

## Nadeem Jan

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**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Sent:** Wednesday, 24 June, 2020 1:13 PM  
**To:** 'ULLAH, Hameed'; 'Nadeem Jan'; leaves.kp@ctc.org.pk  
**Cc:** 'DURRANI, Muhammad Arshad'; 'SARTAJ, Muhammad Gul'; 'KHAN, Majid'; 'SHAH, Syed'; 'KHAN, Faizan'  
**Subject:** RE: UCPO Spinkhak Miss Rana Maroof Explanation  
**Importance:** Low

Dear Dr. Hameed Ullah,

Thank your for your email, an appropriate action will be taken as per SOPs.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** ULLAH, Hameed <haullah@who.int>  
**Sent:** Wednesday, June 24, 2020 12:55 PM  
**To:** Shahid Ali <shahidali@ctc.org.pk>; Nadeem Jan <nadeemjan@ctc.org.pk>; leaves.kp@ctc.org.pk  
**Cc:** DURRANI, Muhammad Arshad <durranimuh@who.int>; SARTAJ, Muhammad Gul <sartajm@who.int>; KHAN, Majid <khanmaj@who.int>; SHAH, Syed <shahsyed@who.int>; KHAN, Faizan <khanfai@who.int>  
**Subject:** UCPO Spinkhak Miss Rana Maroof Explanation

Dear CTC Team A.O.A !  
Greetings from Nowshera,

It is stated that Miss.Rana Maroof UCPO of UC Spinkhak district Nowshera doing negligence in emergency polio duties, having casual approach towards her duties, inspite of several verbal warnings by PEOs her performance still not improving due to her lethargic approach towards duties;

1. Her support in AFP surveillance activities is NILL, when assigned any official task she turn off or doesn't pick official calls even though found absent from duties during the visits of PEOs.
2. Bad quality microplan even though reported by monitors from EOC and district, she was given verbal warning by PEOs to correct her UC level microplan but all in vain for which PEO Dr. Gul Sartaj was deployed in the UC from DPCR for correction and rectification inspite of having UCPO cadre in the UC.

It seems that either she is not interested in emergency PEI duties or she is incapable of performing her official duties, it is requested that kindly issue her with Explanation/Warning to take emergency PEI program as serious and give importance to her official duties.

It should be kept in her personel file for record and official correspondance.

Thanks alot,  
With Best regards,  
Dr. Hameed Ullah  
PEO Nowshera  
Cell: 0301 5961271