

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Wednesday, 29 July, 2020 10:33 AM
To: 'ABBAS, Waseem'; 'KHAN, Faizan'
Cc: 'MAZVIDZA, Simbarashe'; 'Nadeem Jan'
Subject: RE: Explanation (Ucpo Jehan afasar Uc Narangi Swabi)
Attachments: Response_Received-Jehan_Afsar-_Swabi.pdf; PEO-Feedback-Jehan_Afsar-Swabi.pdf

Importance: Low

Dear Mr. Waseem,

Greetings!

With reference to below email, an explanation letter has been issued to UCPO Mr. Jehan Afsar district swabi on account of Neglect of duty.

During visit of DPCR Core team to UC Narangi district Swabi for investigation of AFP case. it has been found that UCPO Jehan Afsar had shown negligence in performing his duty as under:

- 1) Poor record keeping of his monitoring formats.
- 2) Not conducting proper tally sheets analysis of few teams on daily basis.
- 3) Inappropriate selection of teams for monitoring.

In response to the explanation letter Mr. Jehan Afsar mentioned that he always keep record of his visits and forward it to his supervisor and conduct proper tally sheets analysis on daily basis. He further mentioned that he select teams based on risk assessment however, due to hard terrain and high number of teams it is difficult to prioritize the team for monitoring. He mentioned that the AFP case was timely reported to concerned authorities for further action.

As per feedback of his supervisor he is very committed however, due to inappropriate monitoring planning he has failed to achieve the desire results.

Based on his response and feedback of his supervisor, he is recommended for warning to be more attentive in future.

Kindly WHO Provincial Office feedback is requested with regards to the recommendation.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Wednesday, July 22, 2020 6:01 PM
To: 'ABBAS, Waseem' <wabbas@who.int>; 'KHAN, Faizan' <khanfai@who.int>

Cc: 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>

Subject: FW: Explanation (Ucpo Jehan afsar Uc Narangi Swabi)

Dear Waseem/Faizan,

With reference to below email UCPO Jehan Afsar has shown negligence in performing his duty. He is recommended for explanation followed by warning in case response is not satisfactory.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: MANZOOR, Mussawir <manzoorm@who.int>

Sent: Wednesday, July 22, 2020 12:13 PM

To: shahidali@ctc.org.pk

Cc: KHAN, Najeeb Ullah Sher <khannaje@who.int>; MUFTI, Amir <muftia@who.int>; humayun633@yahoo.com

Subject: Explanation (Ucpo Jehan afsar Uc Narangi Swabi)

Dear Mr.Shahid

Hope my email finds you well.

It is to bring in your knowledge that an AFP child from Uc Narangi was declared as compatible polio case by ERC committee after which DPCR Core team visited the mentioned Uc for detail investigation.

During visit and further analysis it has been found out that Ucpo jehan afsar working there had shown negligence in performing his duty as under:

- 1 Poor record keeping of his monitoring formats.
- 2 Not conducting proper tally sheet analysis of few teams on daily basis.
- 3 Inappropriate selection of teams for monitoring.

Detailed investigation report was shared with DC Swabi who has further reiterated to initiate accountability for those who have shown negligence at their part.

Keeping in view the above findings Ucpo Jehan Afsar is liable to explain his position and if the same found unsatisfactory your good self is requested to issue him an official warning.

Kind Regards

Dr.Mussawir

PEO Swabi