From: SEIDA, Yahia [mailto:yseida@who.int] Sent: Thursday, May 30, 2019 12:33 AM

To: Sabeela <sabeela@ctc.org.pk>; MURSAL, Hassan Mohamed <mursalh@who.int>

Cc: MOHAMED, Gedi <mohamedge@who.int>; 'Naila ' <naila@ctc.org.pk>; 'Dr.Anwar bugti'

<anwar_bugti@hotmail.com>; PANAZAI, Shahbaz <panazais@who.int>; yehiaghaffar@hotmail.com Subject: RE: [SPAM] Re: FW: Respond to Explaination letter on account of unapproved absenteeism

Approved

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Wednesday, May 29, 2019 3:10 PM

To: MURSAL, Hassan Mohamed <<u>mursalh@who.int</u>>; SEIDA, Yahia <<u>yseida@who.int</u>> **Cc:** MOHAMED, Gedi <<u>mohamedge@who.int</u>>; 'Naila ' <<u>naila@ctc.org.pk</u>>; 'Dr.Anwar bugti'

<anwar bugti@hotmail.com>; PANAZAI, Shahbaz <panazais@who.int>

Subject: FW: [SPAM] Re: FW: Respond to Explaination letter on account of unapproved absenteeism

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Abdul Raziq on account of absenteeism.

As per the said staff statement he accepted that he was absent from the field from 3 days(15th -17th April) due to his illness and he could not informed his supervisor and CTC about his absenteeism

it is recommended to issue him warning with 3 days salary cut to avoid these type of non-professional behavior in future.

the Area coordinator comments are mentioned below.

your kind comments/approval is required so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588 From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, May 21, 2019 9:58 AM

To: 'MOHAMED, Gedi' < mohamedge@who.int >

Cc: 'MURSAL, Hassan Mohamed' < mursalh@who.int; 'KASI, Arbab Niamat Ullah' < kasia@who.int; 'KASI, Arbab Niamat Niam

'PANAZAI, Shahbaz' ctc.org.pk; 'Shamsullah Tareen' <<pre>shams@ctc.org.pk; 'Naila '

<naila@ctc.org.pk>; 'KAKAR, Iqbal Khan' <ikakar@who.int>

Subject: FW: [SPAM] Re: FW: Respond to Explaination letter on account of unapproved absenteeism

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Abdul Raziq on account of absenteeism.

As per the said staff statement he accepted that he was absent from the field from 3 days(15th -17th April) due to his illness and he could not informed his supervisor and CTC about his absenteeism

it is recommended to issue him warning with 3 days salary cut to avoid these type of non-professional behavior in future.

the Area coordinator comments are mentioned below.

your kind comments/approval is required so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: PANAZAI, Shahbaz [mailto:panazais@who.int]

Sent: Tuesday, May 21, 2019 2:14 AM

To: ctc Coordinator <sabeela@ctc.org.pk>

Cc: KASI, Arbab Niamat Ullah <kasia@who.int>; KAKAR, Iqbal Khan <ikakar@who.int>; 'Naila '

<naila@ctc.org.pk>; 'Shamsullah Tareen' <shams@ctc.org.pk>

Subject: [SPAM] Re: FW: Respond to Explaination letter on account of unapproved absenteeism

Do as per CTC policy.

Dr Shahbaz Panezai Area coordinator Zhob Division WHO Baluchistan 03337806231

On May 21, 2019 1:58 AM, Sabeela < sabeela@ctc.org.pk > wrote: Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Abdul Raziq on account of absenteeism.

As per the said staff statement he accepted that he was absent from the field from 3 days(15th -17th April) due to his illness and he could not informed his supervisor and CTC about his absenteeism

it is recommended to issue him warning with 3 days salary cut to avoid these type of non-professional behavior in future.

your kind comments are required so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha Regional Coordinator Chip Training Consultant 0340-8442588

From: Abdul Raziq [mailto:raziqjanlawoon@gmail.com]

Sent: Sunday, May 19, 2019 11:05 AM

To: sabeela@ctc.org.pk

Cc: drigbalkhan81@gmail.com

Subject: Respond to Explaination letter on account of unapproved absenteeism

Respected Sir/Madam

Good morning, April 15 Early morning I had a fever there was pain in the stomach as well. Sir, I tried to contact you But the mobile network was not working So I went to the city for treatment, Because in Qamardin there was no facility for lab. That same day I arrived in the evening to the city And went to the doctor. The doctor suggested an injection and some other medical test. On April 16 I went to the doctor again And show the doctor a test So the doctor suggested a week's medication. On the morning of April 17 I went back to Qamardin.

Insha ALLAH Sir, Next I will not give you an opportunity to complain.

Thanks

Abdul Raziq

| UCPO UC Qama Tehsil Ka District Zh | akar Khurasan | | |
|---|---------------------------|--|--|
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