

## Nadeem Jan

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**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Sent:** Thursday, 9 July, 2020 11:47 AM  
**To:** 'Nadeem Jan'  
**Subject:** FW: Ucpo miranshah 1 mr rizwan explanation

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** ALI KHAN, Adnan <aliad@who.int>  
**Sent:** Wednesday, July 8, 2020 4:03 PM  
**To:** leaves.kptd@ctc.org; shahidali@ctc.org.pk  
**Cc:** AHMAD SHAH, Mumtaz Khan <muahmad@who.int>; KHAN, Khan Dat <khank@who.int>; AJMAL, Numan <ajmaln@who.int>  
**Subject:** Ucpo miranshah 1 mr rizwan explanation

Dear shahid ,  
Hope you are doing great ,UCPO miranshah 1 was absent on 6th and 7th july.  
His answer to explanation is not satisfactory.  
Fyi and further strict action accordingly.

Regards:

Dr. Adnan Ali Khan

PEO TDNWA

Cell-03179552798

Email: [aliad@who.int](mailto:aliad@who.int)

----- Forwarded message -----

From: "ALI KHAN, Adnan" <[aliad@who.int](mailto:aliad@who.int)>  
Date: Jul 8, 2020 15:53  
Subject: Re: [EXT] Reasons for My Lateness to Work Today  
To: Rizwan Dawar <[rizwandawar6@gmail.com](mailto:rizwandawar6@gmail.com)>  
Cc: "AHMAD SHAH, Mumtaz Khan" <[muahmad@who.int](mailto:muahmad@who.int)>, "KHAN, Khan Dat" <[khank@who.int](mailto:khank@who.int)>, "AJMAL, Numan" <[ajmaln@who.int](mailto:ajmaln@who.int)>, Azadwazir <[azadwazir@gmail.com](mailto:azadwazir@gmail.com)>

Dear rizwan,

Thanks for the reply ,you failed to join duty station immediately, you were also found absent on 7th july 2020.

Regards:

Dr. Adnan Ali Khan

PEO TDNWA

Cell-03179552798

Email: [aliad@who.int](mailto:aliad@who.int)

On Jul 8, 2020 07:14, Rizwan Dawar <[rizwandawar6@gmail.com](mailto:rizwandawar6@gmail.com)> wrote:

Dear Sir,

I hereby tender my unreserved apology for my lateness to work. I do not have any excuse for my action.

Sir, please permit me to bring to your notice that I have emergency work on 6 July. That time I was not able to connect with TCSP or write properly email. I do not present these factors as excuses, instead, I will plan my time better.

Please accept my sincere apologies once again.

Thank you sir.

On Tue, 7 Jul 2020, 11:16 am ALI KHAN, Adnan, <[aliad@who.int](mailto:aliad@who.int)> wrote:

Dear Mr Rizwan hope you are doing great .

I am writing this email because you were absent without availing leave approval on date 6<sup>th</sup> July 2020 , even you didn't bother to ask from your first level supervisor.

You were also informed by your TCSP Azad to attend very important meeting of subdivision Miranshah and subdivision Razmak but you remain absent.

Your poor compliance and non-serious attitude in this critical era of the covid 19 and polio pandemic is not tolerable.

You are herby directed to join duty station immediately and explain your reason of your absence.

**Regards.**

**Dr Adnan Ali Khan**

*Polio eradication officer*

*World health organization*

*North Waziristan*

[Email:aliad@who.int](mailto:aliad@who.int)