

Nadeem Jan

From: ikram ullah <ikramullahbjr51@gmail.com>
Sent: Wednesday, 29 July, 2020 9:37 AM
To: Walid Hassan
Cc: shahidado@gmail.com <shahidado@gmail.com>,, ahmadsha@who.int; Shahid Ali; Nadeem Jan; Leave KPTD; shahidado@gmail.com <shahidado@gmail.com>,, ahmadsha@who.int
Subject: Re: Show cause letter on account of unapproved absenteeism

Dear Sir,

As I already mentioned in my previous reply that the Govt has arranged our training in so much hurry that I was unable to put forward my one month resignation notice in advance.

My training will come to an end on the 31st of this month and then I will be ready for one month volunteer duty from 1st of August uptill 31st August 2020.

Hoping for your positive response.

On Mon, Jul 27, 2020, 8:14 PM Walid Hassan <peobajour2@gmail.com> wrote:

AOA Dear Ikram

Please read the email sent below Buble Mr. Shahid CTC Official and submit your decision by tomorrow before COB

Regards

----- Forwarded message -----

From: **Shahid Ali** <shahidali@ctc.org.pk>

Date: Monday, July 27, 2020

Subject: Show cause letter on account of unapproved absenteeism

To: Walid Hassan <peobajour2@gmail.com>

Cc: Nadeem Jan <nadeemjan@ctc.org.pk>, shahidado@gmail.com, ahmadsha@who.int, Faizan Khan <faizan.amazai@gmail.com>, "ABBAS, Waseem" <wabbas@who.int>

Dear Dr. Walid,

Thank you for your email.

As per policy we cannot accept his resignation and neither release his salary. However, if he is requesting for resignation acceptance, please ask him to serve one month prior notice period or pay one month salary to the company. Moreover, when was going for training, he applied for leaves on account of emergency and concealed his new job training from the organization which itself is a gross misconduct and leads to strict disciplinary action.

If he is agree to serve prior notice period or pay one month gross salary kindly inform us by tomorrow before COB, in other case his case will be dealt as per SOPs.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: Walid Hassan <peobajour2@gmail.com>

Sent: Friday, July 24, 2020 7:13 PM

To: Shahid Ali <shahidali@ctc.org.pk>

Cc: Nadeem Jan <nadeemjan@ctc.org.pk>; shahidado@gmail.com <shahidado@gmail.com>,,
ahmadsha@who.int <shahidado@gmail.com>; shahidado@gmail.com <shahidado@gmail.com>,,
ahmadsha@who.int <ahmadsha@who.int>; Faizan Khan <faizan.amazai@gmail.com>; ABBAS, Waseem
<wabbas@who.int>

Subject: Fwd: Show cause letter on account of unapproved absenteeism

AOA Respected Colleague,

Please proceed with R/AC sb suggestion for further action

----- Forwarded message -----

From: Shahid Ahmad <shahidado@gmail.com>

Date: Friday, July 24, 2020

Subject: Show cause letter on account of unapproved absenteeism

To: Walid Hassan <peobajour2@gmail.com>

Cc: "KHAN, Faizan" <khanfai@who.int>, "ABBAS, Waseem" <wabbas@who.int>

Dear Mr. Waleed,

I would suggest to kindly approve his resignation while stop his salary as he did not inform us well on time and found guilty of hiding his 2nd job. So his salary for the cited period may not be processed.

On Fri, 24 Jul 2020, 14:12 Walid Hassan, <peobajour2@gmail.com> wrote:

AOA Respected Sir,

For Guidance please

----- Forwarded message -----

From: **Shahid Ali** <shahidali@ctc.org.pk>

Date: Friday, July 24, 2020

Subject: Show cause letter on account of unapproved absenteeism

To: Walid Hassan <peobajour2@gmail.com>

Cc: peobajour2@gmail.com, durranimuh@who.int, "KHAN, Faizan" <khanfai@who.int>, "ABBAS, Waseem" <wabbas@who.int>, Naila Nizam <naila@ctc.org.pk>, Nadeem Jan <nadeemjan@ctc.org.pk>

Dear Dr. Walid,

With reference to below response of UCPO Ikram Ullah. Kindly share your feedback with regards to the submission of resignation letter from UCPO Job.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

From: ikram ullah <ikramullahbjr51@gmail.com>

Sent: Thursday, July 23, 2020 6:43 PM

To: Nadeem Jan <nadeemjan@ctc.org.pk>

Cc: Shahid Ali <shahidali@ctc.org.pk>; peobajour2@gmail.com; durranimuh@who.int; KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>

Subject: Re: Show cause letter on account of unapproved absenteeism

Respected Sir,

Hope that you are doing well, I am extremely sorry for not intimating my resignation advance notice due to some unavoidable circumstances (starting of my Resue 1122 training in emergency) and applied for emergency leave from 7th of July till 11th of July 2020. I have laid my resignation letter on the table from 16th of July 2020, therefore the honorable chair is kindly requested to abolish the said show cause notice against me and relieve me from my duties.

I have passed some splendid part of my job career with CHIP Consultant and always ready for any assigned task in future too.

You are also requested to release my 15 days salary and other incentives for the month of July 2020 so that I would be able to fullfil the dire needs of my family for Eidul Azha.

On Wed, Jul 22, 2020, 5:06 PM Nadeem Jan <nadeemjan@ctc.org.pk> wrote:

Dear Mr. Ikram Ullah,

Please find attached file of Show cause letter on account of unapproved absenteeism.

Regards,

Nadeem Jan

Project Officer-PTPP CTC



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With Much Gratitude

From the desk of

Dr. Walid Hassan

Polio Eradication Officer (Bajaur)

PEI-EPI World Health Organization

Peobajour2@gmail.com, Walidhassan121@gmail.com

0308-9137256, 0342-2503650



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With Much Gratitude

From the desk of

Dr. Walid Hassan

Polio Eradication Officer (Bajaur)

PEI-EPI World Health Organization

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