

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Monday, July 20, 2020 6:51 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'naila' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; BUGTI, Mujeeb Ur Rehman <mbugti@who.int>; KHAN, Najeeb Ullah <najkhan@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk
Subject: RE: FW: [EXT] FW: Re: Explanation letter on account of poor performance and absenteeism

Agreed. Kindly take action based on SOPs. Thanks
Temesgen

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela <sabeela@ctc.org.pk>
Date: 7/20/20 2:42 PM (GMT+05:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>
Cc: 'naila' <naila@ctc.org.pk>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "BUGTI, Mujeeb Ur Rehman" <mbugti@who.int>, "KHAN, Najeeb Ullah" <najkhan@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, khalid@ctc.org.pk
Subject: RE: FW: [EXT] FW: Re: Explanation letter on account of poor performance and absenteeism

Dear Sir,

With reference to below placed email regarding explanation reply o of Mr. Barak ali.

the UCPO has shared his explanation reply(attached for reference) in which he stated that

- 1.His union council Ochari- Rakhni lies in a very remote area poor infrastructure and transport usually hinder him to submit his report on time. Otherwise, he completed every task assigned to him.
2. Owing to unavailability of internet facility in Union council that's why he is unable to share his live location daily basis on the whatsapp group
3. on 17th June (Meeting day with AC), his close relative died due to heart attack that's why he could not attend the meeting.

PEO has also shared his remarks he stated that he is taking less interest related to his activities.

he further stated that It is verified that on 17th June (Meeting day with AC), his close relative died due to heart attack & he did not inform him too on same day.

AC has also shared his remarks and stated that UCPO is not taking interest nor he is doing his tasks in time. As per SOPs action may be taken because such behavior also encourage other staff to act same.

In the light of aforementioned statements as per SOP it is recommended to issue him warning on account of performance and tardiness and also intimate him to take interest and performance his activities on time if repeat this type of negligence again strict disciplinary action will be taken against him.

The email is being send to you for your kind information and kind remarks(if any).

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: KHAN, Najeeb Ullah [<mailto:najkhan@who.int>]

Sent: Monday, July 20, 2020 12:24 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: 'naila' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; BUGTI, Mujeeb Ur Rehman <mbugti@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk

Subject: Re: FW: [EXT] FW: Re: Explanation letter on account of poor performance and absenteeism

Dear Sabeela,

It is clear that the said UCPO is not taking interest nor he is doing his tasks in time. As per SOPs action may be taken because such behaviour also encourage other staff to act same.

Regards.
Dr.Najeeb

On 15 Jul 2020 23:43, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email regarding explanation reply o of Mr. Barak ali.

Please find in the attached file the explanation reply of said staff.

PEO has also shared his remarks he stated that he is taking less interest related to his activities. he further stated that It is verified that on 17th June (Meeting day with AC), his close relative died due to heart attack & he did not inform him too on same day.

Your kind comments and remarks are requested so that further action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: BUGTI, Mujeeb Ur Rehman [<mailto:mbugti@who.int>]

Sent: Wednesday, July 15, 2020 5:48 PM

To: Sabeela <sabeela@ctc.org.pk>

Subject: Re: [EXT] FW: Re: Explanation letter on account of poor performance and absenteeism

Respected Madam Sabeela,

I agreed with the remarks of Area coordinator regarding poor performance of UCPO Mr Barak Ali in the sense of no contacts, late reply of messages , late submission of wz reports & absenteeism from meetings with AC. He is taking less interest.

It is verified that on 17th June (Meeting day with AC), his close relative died due to heart attack & he did not inform me too on same day.

With Best Regards

Dr Mujeeb ur Rehman

PEO Barkhan.

On 14 Jul. 2020 10:51 pm, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Dr. mujeeb,

With reference to below placed email regarding explanation reply o of Mr.Barak ali.

your remarks are still awaited please share your remarks.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

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0340-8442588

From: sabeela@ctc.org.pk [<mailto:sabeela@ctc.org.pk>]

Sent: Sunday, July 12, 2020 7:34 PM

To: Mujeeb Rehman <mujeebbugti5@gmail.com>

Cc: naila <naila@ctc.org.pk>; "BUGTI, Muhammad Anwar" <bugtim@who.int>; "KHAN, Najeeb Ullah" <najkhan@who.int>; "KASI, Arbab Niamat Ullah" <kasia@who.int>

Subject: Fwd: Re: Explanation letter on account of poor performance and absenteeism

Dear Dr.mujeeb,

With reference to below placed email regarding explanation reply o of Mr.Barak ali.

Please find in the attached file the explanation reply of said staff.

Kindly share your remarks so that further process will be taken accordingly.

Thanks and Ragards

Sabeela Pasha

----- Forwarded Message -----

From: Barak Alin Bugti barakalibugti@gmail.com

To: Sabeela sabeela@ctc.org.pk

Date: Sunday, 12 July 2020, 06:38PM +05:00

Subject: Re: Explanation letter on account of poor performance and absenteeism

On Jul 7, 2020 17:37, "Sabeela" <sabeela@ctc.org.pk> wrote:

Dear Mr. Barak Ali,

Please find in the attached file Your Explanation letter. kindly submit your reply/response with in 48 hours

and acknowledge as you receive the email.

If you need any further information regarding the same, please let us know.

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