Dear Saqib;  
  
The comments are approved, please issue.  
  
Regards;  
Wende  
  
-----Original Message-----  
From: [saqib@ctc.org.pk](mailto:saqib@ctc.org.pk) <[saqib@ctc.org.pk](mailto:saqib@ctc.org.pk)>  
Sent: Thursday, 9 July 2020 5:19 PM  
To: DUBALE, Wendemagegn Kegne <[dubalew@who.int](mailto:dubalew@who.int)>  
Cc: BHURT, Abdul Wahid <[bhurta@who.int](mailto:bhurta@who.int)>; [naila@ctc.org.pk](mailto:naila@ctc.org.pk)  
Subject: Fwd: Re: [EXT] Re: UCPO Shams show cause letter  
  
Respected Sir,  
  
As per comments of PEO, CTC will issue warning letter on the points highlighted by the PEO. Your Approval is required to initiate warning against UCPO Shams.  
  
Regards,  
  
Saqib  
  
-------- Original Message --------  
Subject: Re: [EXT] Re: UCPO Shams show cause letter  
Date: 2020-07-09 01:09  
 From: [saqib@ctc.org.pk](mailto:saqib@ctc.org.pk)  
To: "BAIG, Shakirullah" <[sbaig@who.int](mailto:sbaig@who.int)>  
Cc: "BUKHARI, Syed Gohar Sajjad" <[bukharis@who.int](mailto:bukharis@who.int)>, "BHURT, Abdul Wahid" <[bhurta@who.int](mailto:bhurta@who.int)>, "DUBALE, Wendemagegn Kegne" <[dubalew@who.int](mailto:dubalew@who.int)>, [naila@ctc.org.pk](mailto:naila@ctc.org.pk), "AHMED, Ayaz" <[ahmeday@who.int](mailto:ahmeday@who.int)>  
  
Dear Dr Baig,  
  
As per UCPO misconduct and your comments, CTC will issue him warning letter. Letter will be attached to his personal file. If you want to add/suggest please comment.  
  
Regards,  
  
Saqib  
  
  On 2020-07-08 14:09, BAIG, Shakirullah wrote:

Dear Sir,  
  
Mr. Shams Ur Rehman was absent from his duty station on 26th June-2020  
without prior approval and information. Leave Application is attached  
for your reference. His comments is contradicted with his comments .(  
leave application was for 24th & 25th ) .  
  
As he apologies for his misinformation, so he may be given one more  
chance to prove his metal as UCPO though on following conditions,  
  
1.    His will ensure daily attendance at DHO Office Astore Eid Gah.  
2.    In Daily activity plan he will mention Activity name, Place and  
time on daily basis  
3.    Ensure RI is being given at EPI centre to strengthen essential  
immunization; i.e number of children given OPV or      other antigens.  
4.    Strengthen community surveillance as per direction of Team Lead  
5.    WHO staff will randomly verify his activities and his attendance  
weekly & monthly.  
  
Thanks & Regards,  
Shakir Ullah Baig.  
  
  
-----Original Message-----  
From: [saqib@ctc.org.pk](mailto:saqib@ctc.org.pk) [mailto:[saqib@ctc.org.pk](mailto:saqib@ctc.org.pk)]  
Sent: Wednesday, July 08, 2020 1:16 PM  
To: BUKHARI, Syed Gohar Sajjad <[bukharis@who.int](mailto:bukharis@who.int)>; BAIG, Shakirullah  
<[sbaig@who.int](mailto:sbaig@who.int)>  
Cc: BHURT, Abdul Wahid <[bhurta@who.int](mailto:bhurta@who.int)>; DUBALE, Wendemagegn Kegne  
<[dubalew@who.int](mailto:dubalew@who.int)>; [naila@ctc.org.pk](mailto:naila@ctc.org.pk)  
Subject: [EXT] Re: UCPO Shams show cause letter  
  
Dear Dr Gohar & Dr Baig,  
  
Any disciplinary action is time bound activity in CTC HR. Your timely  
comments will be helpful to complete the matter otherwise it will  
delayed.  
  
Thanks in advance.  
  
regards,  
  
saqib  
  
On 2020-07-05 23:51, [saqib@ctc.org.pk](mailto:saqib@ctc.org.pk) wrote:

Dear Dr Gohar & Dr Baig,  
  
please comments on UCPO Shams response to show cause. For record UCPO  
Shams was marked "need improvement" in January, 2020 performance  
appraisal. He was issued explanation in Sep, 2019 on irresponsible  
attitude and also served warning letter on 8th January for poor  
performance.  
  
Regards,  
  
Saqib Atta  
CTC  
  
   On 2020-07-03 07:50, Shams Rasheed wrote:

Dear sir,  
             i had sent a leave application to Shakir ullah baig PEO  
Diamer astore for two days 25 to 26 june. Due to some family issues  
i was absent from duty.,in addition i am performing my duties in  
concern uc.This is first time i was absent from my duty next time  
i'll try to be punctual  
  
Best Regards :  
Shams ur Rehman  
UCPO Eidgah Astore  
  
On Fri, Jul 3, 2020 at 10:05 AM <[saqib@ctc.org.pk](mailto:saqib@ctc.org.pk)> wrote:

Dear Shams Ur Rehman,  
  
please find attached Show cause letter, read it carefully and  
respond it accordingly.  
  
Regards,  
  
Saqib Atta  
Regional Coordinator  
0345-5009369