

**From:** ishfaq@ctc.org.pk  
**Sent:** Monday, November 27, 2023 11:56 AM  
**To:** barkat.ali@chipconsulting.org; 'Sobia Shafiq'; 'Hr'  
**Subject:** RE: Request to issue explanation to safety wardens on late check in

Tasmia @Sobia Shafiq issue a warning letter on priority to below SW/ CX specialist. @barkat.ali@chipconsulting.org if you observed such practice again, refer to HR and close their contract.

Regards,

Muhammad Ishfaq

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**From:** barkat.ali@chipconsulting.org <barkat.ali@chipconsulting.org>  
**Sent:** Sunday, November 26, 2023 7:03 PM  
**To:** Sobia Shafiq <sobia.shafiq@chipconsulting.org>; Hr <hr@chipconsulting.org>  
**Cc:** 'Muhammad Ishfaq' <ishfaq@ctc.org.pk>  
**Subject:** Request to issue explanation to safety wardens on late check in

Greetings, Ma'am

It was noted that the Safety Wardens below

1. Ahsan Ali - Matli Filling Station & BS Petroleum Station
2. Kamran Junejo - The Magsi Filling Station
3. Mohsin Ali - Lakhi Filling Station

were arriving late to their work stations in the morning. Despite repeated warnings to enhance the timing of their check-in, they did not do so. Please evaluate the attached check-in statistics from November 20, 2023, to November 25, 2023. I request you to issue explanation to the safety wardens mentioned above.

Thank you  
Barkat Ali