

Naveed Haider

From: faysal@ctc.org.pk
Sent: Monday, January 3, 2022 8:57 PM
To: 'Naveed Haider'
Cc: naila@ctc.org.pk
Subject: FW: [EXT] Retirement of Employee on account of overage

Importance: High

Dear Mr. Naveed,

Please proceed with the onboarding of Mr. Riaz Jatoi on vacant position.

Regards

FAYSAL
Project Coordinator - PTPP

From: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Sent: Tuesday, January 4, 2022 9:19 AM
To: faysal@ctc.org.pk
Cc: Naila (naila@ctc.org.pk) <naila@ctc.org.pk>; PARVEEN, Khalida <parveenk@who.int>; ZAHEER, Bilal <zaheerbi@who.int>
Subject: FW: [EXT] Retirement of Employee on account of overage
Importance: High

Dear Faysal ,

Kindly proceed for filling up redundant candidate **Mr. Riaz Jatoi** for UCPO position in UC Shabirabad ,Teshsil /Taluka Khanpur District Shikarpur Sindh.

Regards,
Shakeel Ahmad

From: ZAHEER, Bilal <zaheerbi@who.int>
Sent: Tuesday, January 4, 2022 8:53 AM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Cc: PARVEEN, Khalida <parveenk@who.int>
Subject: RE: [EXT] Retirement of Employee on account of overage
Importance: High

Dear Shakeel,

Below is approved in line with SOPs as ensured to meet all required criteria for selection from the redundant pool of UCPOs and other requirements.

Regards,

Bilal

From: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Sent: Monday, 3 January 2022 2:28 PM
To: ZAHEER, Bilal <zaheerbi@who.int>
Cc: PARVEEN, Khalida <parveenk@who.int>
Subject: RE: [EXT] Retirement of Employee on account of overage

Dear Bilal,

This is to seek your go ahead for CTC to proceed with recruitment of individual from the redundant candidate of UCPO from respective location. Position became vacant after on the retirement of overage staff **UCPO Mr. Irshad Ali** on the said position.

- 01- Mr Irshad Ali Jatoi, UCPO , UC Shabirabad , Teshsil /Taluka Khanpur District Shikarpur Sindh Province. His contract has conclude on the retirement of overage and his position has become vacant.
- 02- PTL Sindh recommended redundant candidate of Mr **Mr. Riaz Jatoi** EX -UCPOs for this Position
- 03- Mr. Riaz Jatoi belongs to same Tehsil/Taluka Shikarpur.

Provincial team lead has approved in below email.

Regards,
Shakeel Ahmad

From: faysal@ctc.org.pk <faysal@ctc.org.pk>
Sent: Monday, January 3, 2022 1:14 PM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>
Cc: naila@ctc.org.pk
Subject: RE: [EXT] Retirement of Employee on account of overage

Dear Mr. Shakeel & Ms. Khalida,

Reference to the below email to onboard redundant **UCPO Mr. Riaz Jatoi** on the retirement of overage staff **UCPO Mr. Irshad Ali**. Please be informed that Mr. Riaz Jatoi belongs to same Tehsil/Taluka Shikarpur. Being local of tehsil, he has already served as UCPO in same UC from June 1st,2019 to Feb 28th,2021. His performance was marked Satisfactory by his supervisor in the appraisal activity held at Feb-2021. Dr Asif feedback is also appended in below email.

Federal Office feedback/ Approval is requested to onboard him on the “vacant” position of UCPO .

Regards

FAYSAL
Project Coordinator - PTPP

From: ALI, Asif <asifa@who.int>
Sent: Thursday, December 30, 2021 12:15 PM
To: faysal@ctc.org.pk
Cc: naila@ctc.org.pk; DURRANI, Saima <durrani@who.int>; 'Naveed Haider' <naveed@ctc.org.pk>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveen@who.int>
Subject: Re: [EXT] Retirement of Employee on account of overage

Please proceed.
Regards

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: faysal@ctc.org.pk <faysal@ctc.org.pk>
Sent: Tuesday, December 28, 2021 11:28 AM
To: ALI, Asif <asifa@who.int>
Cc: naila@ctc.org.pk <naila@ctc.org.pk>; DURRANI, Saima <durrani@who.int>; 'Naveed Haider' <naveed@ctc.org.pk>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveen@who.int>
Subject: FW: [EXT] Retirement of Employee on account of overage

Dear Dr. Asif,

Reference to subject cited above, please find the below details against redundant UCPO **Mr. Riaz Ahmed Jatoi's** past performance, employment tenure and disciplinary record for your perusal.

Your kind feedback/ Approval is requested to onboard on the "to be vacant" position of UCPO .

Regards

FAYSAL
Project Coordinator - PTPP

From: PARVEEN, Khalida <parveen@who.int>
Sent: Tuesday, December 28, 2021 8:29 AM
To: faysal@ctc.org.pk
Cc: naila@ctc.org.pk; ZAHEER, Bilal <zaheerbi@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>
Subject: RE: [EXT] Retirement of Employee on account of overage

Dear Faysal,

Thank you for detail email.

Based on below detail please follow up with Dr Asif and then let us know.

Best Regards,

Khalida

From: faysal@ctc.org.pk <faysal@ctc.org.pk>
Sent: Monday, December 27, 2021 3:09 PM
To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>
Cc: naila@ctc.org.pk; ZAHEER, Bilal <zaheerbi@who.int>; KHAN, Zainul Abedin <khanzai@who.int>
Subject: FW: [EXT] Retirement of Employee on account of overage

Dear Mr. Shakeel & Ms. Khalida,

Reference to your below email, it is to inform you that the redundant staff **Mr. Riaz Ahmed Jatoi** against "To be vacant" position was served with warning letter on account of unapproved absenteeism in Sep-2019 but his performance was marked "Satisfactory" in the appraisal activity held at Feb-2021. Furthermore, he performed his duties as UCPO at Tehsil Shikarpur from June 1st,2019 to Feb 28th,2021 and also he is local of the tehsil. The details of appraisal activity are also given below for information.

Name	Position	Province	District	Tehsil	UC	CNIC	Overall Assessment	UCPO Remarks	AC Remarks
Riaz Ahmed	UCPO	SINDH	SHIKARPUR	SHIKARPUR	HAMAYON	4330295290173	Good	Agree	Satisfac

Regards,

Faysal
Project Coordinator - PTPP
CHIP Training & Consulting
Cell Number: 03458581630

From: PARVEEN, Khalida <parveenk@who.int>
Sent: Thursday, December 23, 2021 11:09 AM
To: Naila Nizam <naila@ctc.org.pk>
Cc: faysal@ctc.org.pk; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>; KHAN, Zainul Abedin <khanzai@who.int>
Subject: FW: [EXT] Retirement of Employee on account of overage

Dear Naila,

Reference to below chain of emails; you are please requested to check the performance and disciplinary record of MR Riaz Jatoi, redundant UCPO, Shikarpur. Since the position of UC Shabbirabad will become vacant after 31st December because of the current UCPO has reached to his maximum age limit of 60 years.

Dr Asif Zardari, PTL (a.i) has recommended him for this position since he is the most local of that UC.

Kindly check at your end and advise as per SOP.

Best Regards,

khalida

From: ALI, Asif <asifa@who.int>
Sent: Tuesday, December 21, 2021 9:33 AM
To: PARVEEN, Khalida <parveenk@who.int>
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>; KHAN, Zainul Abedin <khanzai@who.int>
Subject: Re: [EXT] Retirement of Employee on account of overage

Thank you, Ms., Khalida.

The point you raised in the below email is very valid. The initial action from P.O in consultation with concerned District Team and the Area coordinator was proposed based performance of the UCPO Irshad and more importantly his match with the host community. On further, exploration and discussion with field staffs, we have one redundant candidate of JATOI TRIBE, name RIAZ JOTAI.

RIAZ JATOI Redundant UCPO currently working in Garhi Dakho as UCSP. This candidate is local resident of UC Shabirabad and previously worked there as SMT Supervisor. As alternate option, candidate RIAZ JATOI is the suitable option for UCPO in UC Shabirabad.

and with approval of National Office, we will take Mr. Irshad Jatoi (who is going to retire) as USCP in the adjacent UC Garhi Dakho.

Submitting for your kind review and further action.

Regards

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: PARVEEN, Khalida <parveenk@who.int>
Sent: Tuesday, December 21, 2021 8:51 AM
To: ALI, Asif <asifa@who.int>
Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; ZAHEER, Bilal <zaheerbi@who.int>; KHAN, Zainul Abedin <khanzai@who.int>
Subject: RE: [EXT] Retirement of Employee on account of overage

Dear Dr Asif,

Hope all is well.

In reference to below email; just a quick question.

Since there are 8 redundant UCPOs in the same district Shikarpur, therefore wouldn't you think if they can also perform well in the said UC.

Your point is very well cleared based on his performance but we just want to avoid any complaints or grievance from our ex-UCPOs in future.

Based on your review we will take Dr Zainul approval on it.

Best Regards,
khalida

From: ALI, Asif <asifa@who.int>
Sent: Thursday, December 16, 2021 1:37 PM
To: Naveed Haider <naveed@ctc.org.pk>
Cc: DURRANI, Saima <durranisa@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; faysal@ctc.org.pk; BULEDI LOLAI, Ghulam Hussain <buledig@who.int>
Subject: Re: [EXT] Retirement of Employee on account of overage

Dear Mr. Naveed,

UCPO Irshad Ali was inducted in 2015-16 following polio outbreak. The UC Shabirabad falls in Katcha (Riverine) Area of Shikarpur and is one of the hard-to-reach union council, where finding alternate candidate as replacement will be very challenging. UCPO Irshad Ali is local of the union council and very much influential in the host community. As his performance is also satisfactory. UC Shabirabad hosts tribal community and frequently reports tribal clashes and in such situations Mr. Irshad has demonstrated his skills and local influence to help the teams to get access and continue campaign and other operations.

Hence, it is submitted that his services should be continued as UCPO.

Regards

Dr Asif Ali Zardari

PPEO / WHO / SINDH

asifa@who.int / +92 333 7080705

From: Naveed Haider <naveed@ctc.org.pk>
Sent: Thursday, December 16, 2021 11:16 PM
To: ALI, Asif <asifa@who.int>
Cc: DURRANI, Saima <durranisa@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; faysal@ctc.org.pk <faysal@ctc.org.pk>
Subject: [EXT] Retirement of Employee on account of overage

Dear Dr Asif,

UCPO Irshad Ali Jatoi has reached the age of 60 and as per SOP he is subject to retirement. His particulars and December performance appraisal is in the below table for your reference.

Kindly give your feedback in this regard.

S.No	Name	Position	Province	District	Tehsil	UC
87	Irshad Ali Jatoi	UCPO	Sindh	Shikarpur	Khanpur	Shabirabad

Regards,
Naveed Haider
Project Officer-PTPP
CTC - Sindh
Cell: 03408444500