. Routine immunization against polio F ✓
- c. Running awareness campaign against polio F ✓
- d. Campaign for improving personal hygiene & sanitation F ✓
- e. Mass vaccination to under six months children only T ✓

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force F ✓
- g. Using community influencer T ✓
- h. Providing information regarding effects of polio vaccine T ✓
- i. Providing incentives in form money to convert F ✓
- j. Threatening to take legal action against the family T ✓

B)- Write correct abbreviations of the following (Marks-05)

- SNIDs ✓ *Supplementary National Immunization Days*
- EPI ✓ *Expanded Program for Immunization*
- TAG ✓ *Technical Article Group*
- SAGE ✓ *Strategic Advisory Group of Experts*
- tOPV. ✓ *Trivalent Oral polio vaccine*

Q.NO.2:) Write Short Answers of the following Questions- (Marks- 10)

2.1-How to handle fake vaccination issue? 03

2.2-Briefly define missed children logbook? 3.5

2.3-What is PCM and why it is carried out? 3.5

Q.No.3)-Define NEAP and elaborate its objectives? (05)

Q.No.4)- Please, read assignments carefully, before you proceed to answers.

Scenario: Nomansland will provide polio vaccine and Vitamin A through house-to-house vaccination strategies in the upcoming campaign. Since they have not had campaigns for several years, training is needed for all supervisors and vaccinators. Many countries do training only one time during a 3 round campaign; however, some countries have found it critical to do trainings prior to each round. The MOH has decided to do training for all vaccinators and supervisors prior to the first round and to have sessions between the rounds in all high risk districts.

WHO and MOH typically use an echo-down approach to training - i.e. starting with 'training of trainers', who train next level, who then train teams. Sessions for teams are often conducted by field supervisors and sometimes by higher level officials or consultants for higher risk areas. One week before the campaign begins, you and your team decide to visit several training sessions being held throughout the district and to assess facilities and districts for level of preparedness for implementation. Answer the following questions based on the support you will provide for various training sessions.

Section B: Scenario Based Interpretation

Q.No.4)- Please, read assignments carefully, before you proceed to answers.

Q4: A)- What important information should a vaccinator be taught, that will help them communicate with parents?(5)

Q.No.4-B)- What important information should be included in vaccinators' training? (5)

Q.NO.5): Write a letter to CTC HR Manager for the post of Tehsil Polio Officer (Tehsil xxx) advertised in daily Mashriq Newspaper dated July 01, 2020. Kindly provide details on your qualification, relevant experience and computer skills? (10 Marks)

ANS NO 4

A Important information should vaccinator that the parent inform about Vit-A for upcoming campaign. because Vit-A is available for one or two round, and ³ Guided parent How- it help full. will Give training vaccinators that how communication with parents. Need to vaccinators improve his communication skill.

B In this scenario that vaccinators Give proper training through Master ² Trainers so every vaccinator of team ready for this training session

and training will conduct every district
Ue.

ANS NO-2.1.

First of all this is not allow to issue for teams if found vaccine then close it concerned person and then inform to DHO, who take action again this fake vaccine issue.

ANS NO-2.2.

03 child miss in one house hold clusters in field.

ANS NO. 2.3

PCM is a post Campaign Monitoring, and take 50 child and check jangas marking if found miss child then on the spot give polio Drop.

- 30 child less than one year
- 20 child less than 05 year.

ANS NO 3

NEAP : National Education Action Plan

National Eradication Action Plan Objective
is Polio Eradication in Country and Make
Polio Free. NEAP Make Plan to ~~Reach~~

Access. Every Child in High Risk Area and

Give two Dose Polio Every Child.

NEAP. Analysis data that How much Coverage
in Every Campaign and Make Detail
~~NEAP~~ Report.

NEAP provide Guideline. for Effective

Campaign National Level. NEAP publish

His Report Every Year. (3)

NEAP. Take some Initiative. and Make best
Guideline if found some issue previous Campaign

NEAP Main Objective is Education Polio
for Pakistan Remove Province.

TO,

CTC HR Manager

Subject: Application for the
POST of Tensil PWD Officer ✓

Respected Sir,

I have know through Daily Mashriq Newspaper Dated on July 01, 2020 that one post are vacant in your Organization.

So, I have done Master Degree and as well Good Experience in this Field. also Computer skills.

If your Organization Give chance me then I will perform Good.

my Relevant Qualification and 7 other Experience Certificate is Attached with Application.

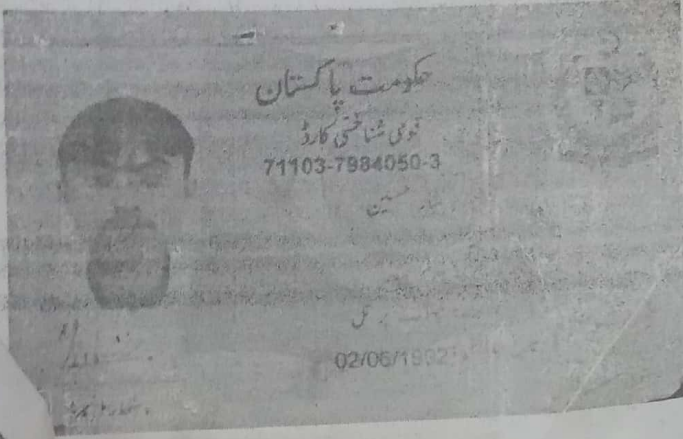
Thanks for your Anticipation.

Regards,

Liaque Ali Khan

3/0 Abdullah

Date - 01/04/2022



CONSULTING (Pvt) Ltd

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S Karan

Date of Interview

1-April-2022

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	5	
Qualification	Relevance to Position	5	5	
Experience	Relevance to Position	5	5	
Job Knowledge	Knowledge of Job Contents, development world	10	8	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	6	
Reporting & Computer skills	As Per Question	5	2	
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	5	
Total Score		50		

Overall Remarks
 AS a vepo worked in 1 year
 - Extend communication skills
 - Good understanding of program and community level challenges
 - Average technical skills

Interviewer's Signature

Interviewer's Name

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

currently working as compliance monitor

Resident of Amnag

100 km away from here town

Assessment Test

For Selection of Tehsil Polio officer (TPO)

Time: 1:30 hours

Total Marks: 50

Attempt all questions. The answers should be in asked format.

33
—
50

Roll # TPO-005

Applied for (Tehsil): Khaplu

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1:30 hrs to solve that will evaluate your basic knowledge about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

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Section A: True & False / Abbreviations & Short Questions

Q. No. 1- A)- Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- 4
- a. Promoting use of antibiotics *F*
 - b. Routine immunization against polio *T*
 - c. Running awareness campaign against polio *T*
 - d. Campaign for improving personal hygiene & sanitation *F*
 - e. Mass vaccination to under six months children only *F*

2: Most effective way to deal with families refusing polio vaccination to their children could be

- 5
- f. Using police force *F*
 - g. Using community influencer *T*
 - h. Providing information regarding effects of polio vaccine *T*
 - i. Providing incentives in form money to convert *F*
 - j. Threatening to take legal action against the family *F*

B)- Write correct abbreviations of the following (Marks-05)

- 2
- ✓ SNIDs : *Supplementary National Immunization days*
 - ✓ EPI : *Expanded Program on Immunization*
 - ✓ TAG
 - ✓ SAGE
 - ✓ IOPV : *trivalent oral Polio vaccine*

Q.NO.2:) Write Short Answers of the following Questions- (Marks- 10)

2.1-How to handle fake vaccination issue? 03

2.2-Briefly define missed children logbook? 3.5

2.3-What is PCM and why it is carried out? 3.5

Q.No.3)-Define NEAP and elaborate its objectives? (05)

Q-3. NEAP is a system for the polio eradication from Pakistan. It keeps all the records regarding the anti polio campaign.

4) Please, read assignments carefully, before you proceed to answers.

Scenario: Nomansland will provide polio vaccine and Vitamin A through house-to-house vaccination strategies in the upcoming campaign. Since they have not had campaigns for several years, training is needed for all supervisors and vaccinators. Many countries do training only one time during a 3 round campaign; however, some countries have found it critical to do trainings prior to each round. The MOH has decided to do training for all vaccinators and supervisors prior to the first round and to have sessions between the rounds in all high risk districts.

WHO and MOH typically use an echo-down approach to training - i.e. starting with 'training of trainers', who train next level, who then train teams. Sessions for teams are often conducted by field supervisors and sometimes by higher level officials or consultants for higher risk areas. One week before the campaign begins, you and your team decide to visit several training sessions being held throughout the district and to assess facilities and districts for level of preparedness for implementation. Answer the following questions based on the support you will provide for various training sessions.

Section B: Scenario Based Interpretation

Q.No.4)- Please, read assignments carefully, before you proceed to answers.

Q4: A)- What important information should a vaccinator be taught, that will help them communicate with parents?(5)

Q.No.4-B)- What important information should be included in vaccinators' training? (5)

Q.NO.5): Write a letter to CTC HR Manager for the post of Tehsil Polio Officer (Tehsil xxx) advertised in daily Mashriq Newspaper dated July 01, 2020. Kindly provide details on your qualification, relevant experience and computer skills? (10 Marks)

Q4-A. A vaccinator must be trained prior to each round. He/she must be fully aware about the vaccine and its benefits. A vaccinator must be local and polite to his community members. He/she must be trained properly about the way of the vaccination. He should have good communication skill to deal different types of people in a community. He should be well dressed and clean. He/she can speak the local language and aware of the local norms and values. He/she should have good enough skill to convince the parents about the necessity and benefits of vaccination to their children.

Q4-B: The vaccinator training should include the following important informations.

1. Vaccinator must be local and can speak local language

- ii. A vaccinator must be clean and well dressed during the campaign.
- iii) A vaccinator must know all information about the campaign and vaccines.
- iv) A vaccinator must be aware of the benefits of vaccination and the diseases against which the vaccination is being done.
- v) A vaccinator must be polite to the people.
- vi) A vaccinator must know about the geographical area of his target.
- vii) A vaccinator should be trained how to handle different situations in the field.
- viii) A vaccinator must be responsible about the vaccines, logistics and the vaccination process.
- ix) A vaccinator should be answerable for his actions / conducts during the vaccination process.
- x) A vaccinator should be punctual and sincere to his duties.
- 3

of the benefits
information
need

the fake vaccination issue can be
addressed by the following ways.

- i) Training field teams properly.
- ii) Complete data about the area.
- iii) Providing latest manufactured injar markers and returning at the end of campaign.
- iv) Counting the vaccines usage and ~~was~~ calculating wastage factor - accurately. (1.5)
- v) Warning people to take strict legal actions against the fake vaccination.

2.2 The recording and coverage of missed children is an important task in SIAs. The section of the missed children is on the back side of tallysheet which includes all necessary informations including the children name, age, father's ^{3.5} income, complete address, contact detail, and expected return day or time. These help the vaccinators/polio workers to trace the missing children during revisit or catchup days.

2.3 The Post Campaign Monitoring (PCM) is one of the most important part of a campaign. This is a process to validate the ² quality of campaign by third party. The findings or reports of the PCM projects the quality of the campaign. This provides finding to make the campaign better in future.

HR Manager,
CTC Bamabad

Subject: Post of TPO for Tehsil Khaylu, in Daily Mashiq on
21, March 2021.

Respected Sir/Madam

I came to know about the post through an advertisement in a newspaper. I had been working with your firm during last couple of years. I have got the required qualification and experience for the said job. Beside these I had been working with some other consulting firms related to the public eradication initiatives. I have good skills in computer use and MS office. My experience certificates regarding the said experiences are attached with the application. I hope you will consider my application and include in the interview list.

Yours Sincerely,

Date 01-04-2022

X Y Z